WORCESTER STATE UNIVERSITY

FACTBOOK 2023

WORCESTER
STATE
UNIVERSITY

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A Message from the President

In fall of 2023, Worcester State University tied for the largest incoming class of new students, rebounding from the pandemic-era's downward enrollment trend. It was gratifying to see the RASE Plan paying off, with 65 percent of our accepted students indicating that the MajorPlus academic framework was a factor in their decision to attend Worcester State. Our admissions process changes – like joining the Common App and maintaining our SAT-optional status – also helped enrollment rebound. As the FactBook reveals, we are also growing in diversity, with 43 percent of those incoming new students identifying as African, Latiné, Asian, Native American/Black, Indigenous and/or People of Color.

These are positive trends we can all take credit for in some way – whether your job is keeping the grounds looking beautiful, handling our payroll, raising funds, keeping Blackboard up and running, or advising, counseling, or teaching students.

Our financials remind us that 2023's class of new students and improving our persistence rate have not made up for the dramatic enrollment drop we experienced between 2017 and 2022. Yet we do have validation – echoed by NECHE's 10-year reaccreditation – that the way we've addressed challenges is working. We've planned for trends we could predict, like the coming demographic decline among 18-to-22-year-olds, and we've used a broad-based, problem-solving approach to address unpredictable events, like the pandemic. We're now developing a culture of continuous improvement that can help us more readily address challenges as they arise, refining this model of success.

As we head into our 150th year, we'll maintain our focus on the 2020-2027 strategic plan, "Beyond 150," which was extended two years to account for its initiation at the height of the pandemic. We've incorporated measurements of progress toward goals, and that progress is reported annually, knowing that "assessment" is something NECHE will reconsider in a few years. I encourage all to familiarize yourselves with those goals and the metrics we're using to achieve them, as well as the data found in this year's Factbook.

Barry M. Maloney
President

Board of Trustees

Source: President's Office

Worcester State University Administration

Board of Trustees

Assistant Director, Special Assistant to the President & Liaison to the Board of Trustees
Nicole Kapurch

Executive Staff Associate for the Office of the President & Manager of Scheduling
Ashlynn Allain

President
Barry M. Maloney

Chief of Staff
Carl Herrin

Director of Conference and Events Services
Edward Harris

General Counsel & Assistant to the President for Employment and Equal Opportunity
Stacey Luster

Director for Affirmative Action and Equal Opportunity
Edgar Moros

ACADEMIC AFFAIRS
Provost & Vice President
Lois Wims

Associate Vice President for Academic Affairs
Henry Theriault

Associate Vice President & Chief Information Officer
Anthony Adade

Assistant Vice President for Urban Affairs
Mary Jo Marion

Dean for the School of Science, Technology and Health
Linda Larrivee

Executive Director of the Library
Matthew Bejune

Director for Academic Affairs Support
Noah Dion

Associate Vice President for Cont. Education & Dean of Graduate Studies
Roberta Kyle

Assistant Vice President for Assessment and Planning
Sarah Strout

Dean for the School of Humanities and Social Sciences
Russ Pottle

Dean of Education, Liberal and Interdisciplinary Studies
Raynold Lewis

Director of International Programs
Katey Palumbo

UNIVERSITY ADVANCEMENT
Vice President
Thomas McNamara

Executive Director of Development & Alumni Relations
Vacant

Director of Advancement Services
Lisa Godfrin-Saulnier

Director of Gift Planning and Scholarships
Louise Taylor

Director for the Office of Grants and Sponsored Research
Vacant

ADMINISTRATION AND FINANCE
Vice President & Chief Financial Officer
Kathleen Eichelroth

Associate Vice President for Fiscal Affairs
Robin Quill

Assistant Vice President for Facilities Operations and Planning
Sandra Olson

Institutional Risk and Compliance Officer
Jonathan Walker

Chief Procurement Officer & Exec. Director of Supply Chain & Business Services
Jesilka Cortez Curran

Assistant Vice President for Employee Services & Chief Human Resources Officer
Sathi Mitra

Director of Budget, Planning, and Policy Development
Anisa Hoxha

Director of Student Accounts
Julie Carmel

Controller
Kathleen Bates

ENROLLMENT MANAGEMENT
Vice President
Ryan Forsythe

Assistant Vice President for Communications and Marketing
Maureen Stokes

Dean of Enrollment Management & Director of Admissions
Joseph DiCarlo

Director of Financial Aid
Jeremy Greenhouse

Director of Retention
Thomas Kelley

Registrar
Julie Chaffee

Early College Director
Kathleen Rogan

Early College Coordinator
Veronica Guya

STUDENT AFFAIRS
Dean of Students & Chief Student Affairs Officer
Julie Kazarian

Associate Dean for Health and Wellness
Laura Murphy

Assistant Dean of Title IX Compliance and Education
Jennifer Quinn

Assistant Dean & Director of Student Accessibility Services
Francis Manocchio

Director of Athletics
Michael Mudd

Associate Director of Community Standards
Josh Katz

University Chief of Police
Jason Kapurch

Assistant Dean & Director of Residence Life & Housing
Adrian Gage

Director of Student Involvement & Leadership
Kristie McNamara

Director of Career Services
Vacant

Director of Dining Services
Michael Quakenbush

Worcester State University
President's Division

Board of Trustees

President
Barry M. Maloney

Assistant Director, Special Assistant to the President & Liaison to the Board of Trustees
Nicole Kapurch

Assistant to the President & Chief of Staff
Carl Herrin

General Counsel & Assistant to the President for Employment and Equal Opportunity
Stacey Luster

Executive Assistant
Tenere Taylor

Executive Staff Associate for the Office of the President & Manager of Scheduling
Ashlynn Allain

Director of Conference and Events Services
Edward Harris

Executive Director of Affirmative Action and Equal Opportunity & Chief Diversity and Equity Officer
Edgar Moros

Assistant Director for Diversity, Inclusion and Equal Opportunity
Omarthan Clarke

Introduction

Director for Academic Affairs Support
Noah Dion

**Provost &
Vice President**
Lois Wims

Staff Assistant
Chyna Kavan

Exec. Director of the Library
Matthew Bejune

- Library Services

Director of International Programs
Katey Palumbo

- International Programs

Asst. Vice President for Urban Affairs
Mary Jo Marion

- Binienda Center for Civic Engagement
- Latino Education Institute
- Multicultural Affairs

Asst. Vice President for Assessment and Planning
Sarah Strout

- Assessment
- Institutional Research
- Strategic Planning

Assoc. Vice President & Chief Information Officer
Anthony Adade

- Administrative Services
- Center for Online Learning
- End User Services
- Infrastructure Services
- Media Services

Assoc. Vice President for Continuing Education & Dean of Graduate Studies
Roberta Kyle

- Center for Effective Instruction
- Graduate Programs
- Online Education
- Worcester Center for Crafts

Assoc. Vice President for Academic Affairs
Henry Theriault

- Academic Success Center
- Center for Teaching and Learning
- Commonwealth Honors Program
- Brutus Goldwyn Human Rights Center
- First Year Experience
- Institutional Animal Care and Use Committee
- Institutional Review Board
- Liberal Arts and Sciences Curriculum
- Research Integrity Officer

Dean of Education, Health, and Natural Sciences
Linda Larrivee

- Biology
- Chemistry
- Communication Sciences and Disorders
- Computer Science
- Earth, Environment, and Physics
- Health Sciences
- Mathematics
- Nursing
- Occupational Therapy

Dean of Humanities and Social Sciences
Russ Pottle

- Business Administration and Economics
- Communication
- Criminal Justice
- English
- History and Political Science
- Philosophy
- Psychology
- Sociology
- Urban Studies
- Visual and Performing Arts
- World Languages

Dean of Education, Liberal & Interdisciplinary Studies
Raynold Lewis

- Education
- Liberal & Interdisciplinary Studies

**Worcester State University
Administration and Finance**

**Vice President for Administration & Chief Financial Officer
Kathleen Eichelroth**

**Institutional Risk and Compliance Officer
Jonathan Walker**
- **Internal Controls and Risk Assessment**
- **Operational Excellence**

**Associate Vice President for Fiscal Affairs
Robin Quill**
- **Grant Management**

**Assistant Vice President for Facilities Operations and Planning
Sandra Olson**
- **Building and Grounds Operations and Maintenance**
- **Building Services and Trades**
- **Capital Planning and Improvements**
- **Environmental Health and Safety**
- **Mail Center, Inventory, and Storeroom**
- **Residence Hall Facilities Services**

**Assistant Vice President for Employee Services & Chief Human Resources Officer
Sathi Mitra**
- **Employee Services & Human Resources**
- **Payroll**

**Director of Budget, Planning, and Policy Development
Anisa Hoxha**
- **Budget & Planning**
- **Policy Development**

**Chief Procurement Officer & Exec. Director of Supply Chain & Business Services
Jesilka Cortez Curran**
- **Procurement**
- **Accounts Payable**

**Director of Student Accounts
Julie Carmel**
- **Bursar's Office**
- **OneCard Office**

**Controller
Kathleen Bates**
- **Financial Records & Treasury**
- **Financial Reporting**

Worcester State University Enrollment Management

Vice President
Ryan Forsythe

Staff Assistant
Allison Vickstrom

Early College Director
Kathleen Rogan

Assistant Vice President for Communications and Marketing
Maureen Stokes

Dean for Enrollment Management & Director of Admissions
Joseph DiCarlo

Director of Financial Aid
Jeremy Greenhouse

Director of Retention
Thomas Kelley

Registrar
Julie Chaffee

Early College Coordinator
Veronica Guay

Early College

Communications

Admissions

Financial Aid

Retention

Registrar

Early College

Marketing

Publications and Printing Services

**Worcester State University
Student Affairs**

Ombudsman for Students **Fred Jenoure**	**Vice President for Student Affairs and Dean of Students** **Julie Kazarian**	Staff Assistant **Bridget Joiner**
		Director of Dining Services **Michael Quakenbush**

- Director of Student Involvement & Leadership **Kristie McNamara**
  - Student Involvement and Leadership
  - Spiritual Life
  - University Bookstore
- Associate Dean of Health and Wellness **Laura Murphy**
  - Counseling Services
  - Health Services
  - Military Affairs & Veteran's Services
- Chief of University Police **Jason Kapurch**
  - University Police
  - Parking
- Director of Athletics **Michael Mudd**
  - Athletics
  - Wellness Center
- Assistant Dean & Director of Residence Life & Housing **Adrian Gage**
  - Residence Life
- Associate Director of Community Standards **Josh Katz**
  - Student Outreach and Conduct
  - Thea's Pantry
- Assistant Dean & Director of Student Accessibility Services **Francis Manocchio**
  - Student Accessibility Services
- Director of Career Services **Vacant**
  - Career Services
- Assistant Dean & Title IX Compliance and Education **Jennifer Quinn**
  - Title IX Compliance & Education
  - LGBTQ+ Resource Center

**Worcester State University
University Advancement**

	Vice President **Thomas McNamara**	**Staff Associate** **Elizabeth Doyle**

**Director of Gift Planning
and Scholarships
Louise Taylor**

Gift Planning

Scholarships

**Executive Director of
Development and Alumni
Relations
Vacant**

Development

Alumni Relations
and Engagement

**Director of
Advancement Services
Lisa Godfrin-Saulnier**

Advancement
Services

Foundation Financial
Records

**Director for the
Office of Grants and
Sponsored Research
Vacant**

Grants and
Sponsored Research

Academic Department Chairs

Biology	Dr. Jennifer Hood-DeGrenier
Business and Economics	Prof. Mark Love
Chemistry	Dr. Jeremy Andreatta (Interim Fall)
	Dr. Meghna Dilip
Communication	Dr. Daniel Hunt
Communication Science & Disorders	Dr. Kristina Curro
Computer Science	Dr. Elena Braynova
Criminal Justice	Dr. Hyesun Kim
Earth, Environment & Physics	Dr. Allison Dunn
Education	Dr. Pamela Hollander
English	Dr. Matthew Ortoleva
Health Science	Dr. Syamak Moattari (Fall)
	Dr. Andrew Piazza (Spring)
History & Political Science	Dr. Charlotte Haller
Interdisciplinary Studies	Dr. Aldo García-Guevera
Mathematics	Dr. Michael Winders
Nursing	Dr. William Chadbourne
Occupational Therapy	Dr. Tanya Trudell
Philosophy	Dr. Frank Boardman
Psychology	Dr. Brandi Silver
Sociology	Dr. Francisco Vivoni
Urban Studies	Dr. Timothy Murphy
Visual & Performing Arts	Dr. Samuel O'Connell
World Languages	Dr. Antonio Guijarro-Donadiós

Source: Academic Affairs

Centers, Interdisciplinary Programs, and Special Programs Leadership

Asian Studies Minor	Dr. Hyesun Kim
Bioinformatics Minor	Dr. Maura Collins
Biotechnology Program	Dr. Yan Hu
	Dr. Weichu "Brian" Xu
Brutus/Goldwyn Human Rights Center	Vacant
Center for Community Media	Dr. Brittany Jeye
Center for Effective Instruction	Dr. Stephen Mills
Center for Entrepreneurship	Vacant
Center for Prek-12 Education & Equity	Dr. Sue Foo
Center for Teaching and Learning	Dr. Emily Soltano
CityLab	Dr. Thomas Conroy
Commonwealth Honors Program	Dr. Cleve Wiese (Fall)
	Dr. Nicole Rosa (Spring)
Currents in Teaching and Learning Journal	Dr. Benjamin Jee (Fall)
	Dr. Brittany Severance (Spring)
Environmental & Sustainability Studies	Dr. Alexander Tarr
Faculty Fellow for Equity	Dr. Mary Fowler
First-Year Experience	Dr. Colleen Sullivan
First-Year Writing	Dr. Elizabeth Bidinger
Forensic Science Minor	Dr. Mark Beaudry
Honorable John J. Binienda Center for Civic Engagement	Amanda Wittman
Imoigele P. Aisiku, M.D., '92 STEM Center	Dr. Daron Barnard
Institutional Animal Care and Use Committee	Dr. Randall Tracy
Institutional Review Board	Dr. Robert Brooks
Liberal Arts and Sciences Curriculum	Dr. Charles Fox
Mary Cosgrove Dolphin Art Gallery	Prof. Stacey Parker
Math Center	Dr. Eileen Perez
	Dr. Elizabeth Gilbert
Premedical Advisory Committee	Dr. Jeffry Nichols
Presidential Fellow for Arts, Education, & Community	Dr. Heather Treseler
Psychobiology Minor	Dr. Steven Oliver
Research Integrity Officer	Dr. Allison Dunn
Speech-Language-Hearing Center	Ann T. Veneziano-Korzec
STEM Minor	Dr. Jeremy Andreatta
Translation Center	Dr. Ana Pérez-Manrique
Urban Action Institute	Dr. Adam Saltsman
Writing Center	Dr. Elizabeth Bidinger

Source: Academic Affairs

SNAPSHOT
FALL 2023

ACCOLADES

HISTORY

GENERAL
INFORMATION

CORE
VALUES

MISSION

Fall 2023 Snapshot

Student Profile			
Enrollment			
Undergraduate	**Full-time**		**3,359**
	Part-time		**1,375**
Graduate	**Full-time**		**162**
	Part-time		**715**
Total Headcount			**5,611**
Undergraduate Degree-Seeking Characteristics			
Resident			**32.5%**
Commuter			**67.5%**
In-State			**94.3%**
Out-of-State			**4.1%**
International			**1.5%**
Female			**60.4%**
Male			**39.6%**
Average Age			**22**
ALANA/BIPOC			**36.8%**
First-Time, First-Year First-Generation Percentage			**53.2%**
First-Time, First-Year Average High School GPA			**3.4**
First-Time, First-Year Average SAT Scores			**1,112**
First-Time, First-Year Retention Rate (2022 Cohort)			**76.5%**
First-Time, First-Year 6 Year Graduation Rate (2017 Cohort)			**55.5%**
First-Time, First-Year Admissions			
Applied			**4,745**
Accepted			**4,264**
Enrolled			**909**
Transfer Admissions			
Applied			**530**
Accepted			**469**
Enrolled			**310**
Student Life			
Organizations & Clubs			
Student Organizations and Clubs			**45**
Intercollegiate Sports			
Men			**9**
Women			**11**
Alumni (Undergraduate and Graduate)			
Total Alumni			**41,971**
Alumni in MA			**27,654**
Alumni in Worcester County			**21,256**
Alumni in the City of Worcester			**6,361**

Fall 2023 Snapshot

Academics	
Academic Programs	
Undergraduate Majors	**32**
Undergraduate Minors	**64**
Graduate Programs	**32**
Average Undergraduate Class Size	**21**
Students studying Abroad	**105**
Degrees Conferred (FY 2022 - 2023)	
Baccalaureate	924
Post-Baccalaureate Certificates and Licensures	105
Master's	259
EdS & Post-Master's Certificates	15
Total Degrees Conferred	1,303
Faculty-Staff Profile	
Faculty	
Full-Time	197
Part-Time	245
Full-Time Faculty with Doctorates Percentage	92%
Student to Faculty Ratio (FTE Students/FTE Faculty)	15 : 1
Full-Time Employees by Union	
AFSCME	152
APA	150
MSCA	202
Non-Unit Professionals	50
Employees	
Female	57.0%
Male	43.0%
ALANA/BIPOC	22.6%
Finances	
Cost Of Attendance	
Fees	$10,316
Tuition	$970
Average Residence Halls Fees	$13,309
Revenues (FY 2023)	
State Appropriations	$48,616,049
Tuition and Fees - Net	$48,160,282
Other Sources	$17,885,720
Total Revenues	$114,662,051
Student Financial Aid (FY 2023)	
Students Receiving FAID	3706
Average Size Award	$10,111
Number of WSU Merit Scholarships Awarded	1585
% of FAID Students with Pell Grant	38%
Advancement (FY 2023)	
Market Value of Funds	$48,590,281
Endowment	$38,200,000

A Brief Timeline of Worcester State University

Worcester State University was founded as the Worcester State Normal School in 1874, the fifth state funded normal school in Massachusetts, and one of the dozens of teacher-training schools established during the 19th century.

In 1932, all the normal schools were renamed, and Worcester became Worcester State Teachers College. That same year, the University moved to its present location on Chandler Street. A large, colonial-style building was constructed on the site of Willow Farm, owned by Worcester inventor and philanthropist George I. Rockwood.

In 1942, Rockwood donated an additional 35 acres, paving the way for campus expansion. The University's fifth president, Dr. Eugene A. Sullivan (1947-1970), oversaw a period of unprecedented growth, as enrollment grew from 150 students, all pursuing education degrees, to nearly 2,800 students pursuing a variety of degrees.

By 1963, the former teachers' college had evolved into a liberal arts and sciences college, and the Board of Education renamed it Worcester State College. Under the leadership of Dr. Robert E. Leestamper (1970-1975), the University opened its first residence hall, Chandler Village. In 1974, the University established the Graduate School.

The growth period continued under the administration of President Joseph J. Orze (1975-1982). In 1978, the Student Center opened. The University added its second residence hall, Dowden Hall, named for Mrs. Vera M. (Dowden) Baldwin '34, M.Ed. '53, the school's first Dean of Students in 1979.

Under the leadership of President Philip D. Vairo (1982-1991), the University expanded its programs to include the area's first M.S. in speech-language pathology, and the first bachelor's degree in occupational therapy in the state college system.

During the presidency of Dr. Kaylan K. Ghosh (1992-2002), the University incorporated the widespread use of technology, from computer-based learning to a campus-wide network. In 2000, the University opened the 110,000-square-foot Ghosh Center for Science and Technology, with instructional laboratories for 12 academic programs and a 196-seat multimedia lecture hall. Dr. Ghosh also launched the Worcester State Foundation as a 501(c)3 non-profit organization in 1994.

In 2002, the University welcomed its first female president, Dr. Janelle C. Ashley (2002-2011). Under her leadership, the student population grew, as the campus undertook major renovations and building projects, including the construction of the award-winning Wasylean Residence Hall, named after philanthropist Phillip. M. Wasylean II '63, which opened in 2004.

In 2010, the Commonwealth of Massachusetts granted university status to all nine state colleges, renaming the institution to Worcester State University. In July, 2011, Barry M. Maloney became the 11th president of the University. Under his leadership, Worcester State University has increased its full-time faculty, increased fundraising, and improved measures of student success.

Student opportunities for civic engagement, service learning, and experiential learning have grown substantially. In 2015, Sheehan Hall, a new 400-bed residence hall, named for the Lt. Col. James F. Sheehan '55 opened. In 2016 a state-of-the-art athletic and recreation facility opened and was renamed the Gene J. and Julianne DeFeudis Wellness Center in 2023.

Source: President's Office

Mission and Core Values

Mission

Worcester State University champions academic excellence in a diverse, student-centered environment that fosters scholarship, creativity, and global awareness. A Worcester State education equips students with knowledge and skills necessary for lives of professional accomplishment, engaged citizenship, and intellectual growth.

As a public institution, Worcester State University embraces the belief that widespread access to high-quality educational opportunities is the cornerstone of a democratic society.

Core Values

Members of the Worcester State community share the following core values:

Academic Excellence - We are committed to providing opportunities to excel in a close- knit learning environment characterized by distinguished faculty, excellent teaching, and creative linkages between classroom learning and real-world experiences.

Engaged Citizenship - We are committed to promoting community service, social justice, the democratic process, environmental sustainability, and global awareness to prepare students to be active and informed citizens.

Open Exchange of Ideas - We are committed to inviting and considering the most expansive range of perspectives in teaching and learning, in scholarly and creative work, and in the governance of a complex, diverse institution.

Diversity and Inclusiveness - We are committed to being an inclusive community in which our diversity enhances learning for all and in which people from all cultures and backgrounds have the opportunity to participate fully and succeed.

Civility and Integrity - We are committed to respecting the dignity of all members of our community and to demonstrating this commitment in our interactions, decisions, and structures.

Source: President's Office

Accreditation

Worcester State University is accredited by the New England Commission of Higher Education (NECHE). NECHE is the regional accreditation agency for colleges and universities in the six New England states: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. Three institutions in Greece, three in Switzerland, two in Lebanon, and one in Bermuda, Bulgaria, and Morocco, respectively, are also affiliated with NECHE.

Accreditation is an expression of confidence in the institution's purposes, performances, and human and financial resources. The goals are effectiveness, improvement, and public assurance. Unlike popular magazines, this does not involved ranking institutions, but rather establishes a level of acceptable quality for all accredited institutions, while respecting the unique missions of the institutions involved.

The following programs are also accredited by their respective professional organizations:

Chemistry
American Chemical Society

Nursing
Commission on Collegiate Nursing Education (CCNE)

Occupational Therapy
Accreditation Council for Occupational Therapy Education (ACOTE)

School Psychology
National Association of School Psychologists Accreditation Board
(NASP)

Speech-Language Pathology
Council on Academic Accreditation in Audiology and Speech-Language Pathology of the American Speech Language-Hearing Association (CAA)

Source: Academic Affairs

Worcester State University Accolades

Affordable Schools: Top 25 Most Affordable Bachelor's in Urban Studies Boston

Business Journal: Largest Colleges & Universities in Massachusetts Carnegie

Foundation for the Advancement of Teaching: Community Engageme College

Consensus: Best Regional Universities, North

College Consensus: Most Affordable Colleges and Universities

HealthCare Degree Research: #1 Best Health Sciences & Services Graduate Certificate Schools in Massachusetts

HealthCare Degree Research: #1 Best Mental & Social Health Services Bachelor's Degree Schools in Massachusetts

Kiplinger's Personal Finance: Best College Value

LendEDU: Student Loan Debt by School, Top 20 Lowest in MA

MetroWest Daily News: Best of the Best, Top 3 Finalist

Money: Best Colleges in America

Payscale: A Best ROI University

Payscale College Salary Report: Best Universities

Princeton Review: Best in the Northeast College

Princeton Review: Green Colleges

RegisteredNursing.org: Best RN Program in Massachusetts

U.S. News & World Report: Best Colleges

U.S. News & World Report: Best Online Master's in Education Programs

U.S. News & World Report: Best Regional Universities North

U.S. News & World Report: Top Performers on Social Mobility

U.S. News & World Report: Top Public Schools

U.S. News & World Report: Nursing

Wall Street Journal/Times Higher Education College Ranking

Washington Monthly: Best Colleges for Student Voting Honor Roll

Worcester Business Journal: Book of Lists, Top Colleges and Universities

Worcester Magazine Annual Readers' Poll: Worcester's Best College

Source: Marketing

Worcester State University Social Media

/WorcesterStateUniversity

@WorcesterState

/worcester-state-university

/worcesterstate

@WorcesterState

@WorcesterState

/worcesterstate

Source: Marketing

63%
FEMALE

77%
COMMUTERS

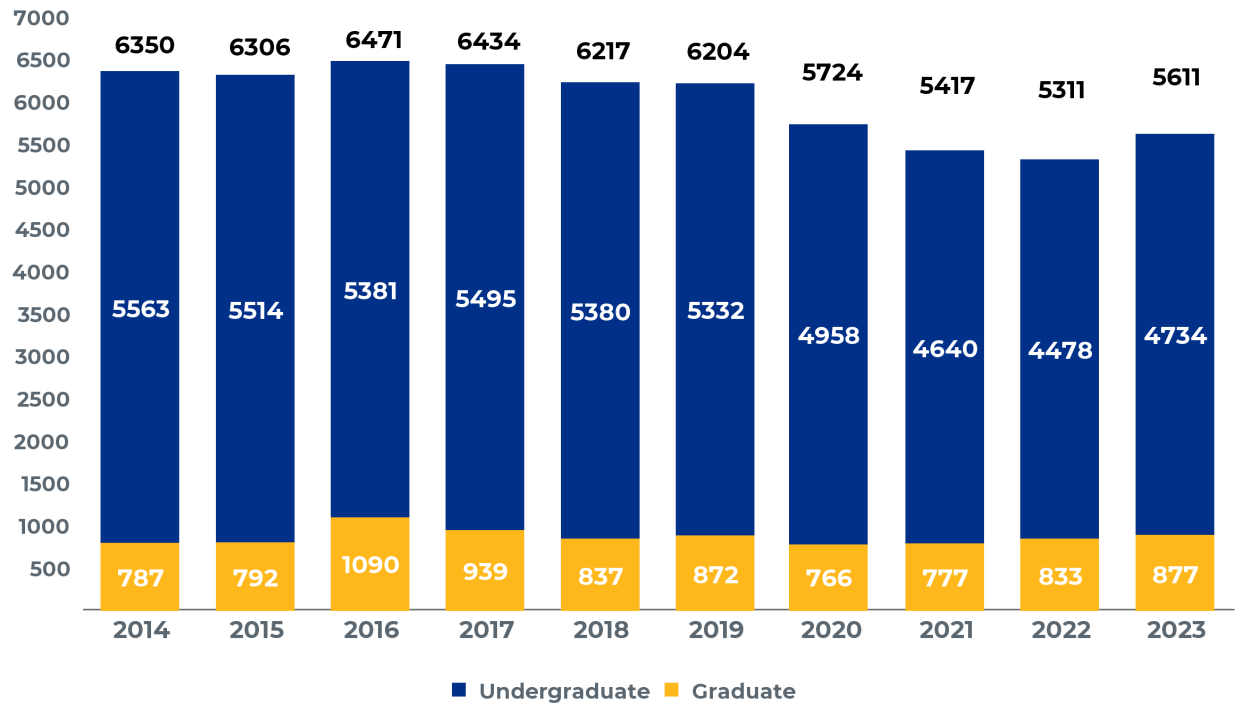**STUDENT PROFILE**
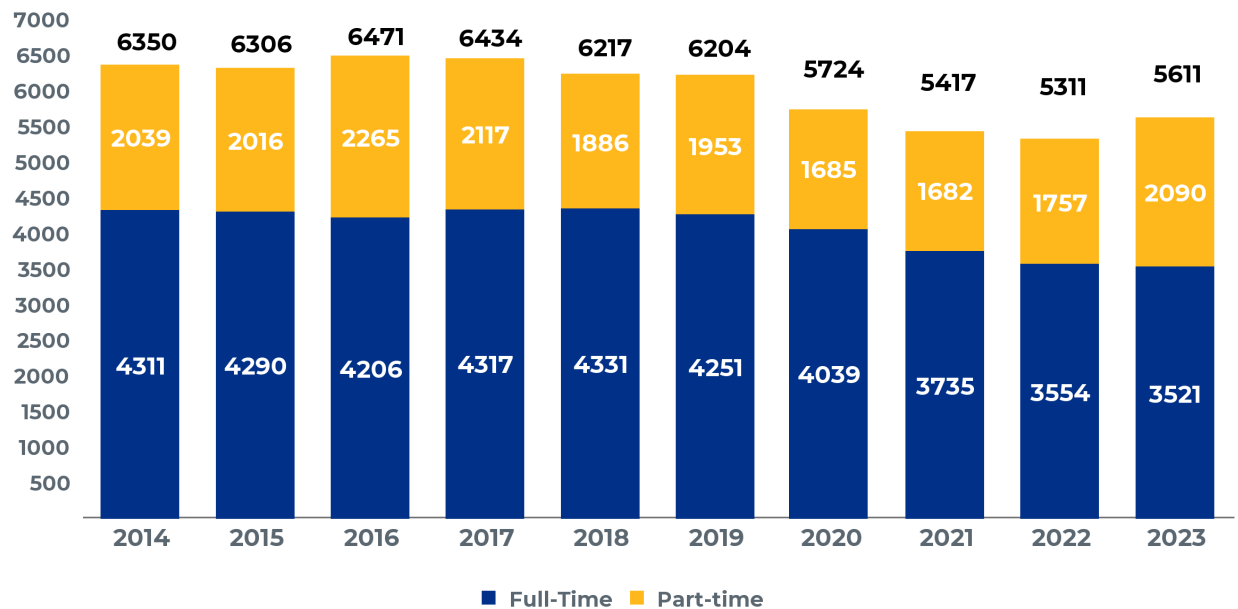
35%
ALANA/BIPOC

5,611
STUDENTS

GILL WORCESTER S

Enrollment

Longitudinal Enrollment by Level

Year	Undergraduate	Graduate	Total
2014	5563	787	6350
2015	5514	792	6306
2016	5381	1090	6471
2017	5495	939	6434
2018	5380	837	6217
2019	5332	872	6204
2020	4958	766	5724
2021	4640	777	5417
2022	4478	833	5311
2023	4734	877	5611

■ Undergraduate ■ Graduate

Longitudinal Enrollment by Status

Year	Full-Time	Part-time	Total
2014	4311	2039	6350
2015	4290	2016	6306
2016	4206	2265	6471
2017	4317	2117	6434
2018	4331	1886	6217
2019	4251	1953	6204
2020	4039	1685	5724
2021	3735	1682	5417
2022	3554	1757	5311
2023	3521	2090	5611

■ Full-Time ■ Part-time

Fall Enrollment

Fall 2023 Enrollment by Level and Matriculation

Student Type	Degree Seeking	Non-Degree Seeking	Total
Undergraduate	3,963	771	4,734
Graduate	711	166	877
Total	4,674	937	5,611

Fall 2023 Enrollment by Status and Classification
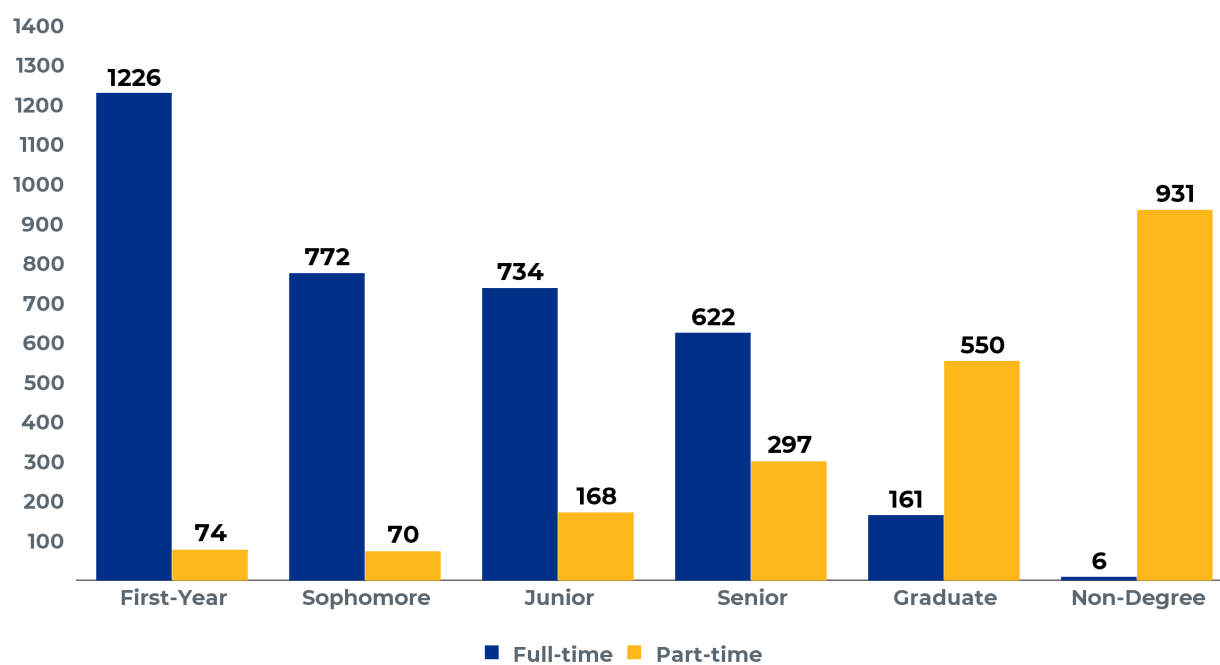
Fall Enrollment

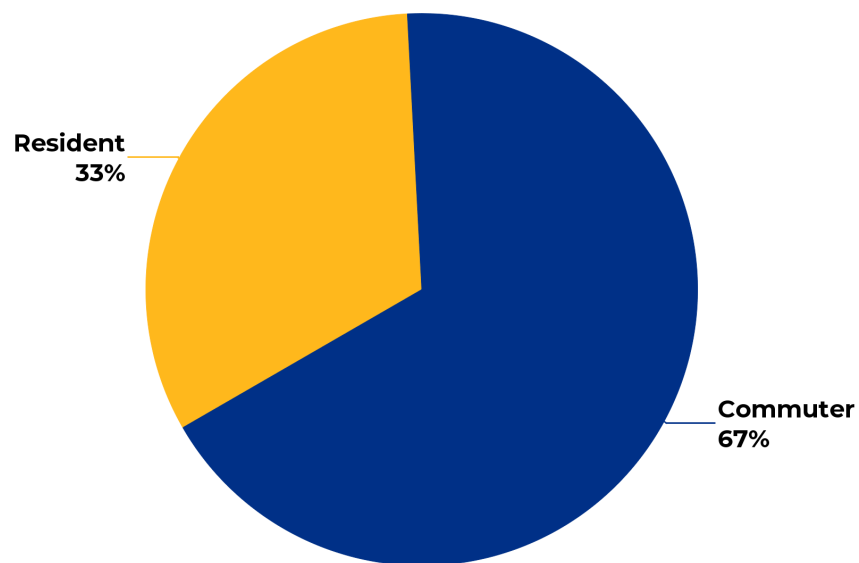## Fall 2023 Enrollment by Massachussetts County of Residence
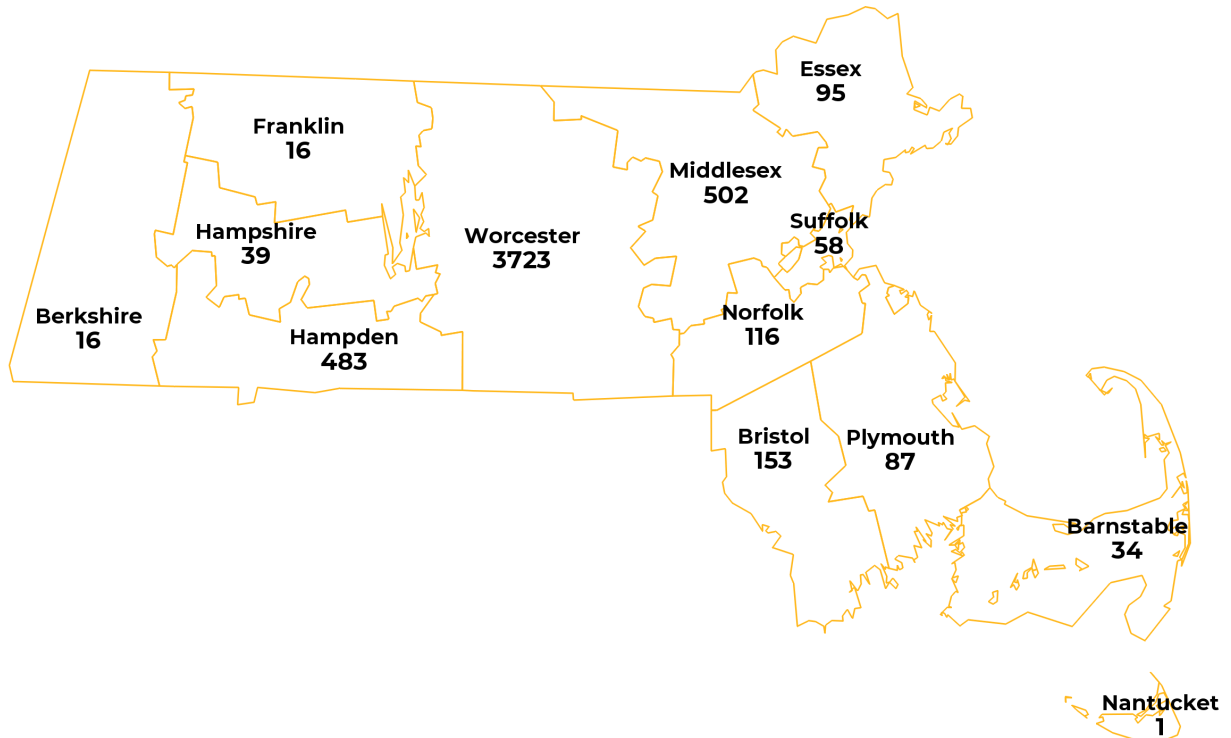
Essex
95

Franklin
16

Middlesex
502

Suffolk
58

Hampshire
39

Worcester
3723

Berkshire
16

Norfolk
116

Hampden
483

Bristol
153

Plymouth
87

Barnstable
34

Nantucket
1

Degree-Seeking Undergraduate Students

Longitudinal Enrollment by Housing Type

Year	Resident	Commuter
2019	1533	3386
2020	920	3728
2021	1274	2997
2022	1272	2753
2023	1288	2675

■ Resident ■ Commuter

Fall 2023 Enrollment by Housing Type
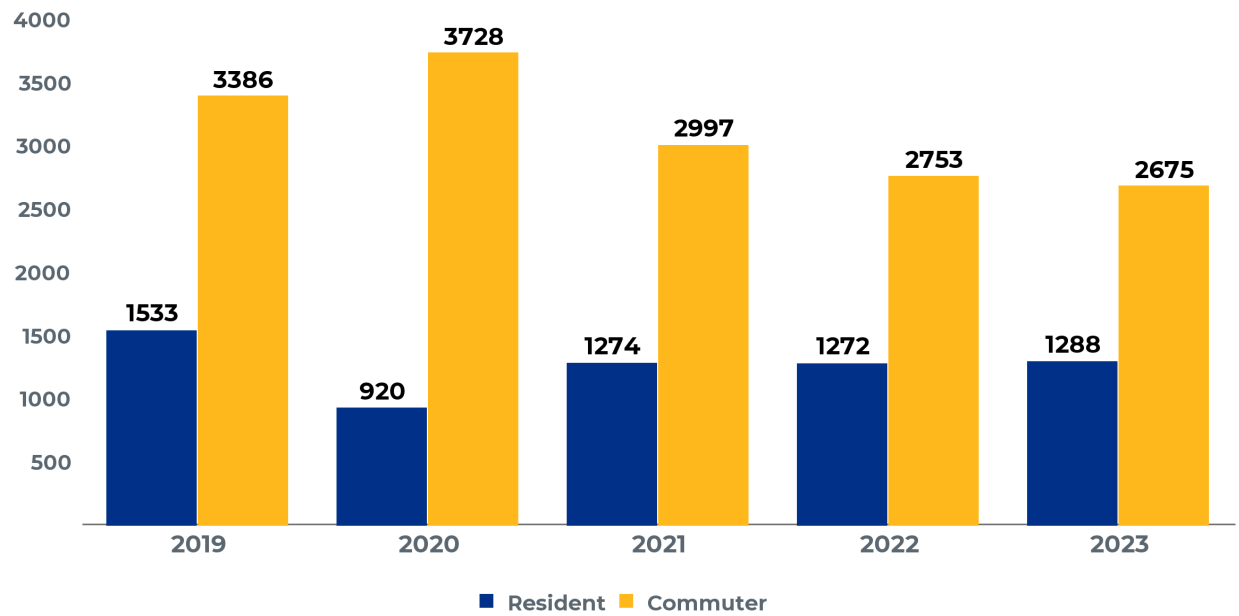
- Resident 33%
- Commuter 67%

Degree-Seeking Undergraduate Students

Longitudinal Enrollment by Tuition Residency

Year	In-State	International	Out-of-State	Total
2019	4,680	54	185	4,919
2020	4,431	45	172	4,648
2021	4,060	55	156	4,271
2022	3,802	55	168	4,025
2023	3,739	60	164	3,963

Fall 2023 Enrollment by Tuition Residency
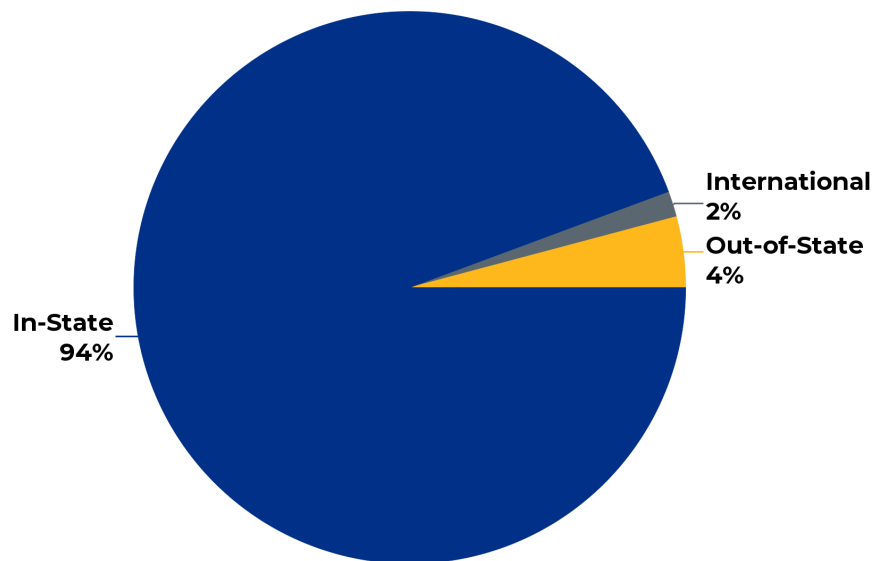
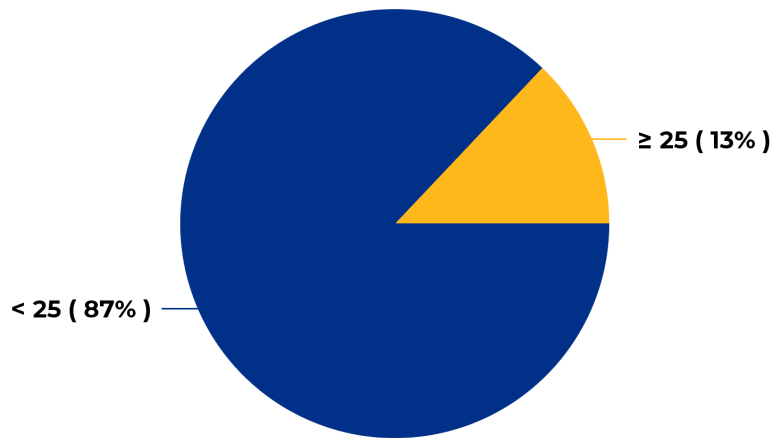# Degree-Seeking Undergraduate Students
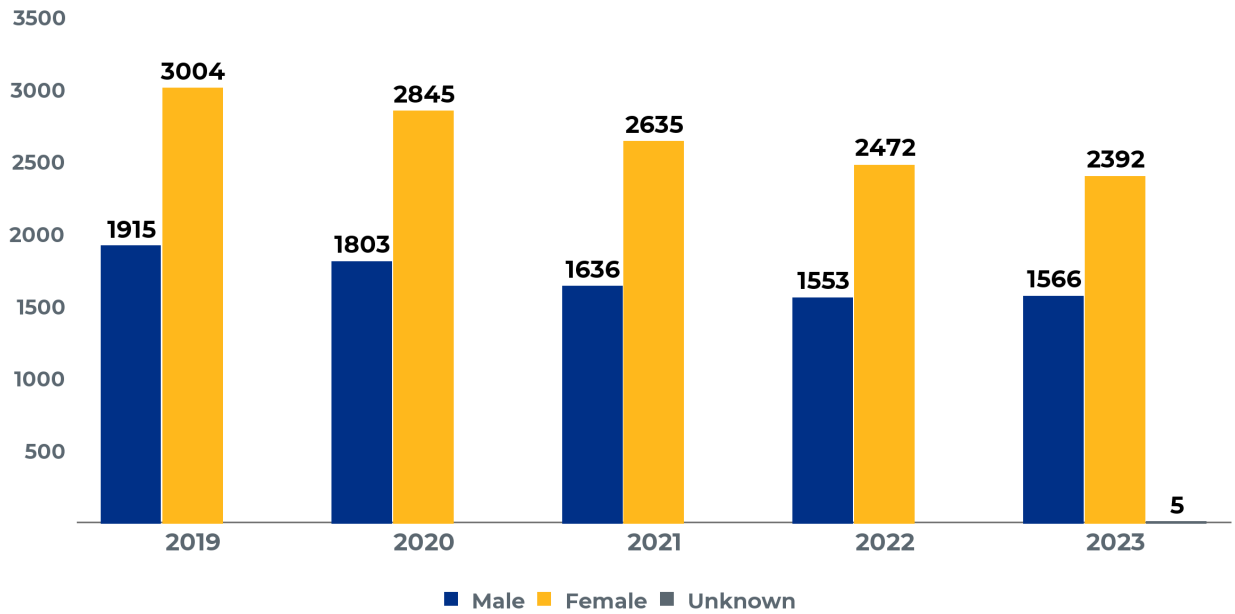
Longitudinal Enrollment by Sex

3500
3000
2500
2000
1500
1000
500

- 2019: Male 1915, Female 3004
- 2020: Male 1803, Female 2845
- 2021: Male 1636, Female 2635
- 2022: Male 1553, Female 2472
- 2023: Male 1566, Female 2392, 5

■ Male ■ Female ■ Unknown

Fall 2023 Enrollment by Sex

Male 40%
Female 60%
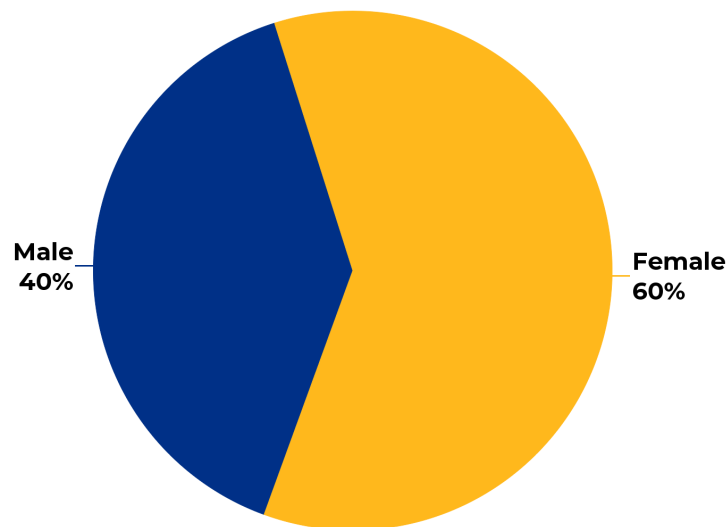
Degree-Seeking Undergraduate Students

Longitudinal Enrollment by Age

Age Range	2019	2020	2021	2022	2023
17 or Less	41	46	46	38	41
18-24	4,074	3,932	3,666	3,461	3,409
25-34	538	459	382	366	349
35-44	142	128	114	91	94
45-54	71	42	36	35	28
55 and Up	53	41	27	34	42
Total	**4,919**	**4,648**	**4,271**	**4,025**	**3,963**

Note: Age calculated as of October 1

Fall 2023 Enrollment by Age

≥ 25 (13%)

< 25 (87%)

Note: Age calculated as of October 1

Degree-Seeking Undergraduate Students

Longitudinal Enrollment by Race/Ethnicity

Race/Ethnicity	2019	2020	2021	2022	2023
American Indian or Alaska Native	15	9	7	11	11
Asian	241	242	226	216	222
Black or African American	422	386	336	340	348
Hispanic/Latino	664	635	604	621	709
Native Hawaiian or Other Pacific Islander	2	3			3
White	3,185	3,023	2,777	2,552	2,413
Two or more Races	157	157	142	133	115
Race or Ethnicity Unknown	179	148	124	97	82
U.S. Nonresident	54	45	55	55	60
Total	**4,919**	**4,648**	**4,271**	**4,025**	**3,963**
ALANA/BIPOC Total	1,501	1,432	1,315	1,321	1,408
ALANA/BIPOC Percentage	**32%**	**32%**	**32%**	**34%**	**37%**

Note 1: ALANA/BIPOC excludes White, Non-Resident Alien, and Unknown
Note 2: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

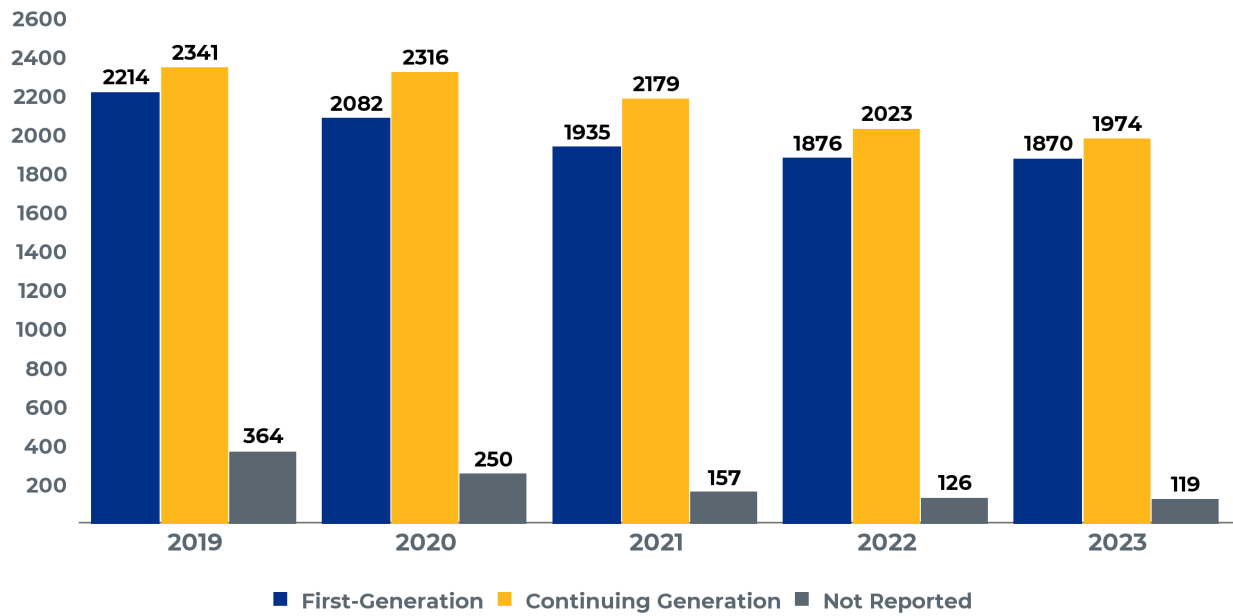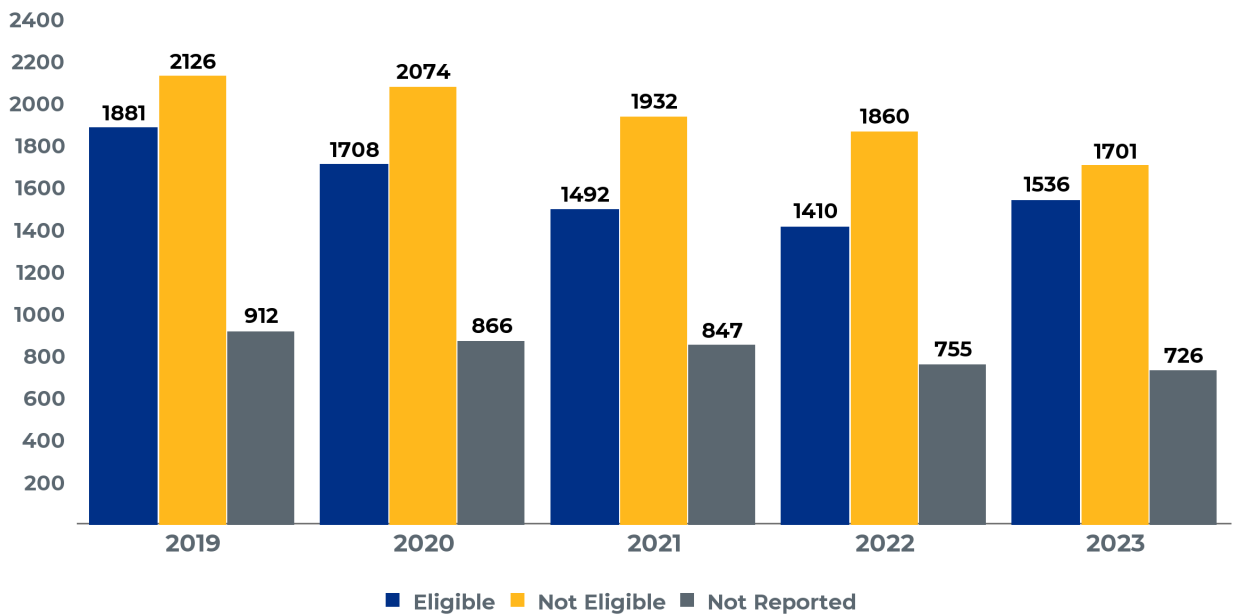### Fall 2023 Enrollment by Race/Ethnicity

White 63%

ALANA/BIPOC 37%

Note: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Degree-Seeking Undergraduate Students

Longitudinal Enrollment by Generational Status

Year	First-Generation	Continuing Generation	Not Reported
2019	2214	2341	364
2020	2082	2316	250
2021	1935	2179	157
2022	1876	2023	126
2023	1870	1974	119

■ First-Generation ■ Continuing Generation ■ Not Reported

Longitudinal Enrollment by Pell Eligibility

Year	Eligible	Not Eligible	Not Reported
2019	1881	2126	912
2020	1708	2074	866
2021	1492	1932	847
2022	1410	1860	755
2023	1536	1701	726

■ Eligible ■ Not Eligible ■ Not Reported

Degree-Seeking Undergraduate Students

Fall 2023 Enrollment by Major

Majors	First Major	Second Major	Total
Art	23	2	25
Biology	268	4	272
Biotechnology	72	1	73
Business Administration	778	12	790
Chemistry	40	4	44
Communication	139	8	147
Communication Sciences and Disorders	81	--	81
Computer Science	245	4	249
Criminal Justice	312	14	326
Early Childhood Education	120	--	120
Economics	37	7	44
Education Studies	7	3	10
Elementary Education	153	1	154
English	94	4	98
Environmental Science	53	1	54
Geography	10	--	10
Health Education	10	1	11
History	82	9	91
Liberal Studies	45	7	52
Mathematics	40	4	44
Math for Elementary Education	1	3	4
Nursing	296	--	296
Occupational Studies	76	--	76
Political Science	37	5	42
Psychology	478	55	533
Public Health	191	5	196
Sociology	47	12	59
Spanish	9	4	13
Spanish Translation	7	--	7
Theatre	11	3	14
Urban Studies	31	3	34
Visual and Performing Arts	8	2	10
Undeclared	162	--	162
Total	**3,963**	**178**	**4,141**

Degree-Seeking Undergraduate Students

Fall 2023 Enrollment by Minor

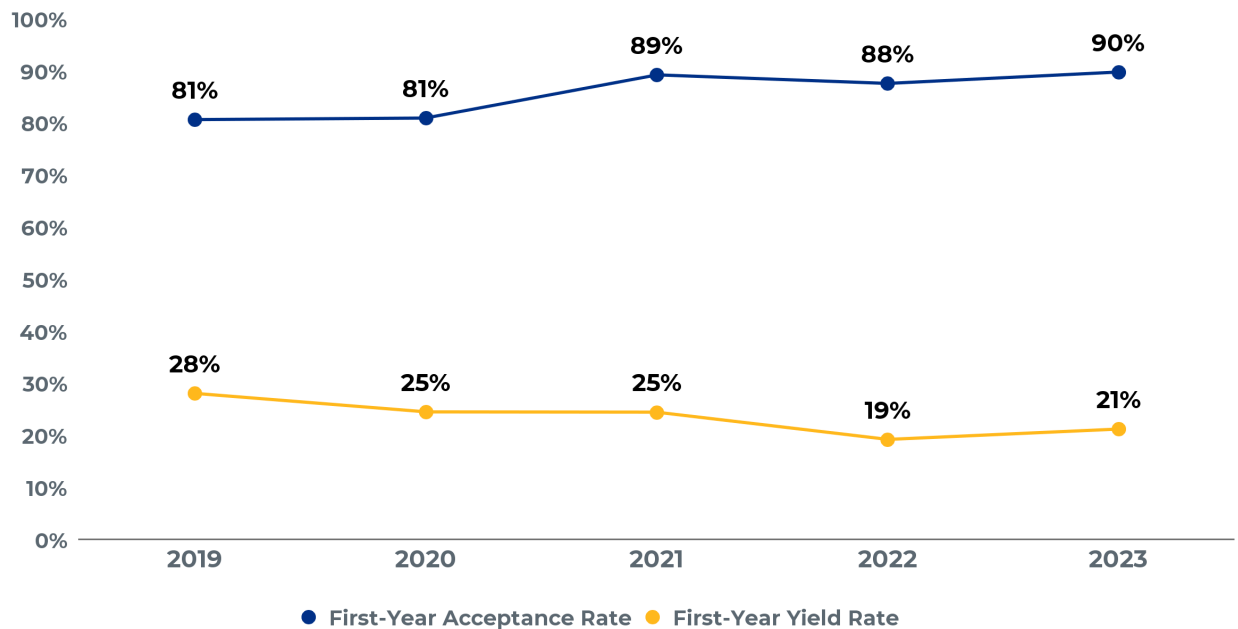| Minors	Total	Minors	Total
Actuarial Mathematics	2	History	14
Addictions Counseling	24	Human Development	22
African and African Diaspora Studies	1	Human Rights and Social Justice	2
Art	26	Journalism	8
Astronomy	1	Latin American and Latinx Studies	2
Biology	1	Mathematics	21
Business Administration	78	Middle East Studies	1
Cellular and Molecular Biology	7	Middle School Education	7
Chemistry	49	Middle School Mathematics	4
Civic Engagement	1	Middle/Secondary Education	1
Communication	80	Music	10
Communication Sciences and Disorders	9	Narrative Studies of Health and Body	1
Composition and Music Technology	4	Pharmaceutical Science	1
Computer Science	31	Philosophy	20
Criminal Justice	40	Physics	8
Data Science	9	Political Science	30
Disabilities Studies	78	Pre-Law	36
Ecology Minor	6	Psychobiology	26
Economics	83	Psychology	237
Education	1	Public Health	37
Education Studies	45	Public History	5
English	17	Secondary Education	100
Environmental and Sustainability Studie	1	Social Work and Social Policy	4
Environmental Science	5	Sociology	86
Ethnic Studies Minor	1	Spanish	66
Forensic Science	48	Spanish for Health Professions	33
French	7	STEM	1
Geography	1	Theater	6
Geospatial Information Systems	1	Urban Studies	14
Gerontology	1	Women's, Gender, Sexuality Studies	26
Global Studies	3	Writing	10
Health Education	2	**Total**	**1,502**

Note: Students may be counted more than once if they have more than one minor

Degree-Seeking First-Time, First-Year Students
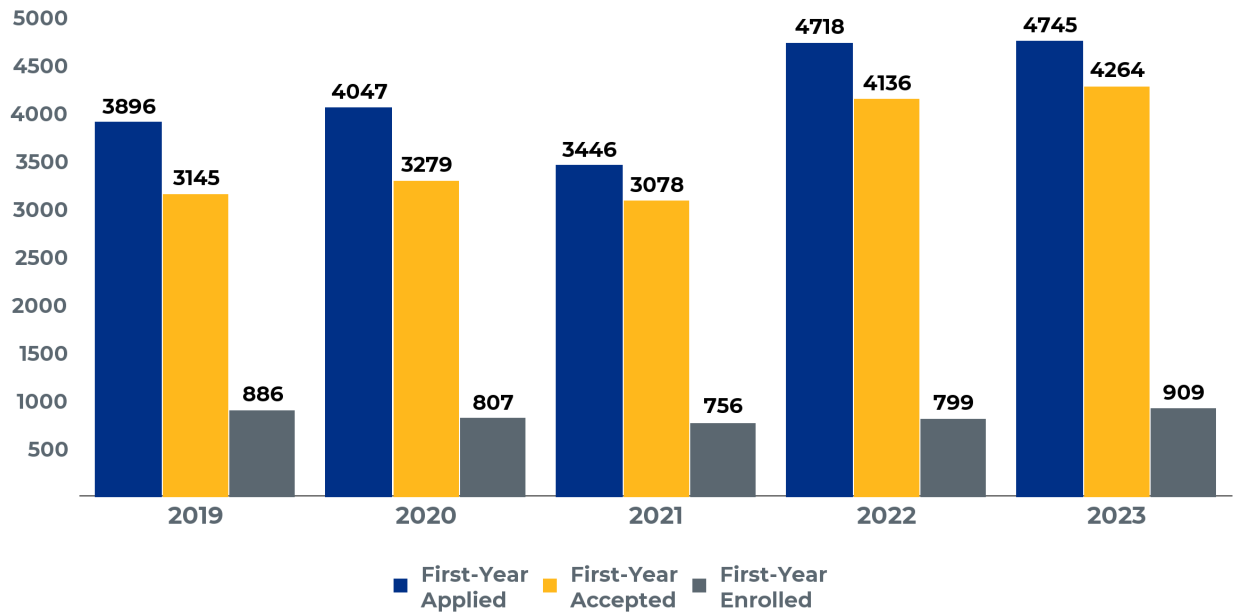
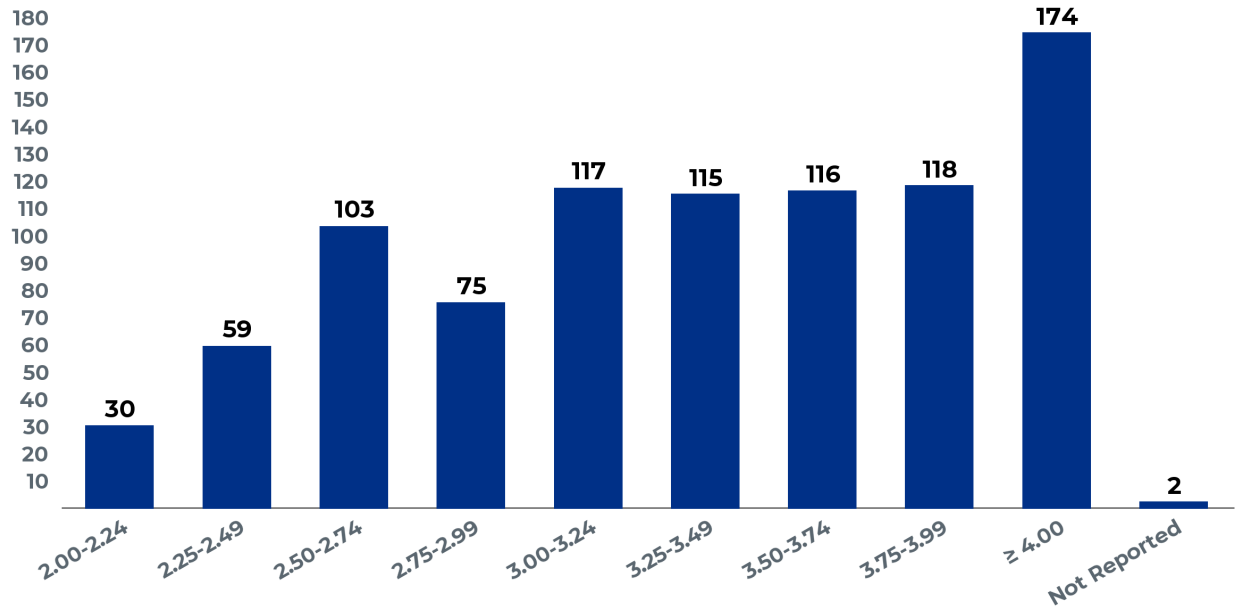## Longitudinal Admissions Statistics

Legend: ■ First-Year Applied ■ First-Year Accepted ■ First-Year Enrolled

Year	First-Year Applied	First-Year Accepted	First-Year Enrolled
2019	3896	3145	886
2020	4047	3279	807
2021	3446	3078	756
2022	4718	4136	799
2023	4745	4264	909

Longitudinal Acceptance and Yield Rates

Legend: ● First-Year Acceptance Rate ● First-Year Yield Rate

Year	First-Year Acceptance Rate	First-Year Yield Rate
2019	81%	28%
2020	81%	25%
2021	89%	25%
2022	88%	19%
2023	90%	21%

Degree-Seeking First-Time, First-Year Students

Fall 2023 High School GPA

GPA Range	Count
2.00-2.24	30
2.25-2.49	59
2.50-2.74	103
2.75-2.99	75
3.00-3.24	117
3.25-3.49	115
3.50-3.74	116
3.75-3.99	118
≥ 4.00	174
Not Reported	2

Degree-Seeking First-Time, First-Year Students

Fall 2023 Math SAT Scores

Score Range	Count
300-399	6
400-499	28
500-599	77
600-699	38
700-800	6
Not Reported	754
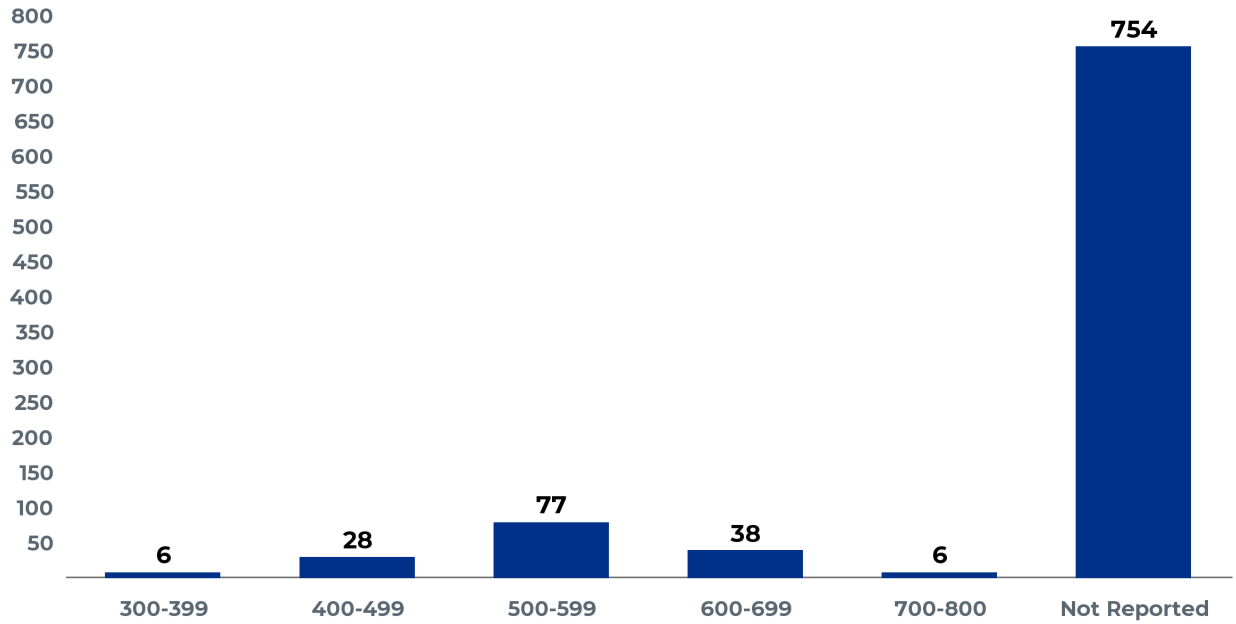
Fall 2023 Verbal SAT Scores
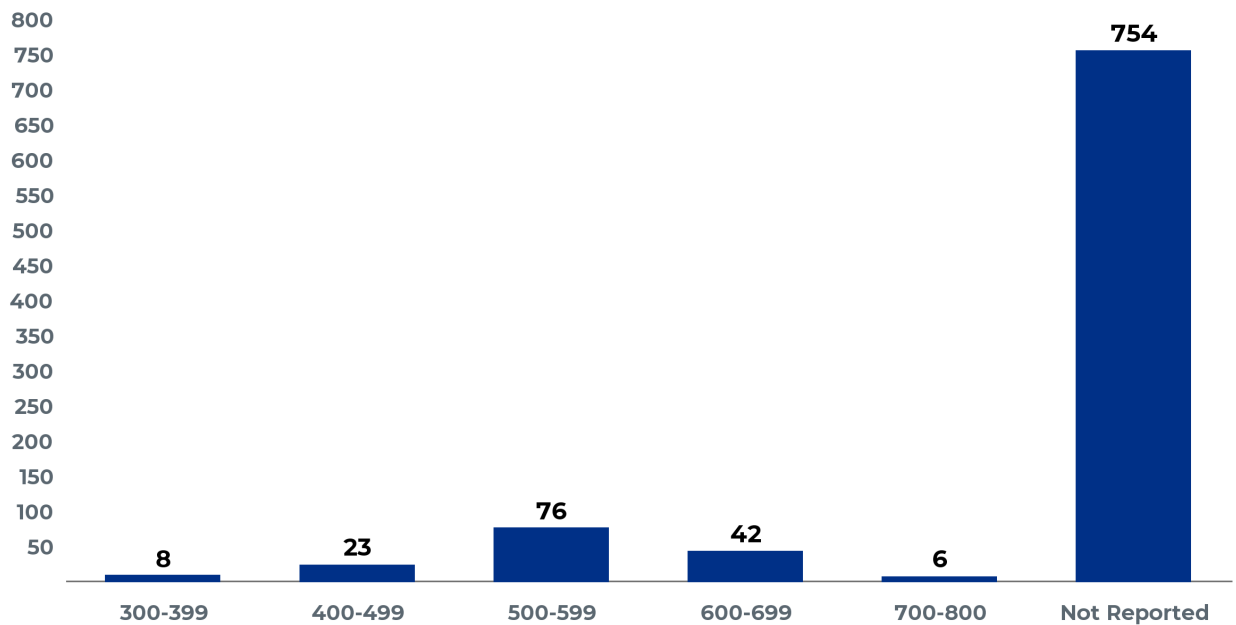
Score Range	Count
300-399	8
400-499	23
500-599	76
600-699	42
700-800	6
Not Reported	754

Degree-Seeking First-Time, First-Year Students

Longitudinal Enrollment by Housing Type


Bar chart — Longitudinal Enrollment by Housing Type

Year	Resident	Commuter
2019	525	361
2020	360	447
2021	408	348
2022	445	354
2023	490	419

■ Resident   ■ Commuter

Fall 2023 Enrollment by Housing Type
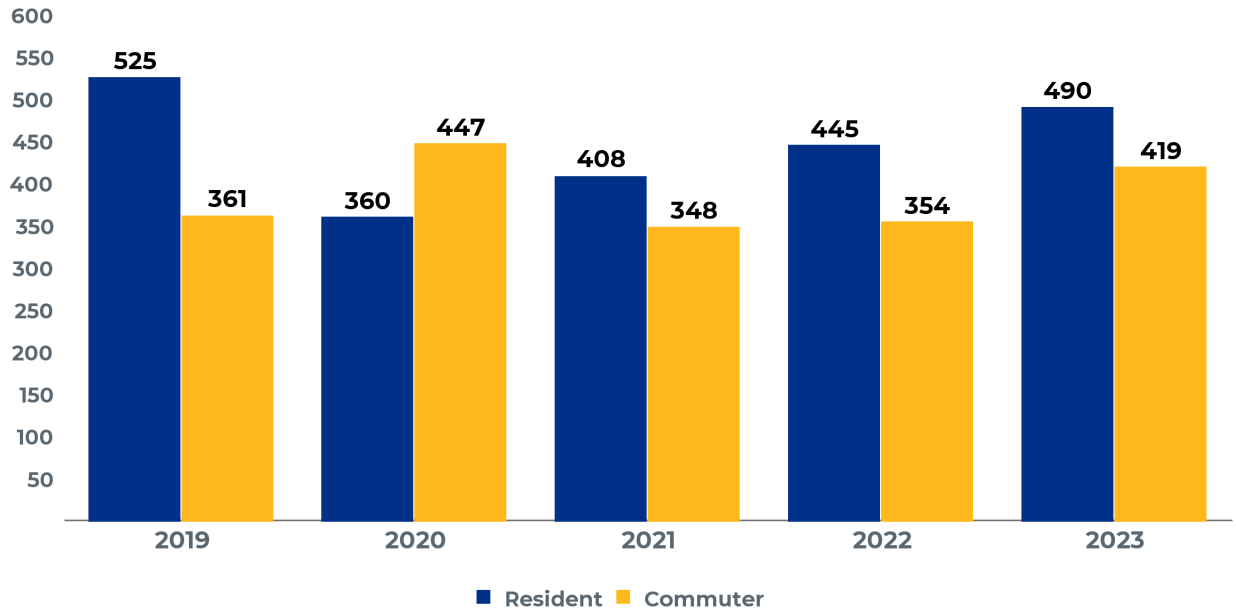
Resident 54%
Commuter 46%

Degree-Seeking First-Time, First-Year Students

Longitudinal Enrollment by Tuition Residency

Year	In-State	International	Out-of-State	Total
2019	836	7	43	**886**
2020	765	3	39	**807**
2021	718	11	27	**756**
2022	747	10	42	**799**
2023	838	15	56	**909**

Fall 2023 Enrollment by Tuition Residency
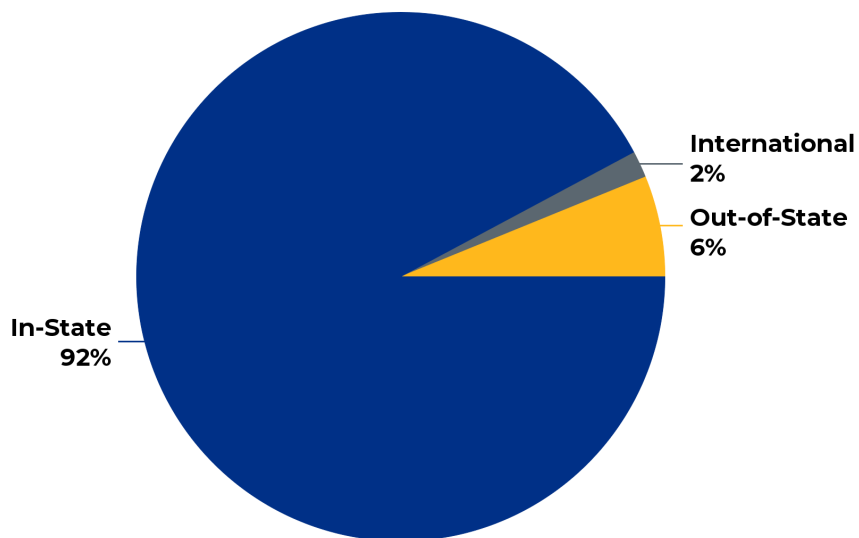
International
2%

Out-of-State
6%

In-State
92%

Degree-Seeking First-Time, First-Year Students

Longitudinal Enrollment by Sex

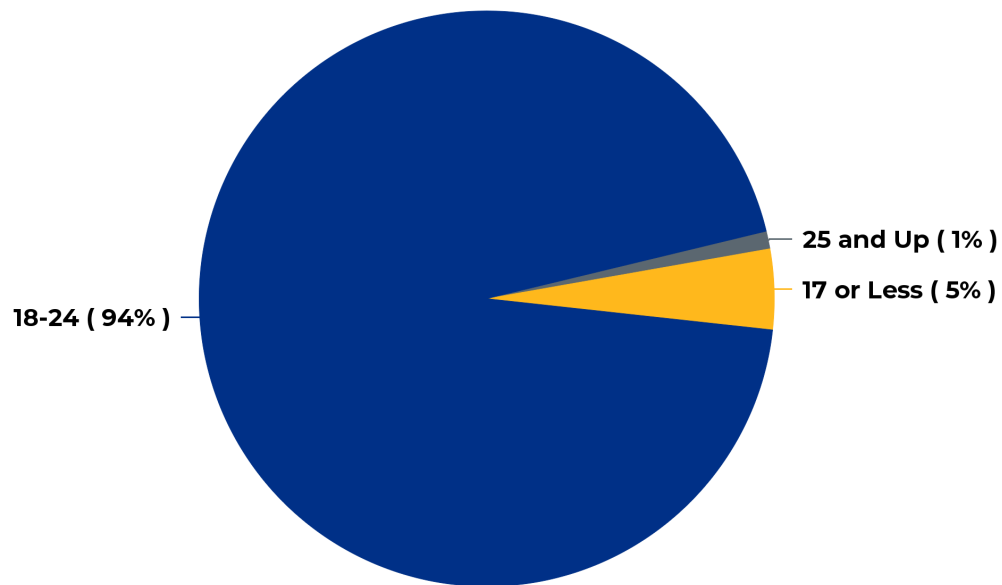Male   Female

Fall 2023 Enrollment by Sex

Male
41%

Female
59%
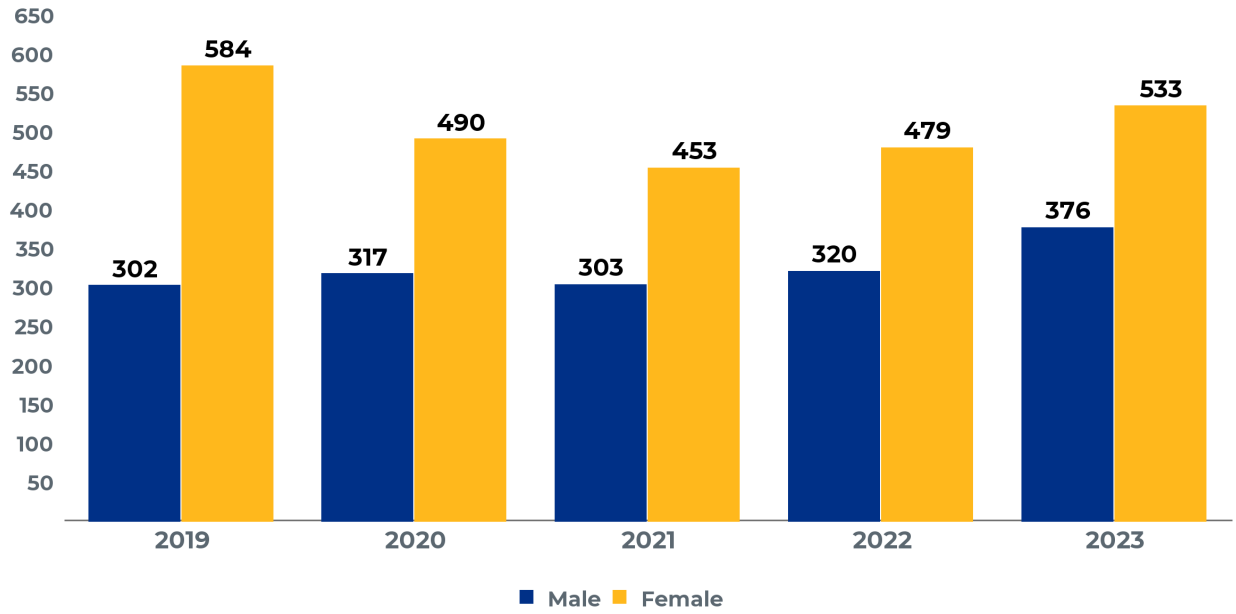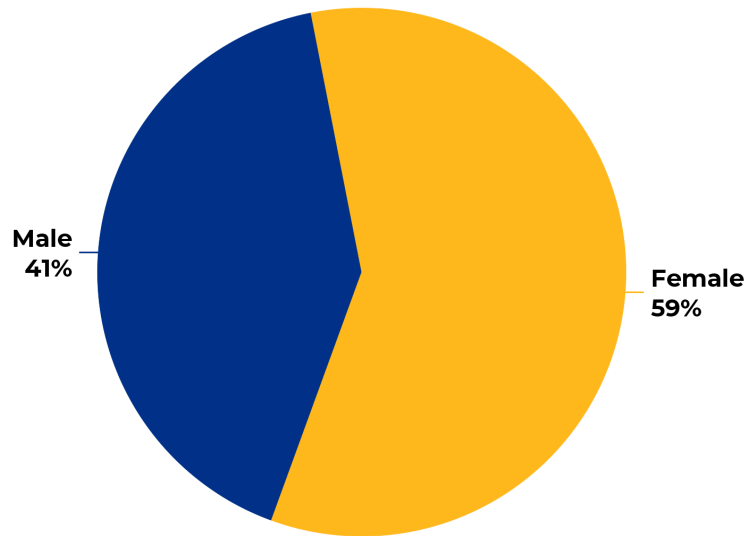
Degree-Seeking First-Time, First-Year Students

Longitudinal Enrollment by Age

Age Range	2019	2020	2021	2022	2023
17 or Less	40	46	46	38	41
18-24	845	759	710	759	859
25-34	1	2	--	2	9
Total	886	807	756	799	909

Note: Age calculated as of October 1

Fall 2023 Enrollment by Age

25 and Up (1%)
17 or Less (5%)
18-24 (94%)

Note: Age calculated as of October 1

Degree-Seeking First-Time, First-Year Students

Longitudinal Enrollment by Race/Ethnicity

Race/Ethnicity	2019	2020	2021	2022	2023
American Indian or Alaska Native	3	--	1	4	3
Asian	48	45	40	43	54
Black or African American	64	52	58	62	84
Hispanic/Latino	122	125	123	146	218
White	584	531	479	495	503
Two or more Races	34	35	21	20	22
Race or Ethnicity Unknown	24	16	23	19	10
U.S. Nonresident	7	3	11	10	15
Total	**886**	**807**	**756**	**799**	**909**
ALANA/BIPOC Total	**271**	**257**	**243**	**275**	**381**
ALANA/BIPOC Percentage	**32%**	**33%**	**34%**	**36%**	**43%**

Note 1: ALANA/BIPOC excludes White, Non-Resident Alien and Unknown
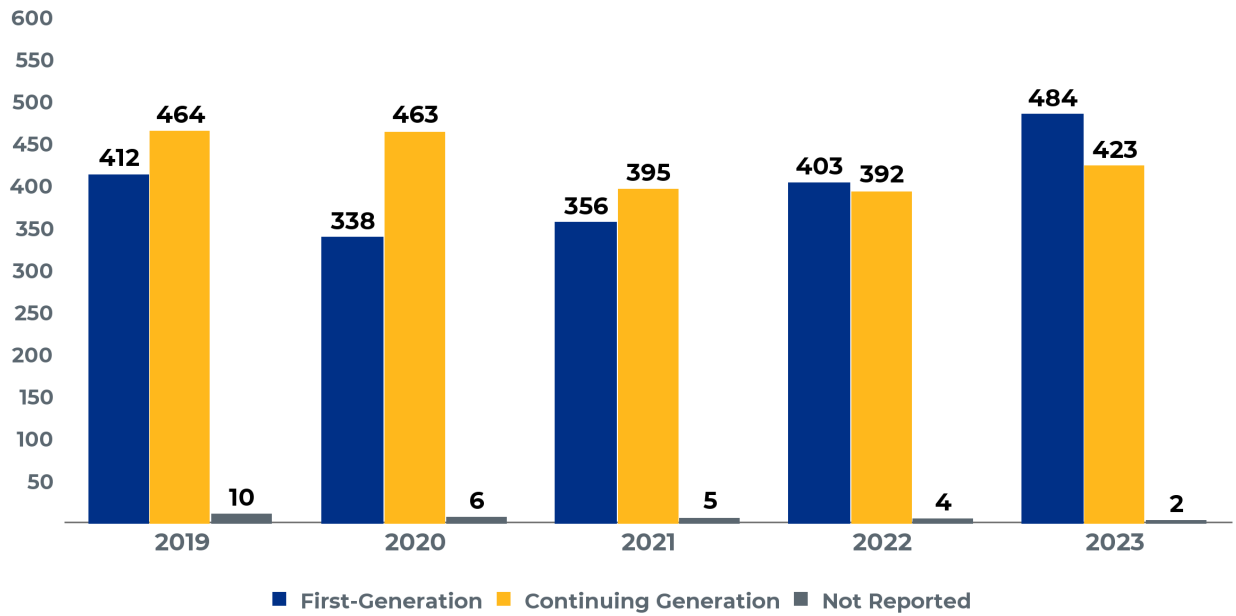*Note 2: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)*
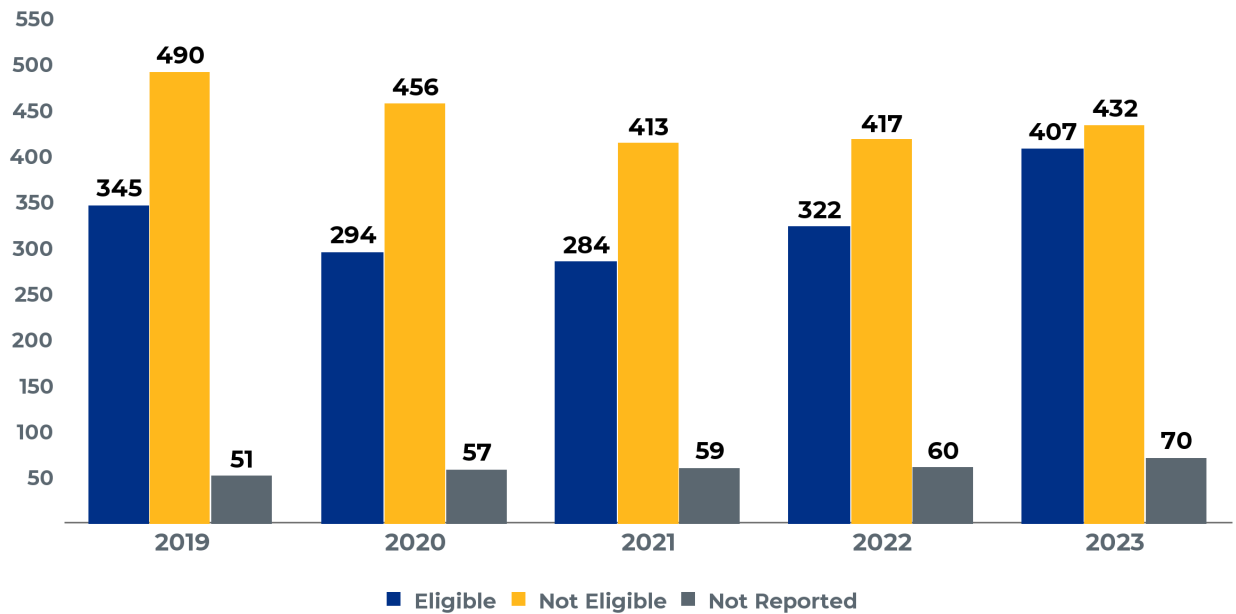
Fall 2023 Enrollment by Race/Ethnicity

ALANA/BIPOC 43%
White 57%

Note: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Degree-Seeking First-Time, First-Year Students

Fall 2023 Enrollment by Generational Status

Legend: ■ First-Generation ■ Continuing Generation ■ Not Reported

Year	First-Generation	Continuing Generation	Not Reported
2019	412	464	10
2020	338	463	6
2021	356	395	5
2022	403	392	4
2023	484	423	2

Fall 2023 Enrollment by Pell Eligibility

Legend: ■ Eligible ■ Not Eligible ■ Not Reported

Year	Eligible	Not Eligible	Not Reported
2019	345	490	51
2020	294	456	57
2021	284	413	59
2022	322	417	60
2023	407	432	70

Degree-Seeking First-Time, First-Year Students

Fall 2023 Enrollment by Major

Majors	First Major	Second Major	Total
Art	11	--	11
Biology	63	--	63
Biotechnology	19	--	19
Business Administration	160	1	161
Chemistry	11	2	13
Communication	19	--	19
Communication Sciences and Disorders	17	--	17
Computer Science	67	1	68
Criminal Justice	75	2	77
Early Childhood Education	26	--	26
Economics	8	1	9
Education Studies	2	--	2
Elementary Education	31	1	32
English	11	--	11
Environmental Science	11	--	11
History	11	--	11
Liberal Studies	2	--	2
Mathematics	8	--	8
Math for Elementary Education	1	--	1
Nursing	106	--	106
Occupational Studies	22	--	22
Political Science	9	1	10
Psychology	91	7	98
Public Health	30	--	30
Sociology	1	--	1
Spanish Translation	1	--	1
Theatre	5	--	5
Urban Studies	5	--	5
Visual and Performing Arts	1	--	1
Undeclared	85	--	85
Total	909	16	925

Degree-Seeking First-Time, First-Year Students

Fall 2023 Enrollment by Minor

Minors	Total	Minors	Total
Addictions Counseling	1	Mathematics	4
African and African Diaspora Studies	1	Middle School Education	3
Art	3	Music	4
Business Administration	11	Pharmaceutical Science	1
Cellular and Molecular Biology	1	Philosophy	2
Chemistry	2	Physics	4
Communication	7	Political Science	2
Computer Science	4	Pre-Law	9
Criminal Justice	7	Psychobiology	3
Data Science	2	Psychology	33
Disabilities Studies	14	Public Health	5
Ecology Minor	1	Secondary Education	14
Economics	6	Sociology	4
Education Studies	1	Spanish	11
English	1	Spanish for Health Professions	5
Environmental Science	1	STEM	1
Forensic Science	10	Theater	1
History	2	Urban Studies	3
Human Development	4	Women's, Gender, Sexuality Studies	2
Human Rights and Social Justice	2	Writing	2
Journalism	3	**Total**	**205**

Note: Students may be counted more than once if they have more than one minor

Degree-Seeking New Transfer Students

Longitudinal Admissions Statistics

Bar chart: Transfer Applied, Transfer Accepted, Transfer Enrolled

Year	Transfer Applied	Transfer Accepted	Transfer Enrolled
2019	790	715	488
2020	641	568	357
2021	721	650	380
2022	579	529	338
2023	530	469	310

Longitudinal Acceptance and Yield Rates

Line chart: Transfer Acceptance Rate, Transfer Yield Rate

Year	Transfer Acceptance Rate	Transfer Yield Rate
2019	91%	68%
2020	89%	63%
2021	90%	58%
2022	91%	64%
2023	88%	66%
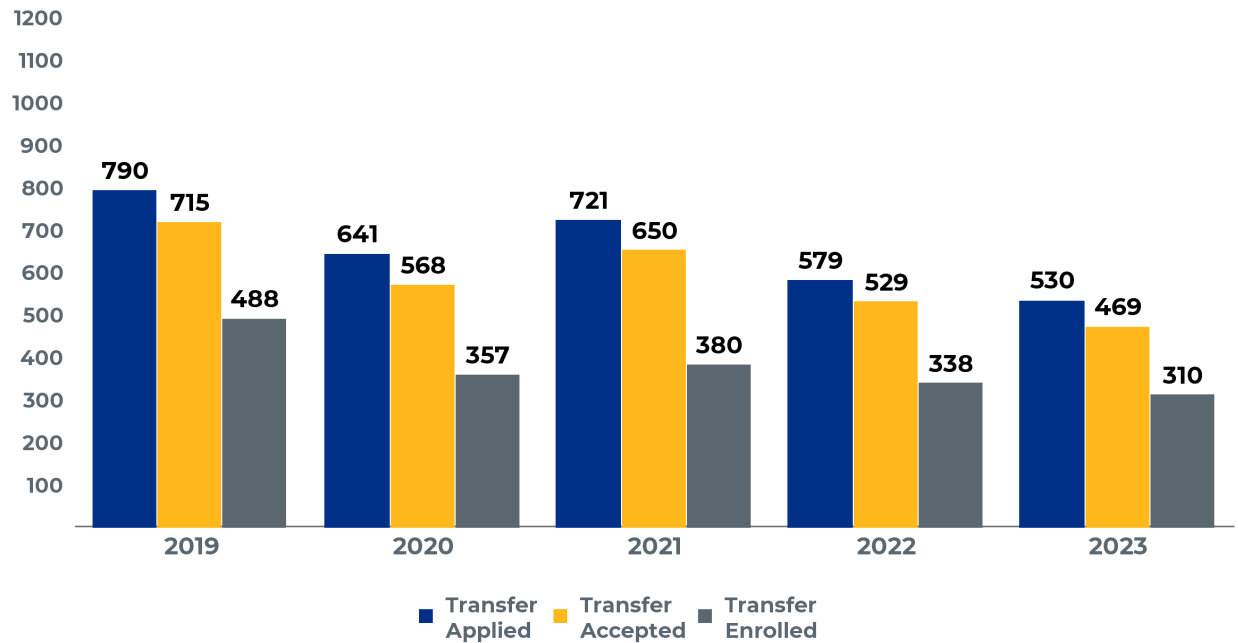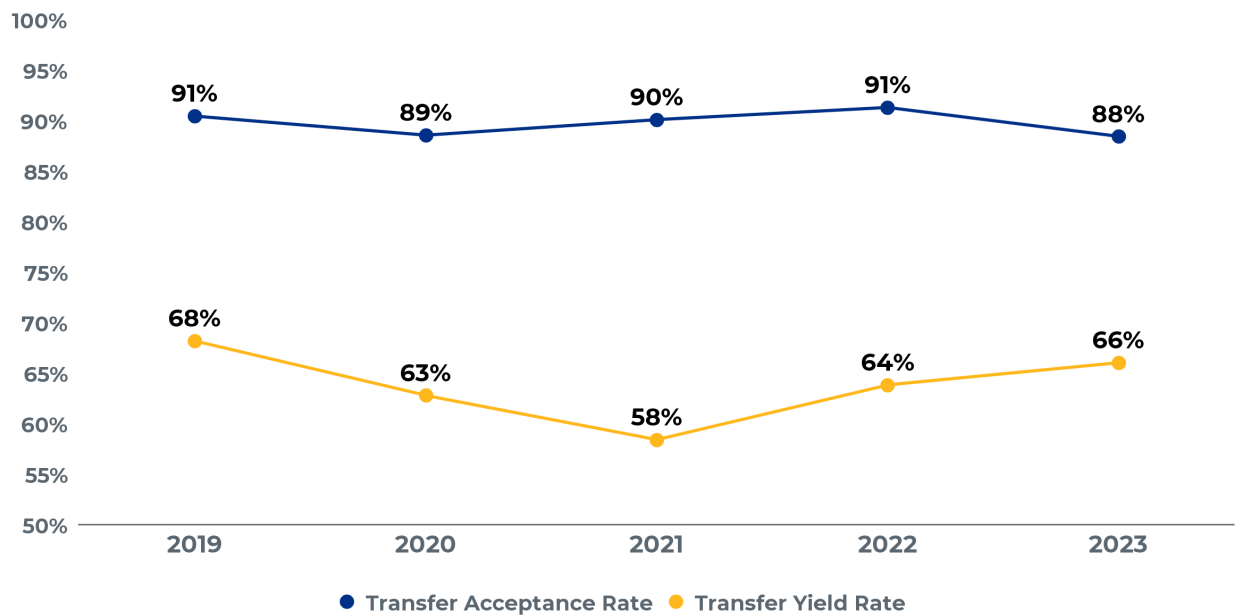
Degree-Seeking New Transfer Students

Top Transfer Institutions

Institution	# of Students	% of Total
Quinsigamond Community College	111	36%
Salem State University	12	4%
University of Massachusetts Amherst	10	3%
University of Massachusetts Boston	8	3%
Massachusetts Bay Community College	7	2%
Mount Wachusett Community College	7	2%
Assumption College	6	2%
Holyoke Community College	6	2%
Anna Maria College	5	2%
Bridgewater State University	5	2%
University of Massachusetts Dartmouth	5	2%
Westfield State University	5	2%
All Others	131	42%

Degree-Seeking New Transfer Students
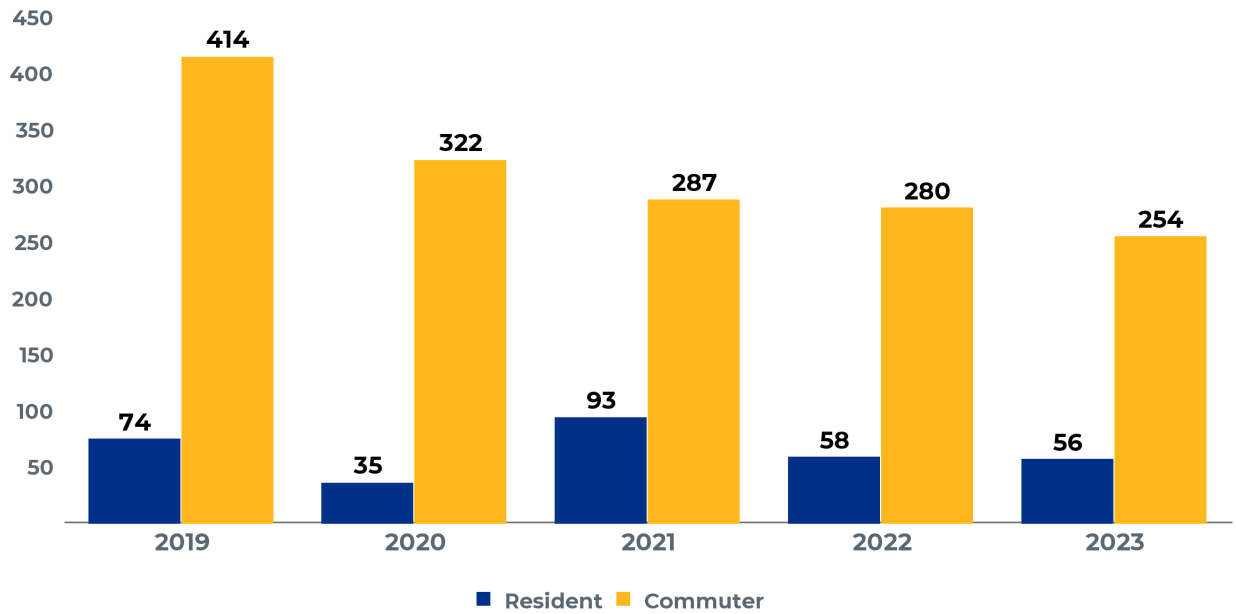
Longitudinal Enrollment by Housing Type

Resident values: 2019: 74, 2020: 35, 2021: 93, 2022: 58, 2023: 56

Commuter values: 2019: 414, 2020: 322, 2021: 287, 2022: 280, 2023: 254

■ Resident ■ Commuter

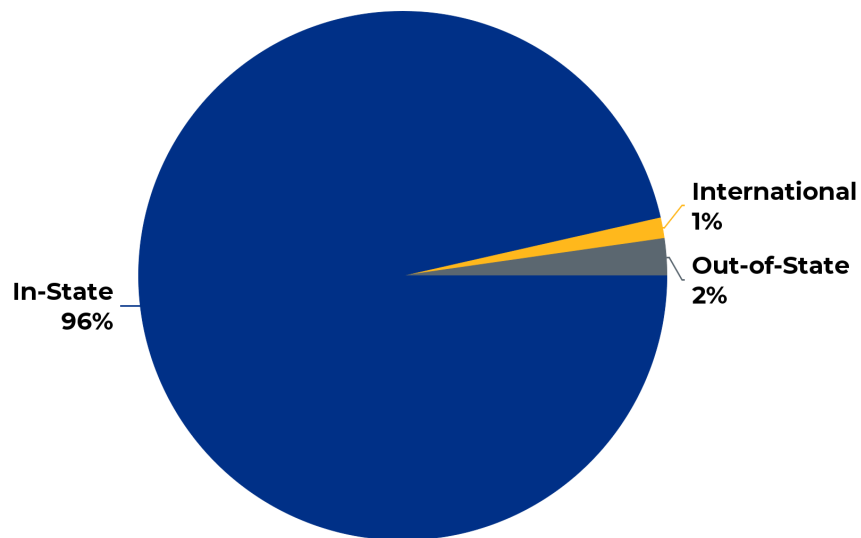### Fall 2023 Enrollment by Housing Type

Commuter 82%
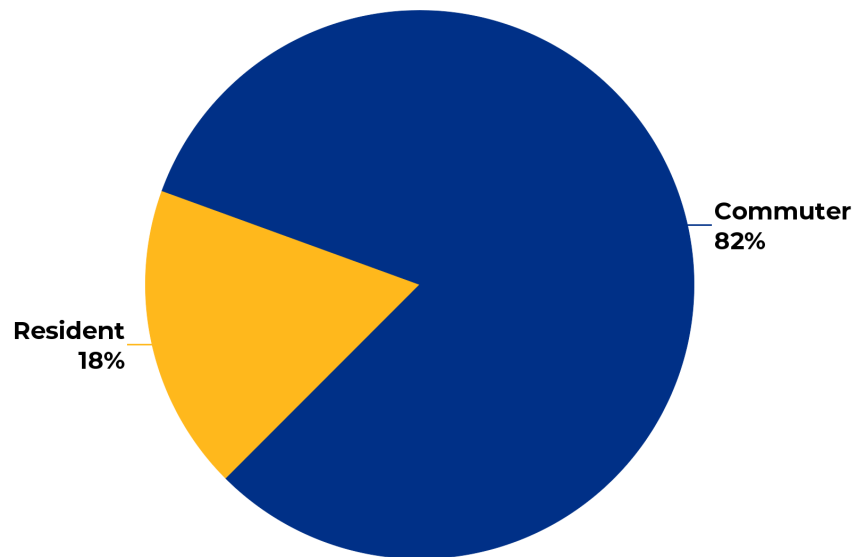
Resident 18%

Degree-Seeking New Transfer Students

Longitudinal Enrollment by Tuition Residency

Year	In-State	International	Out-of-State	Total
2019	469	9	10	488
2020	339	4	14	357
2021	350	3	27	380
2022	315	7	16	338
2023	299	4	7	310

Fall 2023 Enrollment by Tuition Residency

In-State 96% | International 1% | Out-of-State 2%

Degree-Seeking New Transfer Students

Longitudinal Enrollment by Sex

Legend: Male, Female, Unknown

Year	Male	Female	Unknown
2019	182	306	
2020	153	204	
2021	139	241	
2022	142	196	
2023	116	189	5

Fall 2023 Enrollment by Sex

Female 61%
Male 37%
Unknown 2%
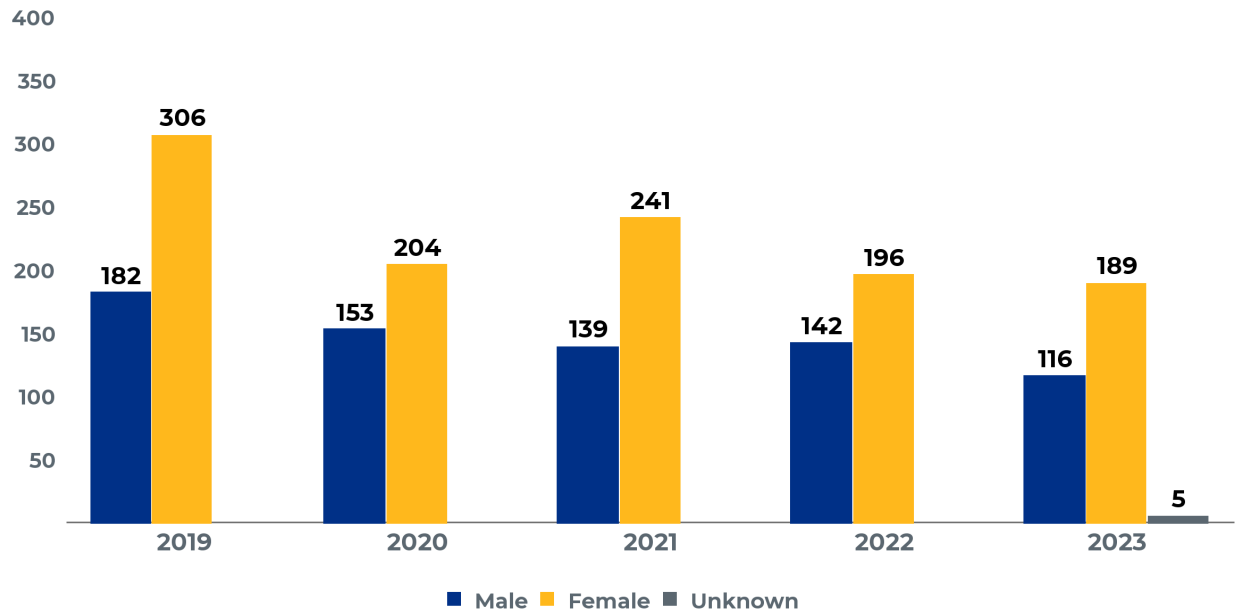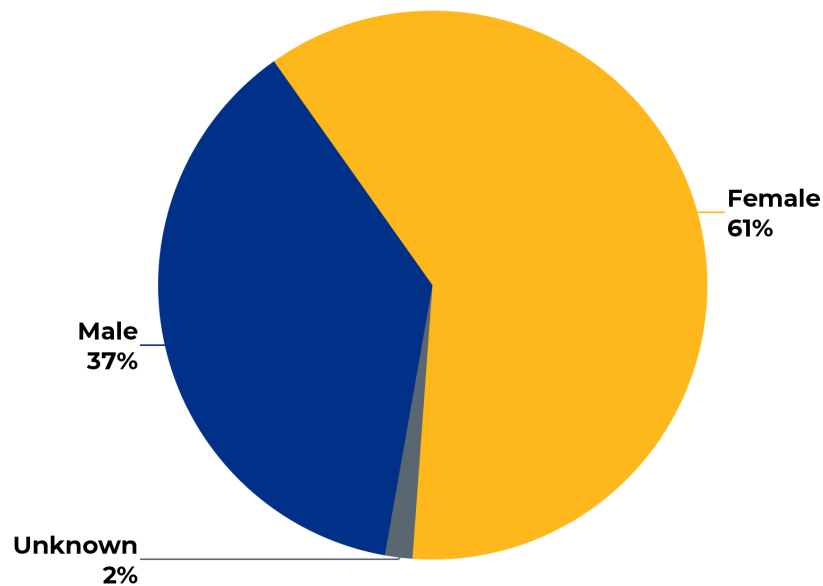
Degree-Seeking New Transfer Students

Longitudinal Enrollment by Age

Age Range	2019	2020	2021	2022	2023
18-24	352	276	304	251	231
25-34	87	53	50	55	56
35-44	25	21	19	20	15
45-54	16	3	5	5	3
55 and Up	8	4	2	7	5
Total	**488**	**357**	**380**	**338**	**310**

Note: Age calculated as of October 1

Fall 2023 Enrollment by Age

< 25 (75%) ≥ 25 (25%)
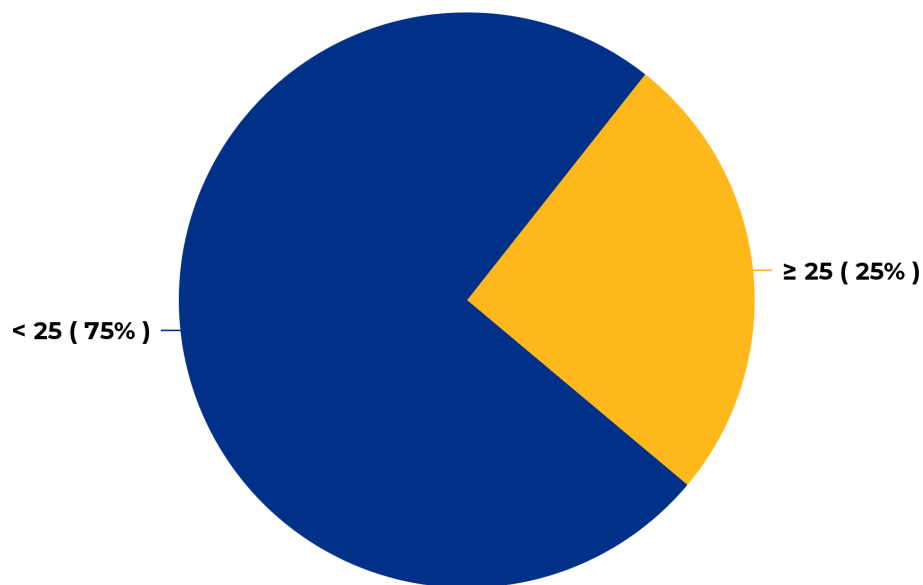
Note: Age calculated as of October 1

Degree-Seeking New Transfer Students

Longitudinal Enrollment by Race/Ethnicity

Race/Ethnicity	2019	2020	2021	2022	2023
American Indian or Alaska Native	1	--	1	--	--
Asian	16	17	19	15	18
Black or African American	61	28	41	38	27
Hispanic/Latino	67	45	62	67	63
Native Hawaiian or Other Pacific Islander	1	--	--	--	2
White	305	233	234	195	183
Two or more Races	11	15	18	11	4
Race or Ethnicity Unknown	17	15	2	5	9
U.S. Nonresident	9	4	3	7	4
Total	**488**	**357**	**380**	**338**	**310**
ALANA/BIPOC Total	**157**	**105**	**141**	**131**	**114**
ALANA/BIPOC Percentage	**34%**	**31%**	**38%**	**40%**	**38%**

Note 1: ALANA/BIPOC excludes White, Non-Resident Alien and Unknown
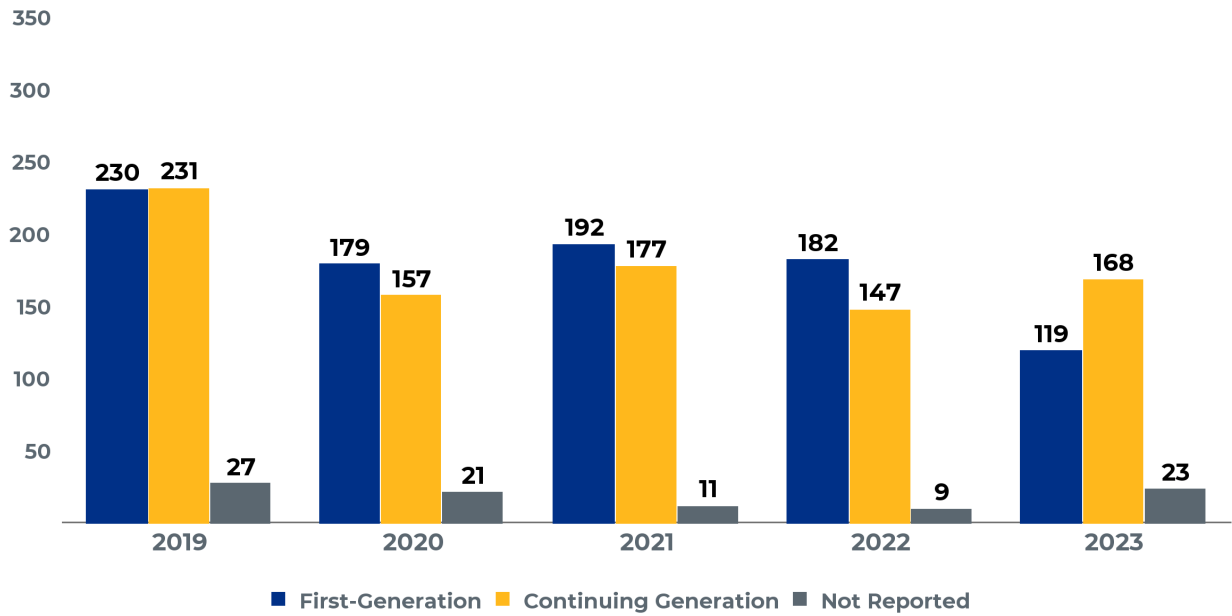*Note 2: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)*

Fall 2023 Enrollment by Race/Ethnicity

ALANA/BIPOC 38%

White 62%

Note: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Degree-Seeking New Transfer Students

Longitudinal Enrollment by Generational Status

Year	First-Generation	Continuing Generation	Not Reported
2019	230	231	27
2020	179	157	21
2021	192	177	11
2022	182	147	9
2023	119	168	23

■ First-Generation ■ Continuing Generation ■ Not Reported

Longitudinal Enrollment by Pell Eligibility

Year	Eligible	Not Eligible	Not Reported
2019	234	185	69
2020	156	135	66
2021	156	155	69
2022	151	127	60
2023	124	135	51

■ Eligible ■ Not Eligible ■ Not Reported
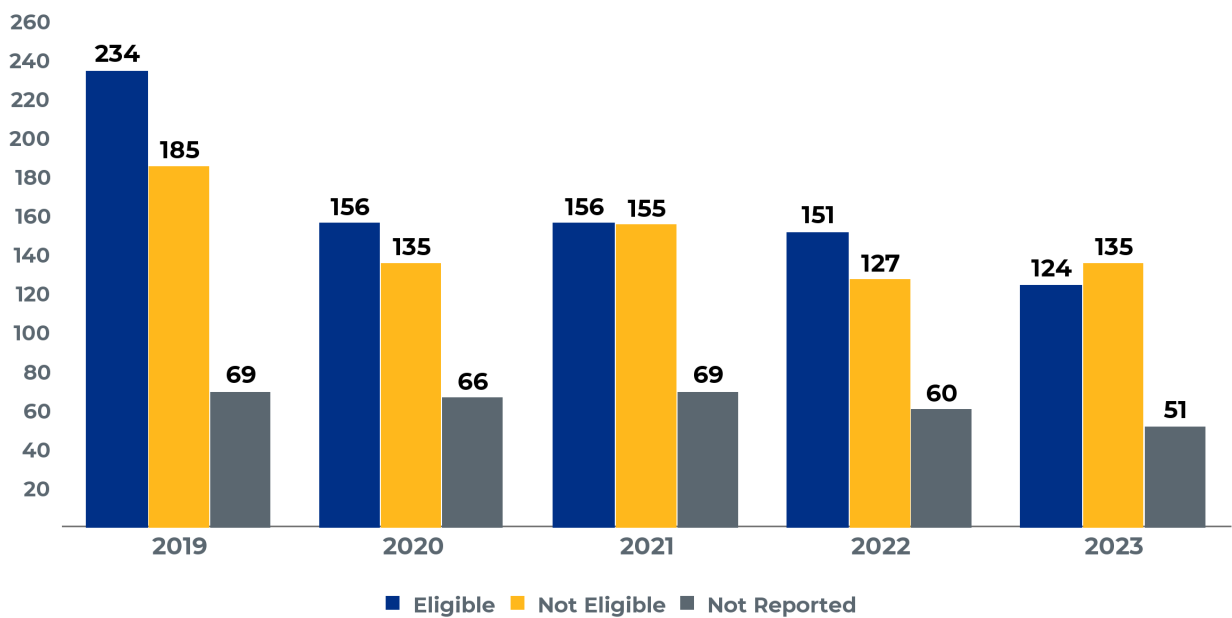
Degree-Seeking New Transfer Students

Fall 2023 Enrollment by Major

Majors	First Major	Second Major	Total
Biology	37	--	37
Biotechnology	5	--	5
Business Administration	61	--	61
Chemistry	3	--	3
Communication	11	1	12
Communication Sciences and Disorders	5	--	5
Computer Science	17	--	17
Criminal Justice	20	1	21
Early Childhood Education	14	--	14
Economics	4	1	5
Education Studies	--	1	1
Elementary Education	16	--	16
English	1	--	1
Environmental Science	6	--	6
Geography	1	--	1
History	5	--	5
Liberal Studies	4	--	4
Mathematics	9	--	9
Nursing	11	--	11
Political Science	4	--	4
Psychology	39	2	41
Public Health	14	1	15
Sociology	3	--	3
Spanish	1	--	1
Spanish Translation	4	--	4
Theatre	1	1	2
Urban Studies	4	--	4
Visual and Performing Arts	1	--	1
Undeclared	9	--	9
Total	**310**	**8**	**318**

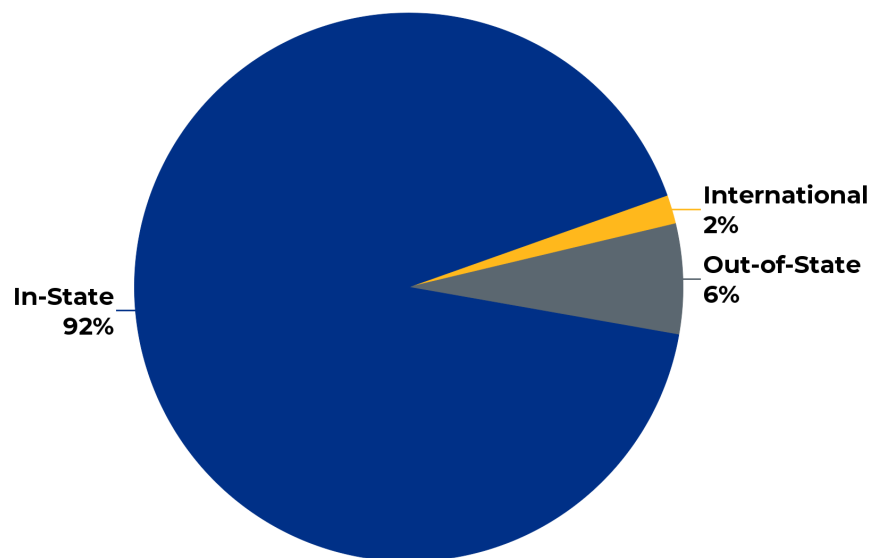| Degree-Seeking New Transfer Students			
Fall 2023 Enrollment by Minor			
Minors	**Total**	**Minors**	**Total**
Addictions Counseling	2	**Human Development**	1
Art	1	**Mathematics**	1
Business Administration	4	**Philosophy**	1
Chemistry	1	**Political Science**	1
Communication	1	**Pre-Law**	4
Computer Science	2	**Psychology**	2
Criminal Justice	3	**Secondary Education**	7
Disabilities Studies	4	**Sociology**	2
Education	1	**Spanish**	3
Education Studies	1	**Spanish for Health Professions**	1
Forensic Science	3	**Total**	**46**

Note: Students may be counted more than once if they have more than one minor

Graduate and Post-Baccalaureate Students

Longitudinal Enrollment by Matriculation
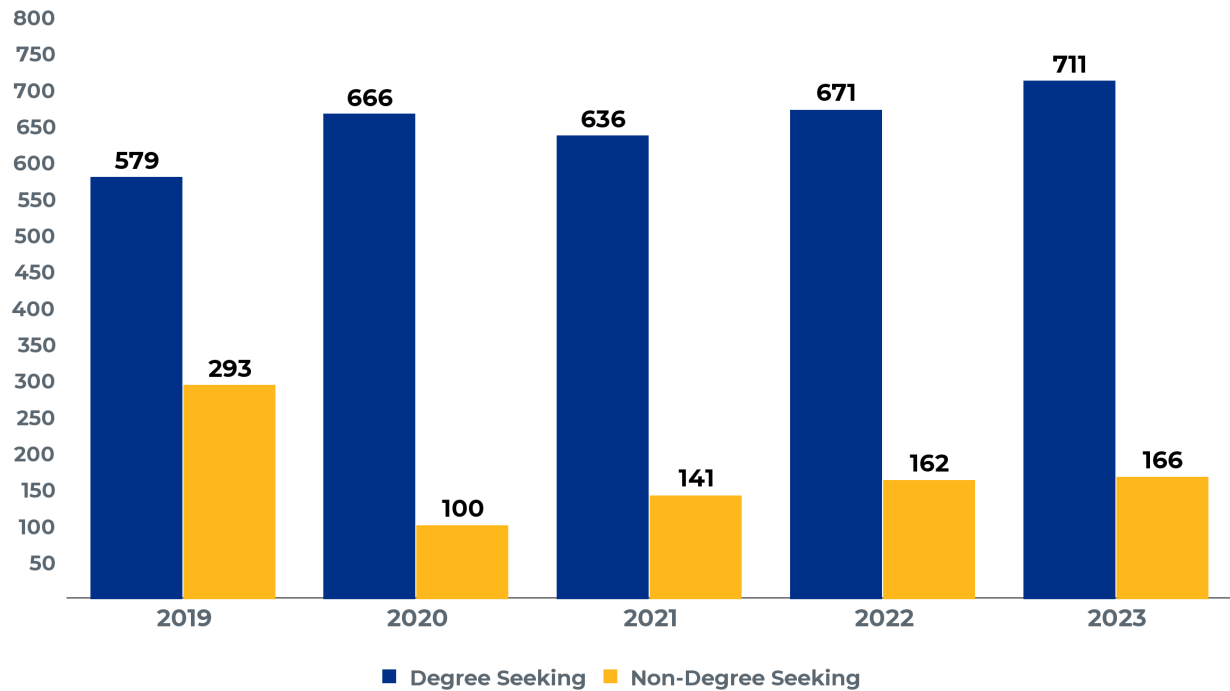
Year	Degree Seeking	Non-Degree Seeking
2019	579	293
2020	666	100
2021	636	141
2022	671	162
2023	711	166

- ■ Degree Seeking
- ■ Non-Degree Seeking

Fall 2023 Enrollment by Tuition Residency

- International 2%
- Out-of-State 6%
- In-State 92%

Graduate and Post-Baccalaureate Students

Longitudinal Enrollment by Sex

Year	Male	Female
2019	187	685
2020	144	622
2021	138	639
2022	147	686
2023	151	726

■ Male ■ Female

Fall 2023 Enrollment by Sex

Male 17%

Female 83%
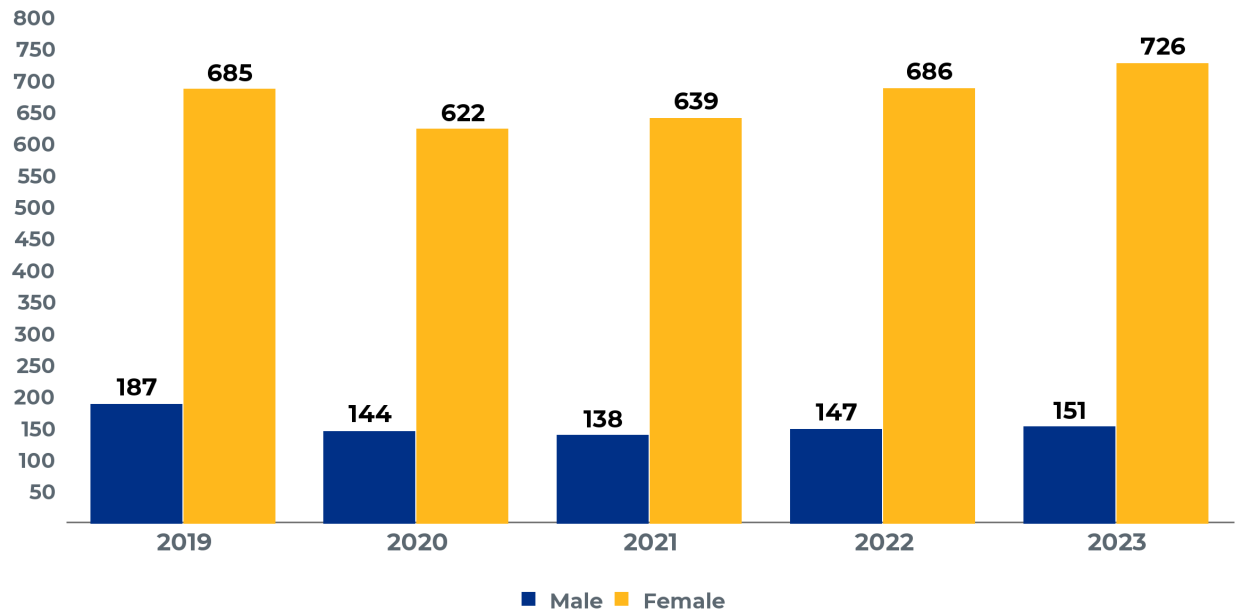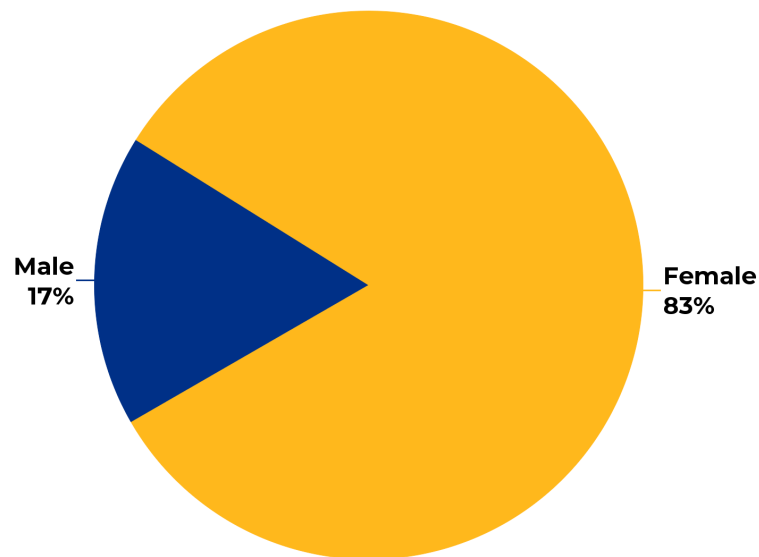
Graduate and Post-Baccalaureate Students

Longitudinal Enrollment by Age

Age Range	2019	2020	2021	2022	2023
18-24	223	244	236	217	254
25-34	309	283	271	301	293
35-44	161	123	137	145	150
45-54	110	72	95	117	127
55 and Up	67	44	38	50	51
Not Reported	2	--	--	3	2
Total	872	766	777	833	877

Note: Age calculated as of October 1

Fall 2023 Enrollment by Age

18-24 (29%)
55 and Up (6%)
45-54 (15%)
35-44 (17%)
25-34 (33%)
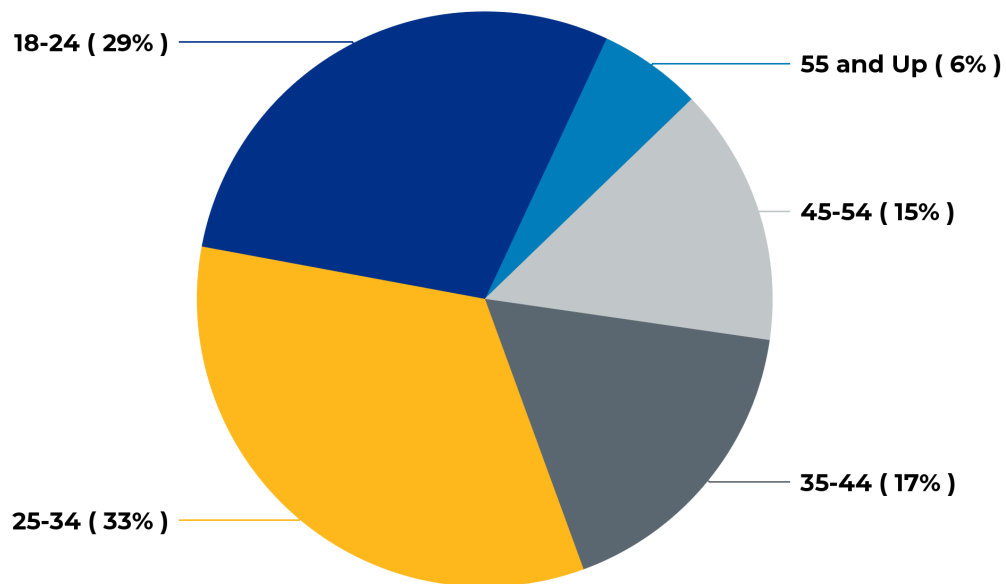
Note: Age calculated as of October 1

Graduate and Post-Baccalaureate Students

Longitudinal Enrollment by Race/Ethnicity

Race/Ethnicity	2019	2020	2021	2022	2023
American Indian or Alaska Native	1	1	3	3	3
Asian	21	13	21	17	13
Black or African American	32	19	16	15	25
Hispanic/Latino	39	46	43	60	68
White	677	618	612	655	679
Two or more Races	13	8	10	10	11
Race or Ethnicity Unknown	74	51	63	60	63
U.S. Nonresident	15	10	9	13	15
Total	872	766	777	833	877
ALANA/BIPOC Total	106	87	93	105	120
ALANA/BIPOC Percentage	14%	12%	13%	14%	15%

Note 1: ALANA/BIPOC excludes White, Non-Resident Alien and Unknown
Note 2: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Fall 2023 Enrollment by Race/Ethnicity

ALANA/BIPOC 15%

White 85%
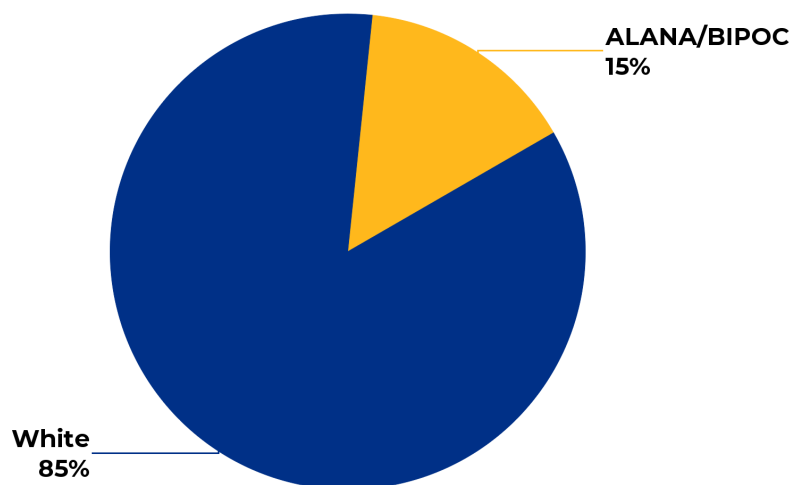
Note: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Graduate and Post-Baccalaureate Students

Fall 2023 Enrollment by Program

Post-Baccalaureate Certificate and Licensure Programs	Total
Certificate in Addictions Counseling	1
Post-Bacc Cert for English As a Second Language	12
Post-Bacc Cert for Middle School Education	2
Post-Bacc Cert for Moderate Disabilities	11
Post-Bacc Cert for Secondary Education	6
Undergraduate Nondegree Licensure	3
Total	**35**

Master's Programs	Total
Master of Arts in English	8
Master of Arts in History	7
Master of Arts in Spanish	3
Master of Education	8
Master of Education - Early Childhood Education	63
Master of Education - Elementary Education	41
Master of Education - English As a Second Language	6
Master of Education in Educational Leadership	36
Master of Education - Middle School Education	17
Master of Education - Moderate Disabilities	81
Master of Education - Reading	7
Master of Education - School Leadership & Ed Admin	13
Master of Education - Secondary Education	26
Master of Occupational Therapy	69
Master of Public Administration and Policy	5
Master of Public Management	3
Master of Science in Biotechnology	11
Master of Science in Management	29
Master of Science in Non-Profit Management	13
Master of Science in Nursing - Community and Public Health	3
Master of Science in Nursing - Nurse Educator	70
Master of Science in Nursing-Public & Population Health Nur	34
Master of Science in Speech - Language Pathology	76
Total	**629**

EdS Programs	Total
Education Specialist - Curriculum and Instruction	9
Education Specialist - School Psychology	35
Education Specialist - Secondary Education	1
Total	**45**

Post-Master's Certificate Programs	Total
Post-Master's Cert in Nursing - Nurse Educator	2
Total	**2**

ACADEMIC
ACHIEVEMENT

76.5%
RETENTION
(2022 COHORT)

55.1%
SIX YEAR GRADUATION RATE
(2017 COHORT)

Retention and Graduation Rates

All First-Time, Full-Time, First-Year, Degree-Seeking Students

Entering Class	Cohort			% Retained			% Graduated				
	Initial	6th Year Adjusted	8th Year Adjusted	After 1st Year	After 2nd Year	After 3rd Year	Within 4 Years	Within 5 Years	Within 6 Years	Within 7 Years	Within 8 Years
2014	785	777	777	77.1	67.3	64.6	40.8	54.4	58.6	59.8	60.2
2015	808	803	808	77.5	68.8	65.5	46.7	56.9	60.9	62.5	62.7
2016	782	780		79.9	66.6	62.4	46.4	56.3	58.8	59.2	
2017	906	906		78.4	66.1	60.7	39.7	52.4	55.1		
2018	887			78.7	69.1	63.1	47.5	58.5			
2019	878			79.7	67.5	61.4	44.3				
2020	799			73.5	64.0	56.4					
2021	752			74.6	62.9						
2022	788			76.5							
2023	901										

Note: Adjusted cohort excludes deceased students and students who left the institution due to military reasons up to the completion year. 6th year adjustment is used for the 6th and 7th Year completion rate. 8th year adjustment is used for 8th year completion rate.

Retention and Graduation Rates

First-Time, Full-Time, First-Year, Degree-Seeking Students by Sex

Entering Class	Sex	Cohort			% Retained			% Graduated		
		Initial	6th Year Adjusted	8th Year Adjusted	After 1st Year	After 2nd Year	After 3rd Year	Within 4 Years	Within 6 Years	Within 8 Years
2014	**Men**	308	307	307	58.8	43.2	39.6	21.8	31.6	31.6
	Women	477	477	477	58.9	41.7	38.2	28.7	35.0	35.4
2015	**Men**	334	332	334	59.6	44.9	38.9	26.3	33.7	35.3
	Women	474	474	474	62.9	46.8	44.3	36.9	42.6	43.9
2016	**Men**	296	295	296	61.1	39.9	33.1	25.3	30.8	30.7
	Women	486	486	486	65.6	44.9	41.4	33.7	37.4	37.7
2017	**Men**	355	355		60.8	40.0	32.1	19.4	27.0	
	Women	551	551		63.2	43.6	36.1	29.9	35.0	
2018	**Men**	330	330		61.8	45.2	39.1	27.3	34.5	
	Women	557	557		63.6	49.7	41.3	35.5	39.9	
2019	**Men**	299			65.9	44.8	37.1	25.4		
	Women	579			68.6	53.9	44.0	33.9		
2020	**Men**	312			59.3	42.6	35.9	2.2		
	Women	487			60.4	45.4	38.8	3.5		
2021	**Men**	303			56.4	37.3				
	Women	449			57.7	41.6				
2022	**Men**	316			62.3					
	Women	472			62.5					
2023	**Men**	373								
	Women	528								

Retention and Graduation Rates

African-American First-Time, Full-Time, First-Year, Degree-Seeking Students

Entering Class	Cohort			% Retained			% Graduated		
	Initial	6th Year Adjusted	8th Year Adjusted	After 1st Year	After 2nd Year	After 3rd Year	Within 4 Years	Within 6 Years	Within 8 Years
2014	46	46	46	54.3	32.6	32.6	26.1	34.8	34.8
2015	42	42	42	50.0	28.6	28.6	23.8	28.6	31.0
2016	49	48	49	61.2	49.0	38.8	28.6	35.4	34.7
2017	49	49		59.2	26.5	24.5	14.3	18.4	
2018	61	61		49.2	39.3	27.9	23.0	26.2	
2019	64			71.9	53.1	45.3	28.1		
2020	52			55.8	44.2	36.5			
2021	58			56.9	36.2				
2022	62			53.2					
2023	83								

Note: Adjusted cohort excludes deceased students and students who left the institution due to military reasons up to the completion year. 6th year adjustment is used for the 6th year completion rate. 8th year adjustment is used for 8th year completion rate.

Latine First-Time, Full-Time, First-Year, Degree-Seeking Students

Entering Class	Cohort			% Retained			% Graduated		
	Initial	6th Year Adjusted	8th Year Adjusted	After 1st Year	After 2nd Year	After 3rd Year	Within 4 Years	Within 6 Years	Within 8 Years
2014	93	93	93	50.5	34.4	32.3	17.2	23.7	23.7
2015	76	74	76	47.4	36.8	35.5	18.4	28.4	28.9
2016	96	96	96	59.4	43.8	38.5	25.0	31.3	31.3
2017	136	136		51.5	31.6	25.7	14.0	21.3	
2018	141	141		52.5	36.9	29.1	21.3	24.8	
2019	120			52.5	39.2	27.5	15.0		
2020	122			52.5	34.4	26.2	0.8		
2021	119			41.2	28.6				
2022	144			60.4					
2023	216								

Note: Adjusted cohort excludes deceased students and students who left the institution due to military reasons up to the completion year. 6th year adjustment is used for the 6th year completion rate. 8th year adjustment is used for 8th year completion rate.

Retention and Graduation Rates

First-Time, Full-Time, First-Year, Degree-Seeking Students by Race/Ethnicity

Entering Class	Race Ethnicity	Cohort			% Retained			% Graduated		
		Initial	6th Year Adjusted	8th Year Adjusted	After 1st Year	After 2nd Year	After 3rd Year	Within 4 Years	Within 6 Years	Within 8 Years
2014	ALANA/BIPOC	199	199	199	53.8	35.7	35.2	21.6	29.1	29.1
	White	536	535	535	60.4	43.7	39.4	26.9	34.8	35.1
2015	ALANA/BIPOC	177	175	177	52.5	39.0	35.0	22.0	30.3	32.2
	White	600	600	600	64.0	47.8	44.0	35.5	41.3	42.7
2016	ALANA/BIPOC	195	194	195	61.5	44.6	39.0	26.7	33.5	33.3
	White	556	556	556	64.6	42.4	38.5	32.2	35.6	35.8
2017	ALANA/BIPOC	261	261		53.6	30.7	25.7	15.7	21.5	
	White	601	601		65.9	46.9	38.8	30.3	36.3	
2018	ALANA/BIPOC	280	280		53.9	39.6	31.1	24.6	27.5	
	White	562	562		66.4	51.8	45.0	35.8	42.5	
2019	ALANA/BIPOC	269			62.1	45.7	36.1	23.4		
	White	578			70.4	53.5	44.8	34.6		
2020	ALANA/BIPOC	252			56.7	41.7	31.3	4.0		
	White	528			61.6	46.2	41.3	2.7		
2021	ALANA/BIPOC	239			48.1	33.5				
	White	479			61.4	42.6				
2022	ALANA/BIPOC	273			59.7					
	White	487			63.7					
2023	ALANA/BIPOC	378								
	White	498								

Note 1: Adjusted cohort excludes deceased students and students who left the institution due to military reasons up to the completion year. 6th year adjustment is used for the 6th year completion rate. 8th year adjustment is used for 8th year completion rate.

Note 2: ALANA/BIPOC excludes non-resident alien and unknown race/ethnicity

Retention and Graduation Rates

First-Time, Full-Time, First-Year, Degree-Seeking Students by Generational Status

Entering Class	Generation Status	Cohort			% Retained			% Graduated		
		Initial	6th Year Adjusted	8th Year Adjusted	After 1st Year	After 2nd Year	After 3rd Year	Within 4 Years	Within 6 Years	Within 8 Years
2014	**First-Gen**	10	9	9	50.0	10.0	10.0	10.0	11.1	11.1
	Cont-Gen	11	11	11	36.4	36.4	27.3	18.2	27.3	27.3
	Not Rep	764	764	764	59.3	42.8	39.3	26.3	34.0	34.3
2015	**First-Gen**	378	377	378	58.2	41.5	37.6	26.7	34.2	35.2
	Cont-Gen	399	398	399	64.2	49.1	44.9	36.8	42.2	44.1
	Not Rep	31	31	31	67.7	61.3	61.3	48.4	54.8	54.8
2016	**First-Gen**	375	375	375	60.3	39.5	34.7	25.6	31.5	31.5
	Cont-Gen	383	382	383	66.6	45.4	41.3	35.0	38.0	38.1
	Not Rep	24	24	24	79.2	58.3	45.8	37.5	41.7	41.7
2017	**First-Gen**	414	414		57.5	37.7	29.5	21.5	26.6	
	Cont-Gen	479	479		66.2	46.1	39.2	29.9	36.7	
	Not Rep	13	13		69.2	38.5	23.1	15.4	23.1	
2018	**First-Gen**	411	411		59.6	43.6	35.5	27.0	31.4	
	Cont-Gen	471	471		65.8	51.8	44.8	37.4	43.7	
	Not Rep	5	5		60.0	60.0	40.0	20.0	20.0	
2019	**First-Gen**	408			65.2	48.3	38.2	27.0		
	Cont-Gen	460			69.6	52.8	44.6	34.1		
	Not Rep	10			80.0	60.0	50.0	50.0		
2020	**First-Gen**	334			51.8	39.5	34.4	1.8		
	Cont-Gen	459			65.6	47.3	39.4	3.9		
	Not Rep	6			83.3	83.3	83.3			
2021	**First-Gen**	353			56.1	39.1				
	Cont-Gen	395			58.2	40.8				
	Not Rep	4			50.0	25.0				
2022	**First-Gen**	397			59.4					
	Cont-Gen	387			65.6					
	Not Rep	4			50.0					
2023	**First-Gen**	479								
	Cont-Gen	420								
	Not Rep	2								

Note: Adjusted cohort excludes deceased students and students who left the institution due to military reasons up to the completion year. 6th year adjustment is used for the 6th year completion rate. 8th year adjustment is used for 8th year completion rate.

Retention and Graduation Rates

First-Time, Full-Time, First-Year, Degree-Seeking Students by Pell Eligibility

Entering Class	Pell Eligible	Cohort			% Retained			% Graduated		
		Initial	6th Year Adjusted	8th Year Adjusted	After 1st Year	After 2nd Year	After 3rd Year	Within 4 Years	Within 6 Years	Within 8 Years
2014	Eligible	313	312	312	55.0	33.2	32.6	18.2	26.9	27.2
	Not Eligible	426	426	426	57.7	43.7	36.6	27.9	31.7	31.7
	No FAFSA	46	46	46	95.7	91.3	100.0	60.9	97.8	100.0
2015	Eligible	276	275	276	48.2	34.8	27.5	19.9	25.5	27.5
	Not Eligible	478	477	478	61.1	44.8	41.0	33.5	37.7	37.7
	No FAFSA	54	54	54	133.3	114.8	125.9	88.9	118.5	129.6
2016	Eligible	303	303	303	57.1	33.7	25.7	16.8	21.5	21.5
	Not Eligible	437	436	437	59.0	42.6	39.4	34.6	36.9	36.8
	No FAFSA	42	42	42	164.3	114.3	116.7	88.1	111.9	114.3
2017	Eligible	356	356		55.6	31.7	23.3	15.4	19.9	
	Not Eligible	500	500		61.2	43.0	35.2	28.0	31.0	
	No FAFSA	50	50		120.0	108.0	108.0	78.0	126.0	
2018	Eligible	343	343		53.6	39.7	28.6	21.6	25.1	
	Not Eligible	480	480		59.8	46.7	37.9	30.4	35.0	
	No FAFSA	64	64		135.9	103.1	123.4	106.3	128.1	
2019	Eligible	343			59.2	35.9	25.9	16.9		
	Not Eligible	486			64.6	50.2	42.8	33.3		
	No FAFSA	49			157.1	161.2	140.8	106.1		
2020	Eligible	290			45.9	32.8	26.2	1.0		
	Not Eligible	453			59.6	42.4	35.1	3.8		
	No FAFSA	56			135.7	119.6	117.9	7.1		
2021	Eligible	281			47.0	32.0				
	Not Eligible	412			56.8	35.4				
	No FAFSA	59			108.5	108.5				
2022	Eligible	318			55.0					
	Not Eligible	413			58.4					
	No FAFSA	57			133.3					
2023	Eligible	404								
	Not Eligible	429								
	No FAFSA	68								

Note: Adjusted cohort excludes deceased students and students who left the institution due to military reasons up to the completion year. 6th year adjustment is used for the 6th year completion rate. 8th year adjustment is used for 8th year completion rate.

FY 2023 Undergraduate Degrees Conferred by Major

Major	First Major	Second Major	Total
Art	1	--	1
Biology	65	1	66
Biotechnology	16	--	16
Business Administration	143	1	144
Chemistry	7	--	7
Communication	42	2	44
Communication Sciences and Disorders	34	--	34
Computer Science	26	1	27
Criminal Justice	83	--	83
Early Childhood Education	26	--	26
Economics	7	3	10
Education Studies	2	--	2
Elementary Education	37	--	37
English	22	2	24
Environmental Science	17	1	18
Geography	4	--	4
Health Studies	12	1	13
History	24	6	30
Liberal Studies	41	6	47
Mathematics	8	--	8
Math for Elementary Education		5	5
Nursing	62	--	62
Occupational Studies	25	--	25
Political Science	2	1	3
Psychology	117	37	154
Public Health	64	1	65
Sociology	22	13	35
Spanish	2	2	4
Theatre	1	--	1
Urban Studies	8	1	9
Visual and Performing Arts	4	1	5
Total	**924**	**85**	**1,009**

FY 2023 Undergraduate Degrees Conferred by Minor

Minor	Total	Minor	Total
Addictions Counseling	9	Mathematics	6
Art	3	Middle School Education	2
Biology	3	Music	3
Business Administration	8	Philosophy	5
Chemistry	30	Philosophy and Law	1
Communication	15	Political Science	11
Communication Education	2	Pre-Law	2
Communication Sciences and Disorders	7	Psychobiology	3
Computer Science	9	Psychology	69
Criminal Justice	13	Public Health	14
Data Science	3	Public History	1
Disabilities Studies	6	Secondary Education	12
Economics	35	Sociology	31
Education Studies	29	Spanish	22
English	1	Spanish for Health Professions	10
Forensic Science	9	Theater	2
French	1	Urban Studies	2
Geography	1	Women's, Gender, Sexuality Studies	7
History	2	Writing	1
		Total	**390**

Note: Students may be counted more than once if they completed more than one minor

FY 2023 Undergraduate Degrees Conferred by Interdisciplinary Concentrations

Interdisciplinary Concentration	Total
Ethnic Studies	1
Global Studies	1
Women's Studies	10
Total Concentrations	**12**

Note: Students may be counted more than once if they completed more than one concentration

FY 2023 Graduate Degrees and Post-Baccalaureate Certificates Conferred	
Post-Baccalaureate Certificate and Licensure Programs	**Total**
Certificate, Credential, or Diploma	85
Post-Bacc Cert for English As a Second Language	3
Post-Bacc Cert for Middle School Education	3
Post-Bacc Cert for Moderate Disabilities	2
Post-Bacc Cert for Reading Specialist	2
Post-Bacc Cert for Secondary Education	10
Total	**105**
Master's Programs	**Total**
Master of Arts in English	4
Master of Arts in History	2
Master of Arts in Spanish	2
Master of Education	5
Master of Education - Early Childhood Education	16
Master of Education - Elementary Education	23
Master of Education - Leadership & Education Admin	18
Master of Education - Middle School Education	5
Master of Education - Moderate Disabilities	31
Master of Education - Reading	2
Master of Education - School Psychology	13
Master of Education - Secondary Education	18
Master of Occupational Therapy	28
Master of Public Administration and Policy	2
Master of Science in Biotechnology	10
Master of Science in Management	11
Master of Science in Management - Accounting	5
Master of Science in Management - Marketing	4
Master of Science in Non-Profit Management	7
Master of Science in Nursing - Community & Publc Health	9
Master of Science in Nursing - Nurse Educator	14
Master of Science in Nursing - Publc & Population Health Nursing	6
Master of Science in Speech - Lang Pathology	24
Total	**259**
Post-Masters Programs	**Total**
Education Specialist - Curriculum & Instruction	2
Education Specialist - School Psychology	13
Total	**15**

LIBRARY GUIDES
VIEWED
37,562
TIMES

1,522
STUDENTS TAUGHT
IN LIBRARY INSTRUCTION
SESSIONS

LIBRARY
INFORMATION

100.5
OPEN HOURS

284,259
EBOOKS

93,179
ELECTRONIC
SUBSCRIPTIONS

138,466
STREAMING MEDIA

Library Holdings

	2021	2022	2023
Books - Print (Titles)	129,873	130,525	131,473
Books - Electronic (Titles)	218,510	262,755	284,259
Media (DVDs, Videos, Music, and Microforms)	3,729	3,669	3,667
Media (Digital/Electronic, Streaming)	112,626	133,488	138,466
Serials Subscriptions - Print	202	204	206
Serials Subscriptions - Electronic	172,444	91,428	93,179
Electronic Databases	371	372	416

Library Circulation

	2021	2022	2023
General Print Collection	871	2,122	3,278
Print Course Reserves	276	730	864
Electronic Books	40,805	44,511	25,247
E-Serials Usage	142,520	106,849	123,316
Total Library Circulation	**184,472**	**154,212**	**152,705**

Interlibrary Loan

	2021	2022	2023
Lending (Items provided to other libraries)	312	774	1,218
Borrowing (Items received from other libraries)	695	803	1,005

Library Staff

Position	Tenure Status Desc	2023
Clerical	**NA**	7
Associate Librarian	**Tenured**	1
Librarian	**Tenured**	4
Director	**NA**	1

Source: Library

885
TOTAL EMPLOYEES

PERSONNEL PROFILE

58%
FEMALE

24%
ALANA/BIPOC

Employees

Longitudinal Employees by Type

			2019	2020	2021	2022	2023
Faculty	**Full-Time**	**Professor**	76	78	74	76	82
		Associate Professor	54	52	49	54	52
		Assistant Professor	65	62	61	60	53
		Instructor	13	11	24	12	10
	Part-Time	**Adjunct**	244	218	230	228	212
Faculty Total			**452**	**421**	**438**	**430**	**409**
Staff	**Full-Time**	**Staff and Administrators**	354	346	342	347	357
	Part-Time	**Staff and Administrators**	12	9	9	10	10
	Non-Benefited	**Staff Non-Student**	163	100	158	148	109
		Student	551	353	329	311	389
Staff Total			**1,080**	**808**	**838**	**816**	**865**
Employee Total			**1,532**	**1,229**	**1,276**	**1,246**	**1,274**

Fall 2023 Employees by Type

Full-Time / Staff 28%
Part-Time / Faculty 17%
Part-Time / Staff 1%
Full-Time / Faculty 15%
Non-Benefited / Staff 39%
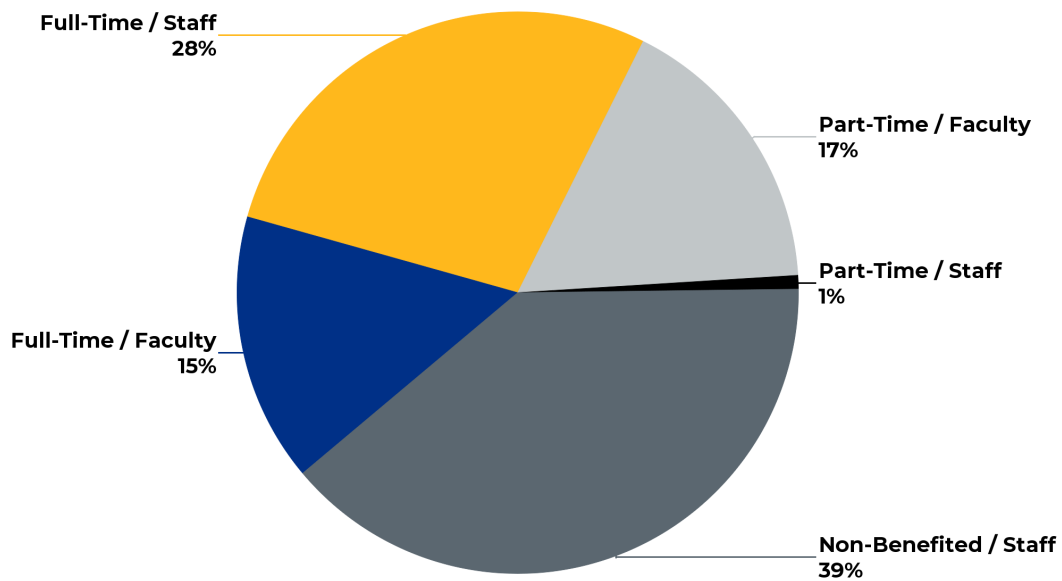
Source: Human Resources

Full-Time Faculty

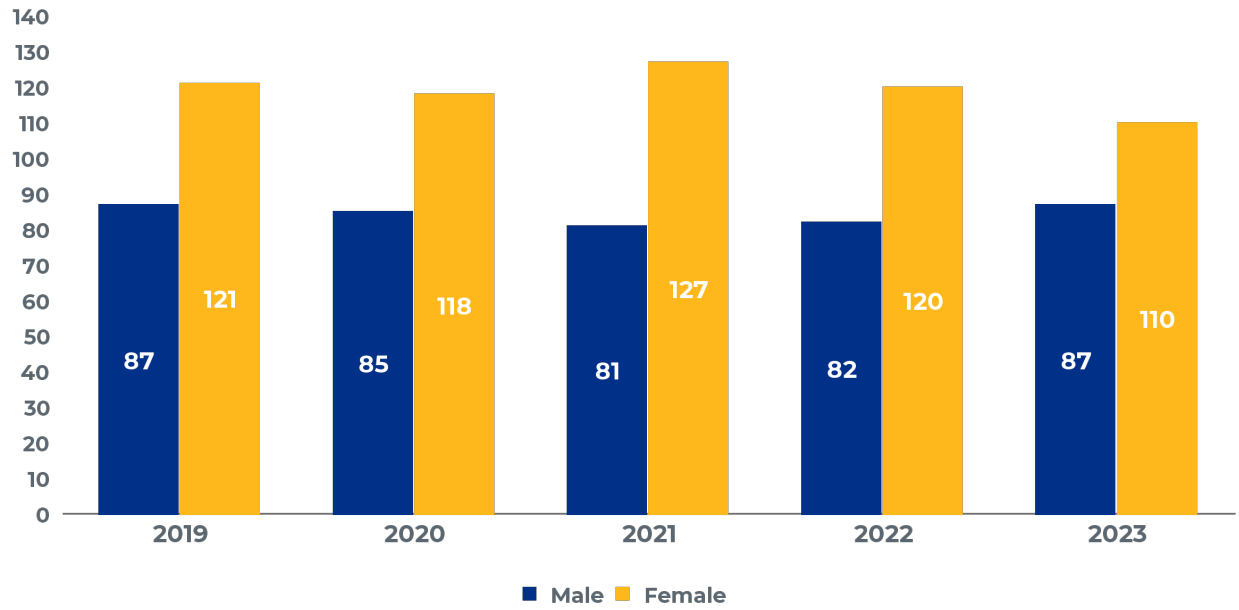### Fall 2023 Faculty by Department and Rank

Department	Professor	Associate Professor	Assistant Professor	Instructor	Total
Biology	7	2	5	--	14
Business Administration & Economics	8	4	5	--	17
Chemistry	5	4	1	--	10
Communication	4	1	3	--	8
Communication Disorders	1	2	2	--	5
Computer Science	2	--	2	1	5
Criminal Justice	3	3	1	--	7
Earth, Environment & Physics	2	2	6	--	10
Education	7	2	3	--	12
English	7	4	1	2	14
Health Science	1	3	2	--	6
History & Political Science	6	5	3	--	14
Interdisciplinary	1	1	1	--	3
Mathematics	6	5	1	--	12
Nursing	1	1	5	4	11
Occupational Therapy	1	--	2	2	5
Philosophy	--	--	4	--	4
Psychology	9	6	2	--	17
Sociology	1	2	2	--	5
Urban Studies	2	2	1	--	5
Visual & Performing Arts	6	--	1	1	8
World Languages	2	3	--	--	5
Total	**82**	**52**	**53**	**10**	**197**

Source: Human Resources

Full-Time Faculty

Longitudinal Faculty by Sex

Year	Male	Female
2019	87	121
2020	85	118
2021	81	127
2022	82	120
2023	87	110

■ Male ■ Female

Fall 2023 Faculty by Sex

Male 44%

Female 56%
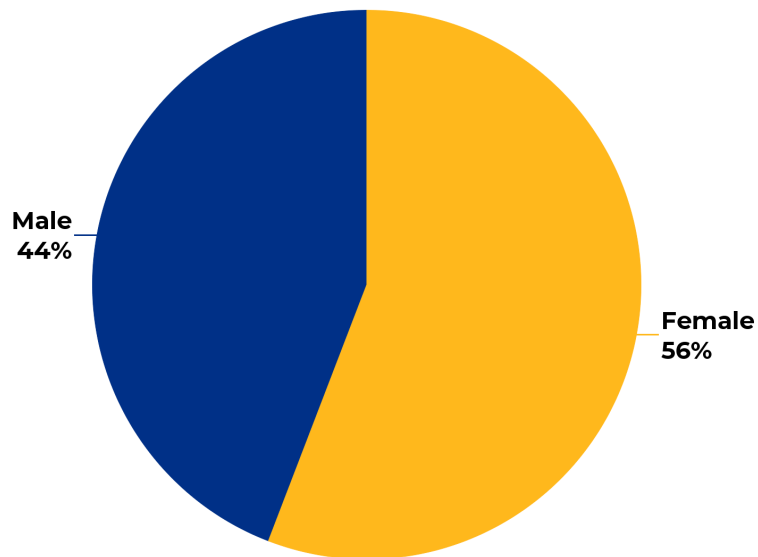
Full-Time Faculty

Longitudinal Faculty by Sex and Rank

		2019	2020	2021	2022	2023
Male	**Professor**	30	30	28	29	32
	Associate Professor	26	27	27	30	29
	Assistant Professor	29	26	23	22	24
	Instructor	2	2	3	1	2
Male Total		**87**	**85**	**81**	**82**	**87**
Female	**Professor**	46	48	46	47	50
	Associate Professor	28	25	22	24	23
	Assistant Professor	36	36	38	38	29
	Instructor	11	9	21	11	8
Female Total		**121**	**118**	**127**	**120**	**110**
Faculty Total		**208**	**203**	**208**	**202**	**197**

Longitudinal Faculty by Sex and Tenure

		2019	2020	2021	2022	2023
Male	**Tenured**	53	52	51	57	61
	On-Track	25	28	23	19	18
	Not On-Track	9	5	7	6	8
Male Total		**87**	**85**	**81**	**82**	**87**
Female	**Tenured**	72	73	66	71	74
	On-Track	31	37	33	36	28
	Not On-Track	18	8	28	13	8
Female Total		**121**	**118**	**127**	**120**	**110**
Faculty Total		**208**	**203**	**208**	**202**	**197**

Source: Human Resources

Full-Time Faculty

Fall 2023 Average Faculty Salaries by Sex and Rank
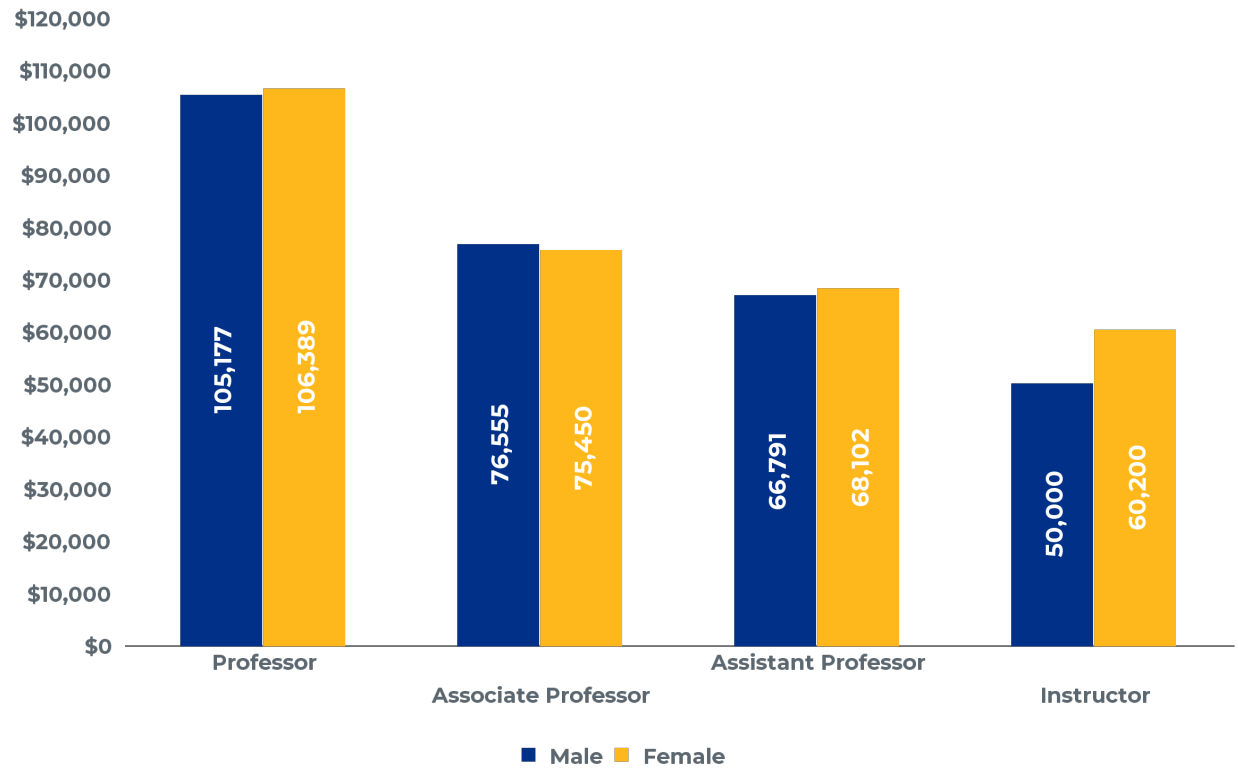
	Male	Female
Professor	105,177	106,389
Associate Professor	76,555	75,450
Assistant Professor	66,791	68,102
Instructor	50,000	60,200

■ Male ■ Female

Source: Human Resources

Full-Time Faculty

Longitudinal Faculty by Race/Ethnicity

	2019	2020	2021	2022	2023
American Indian or Alaska Native	--	--	4	2	2
Asian	20	21	15	23	22
Black or African American	9	8	6	5	5
Hispanic or Latino (of any Race)	17	19	18	17	19
Native Hawaiian or Other Pacific Islander	2	2	1	3	1
White	160	153	163	150	146
Two or more Races	--	--	1	2	2
Total	**208**	**203**	**208**	**202**	**197**
ALANA/BIPOC Total	**48**	**50**	**45**	**52**	**51**
ALANA/BIPOC Percentage	**23%**	**25%**	**22%**	**26%**	**26%**

Note 1: ALANA/BIPOC excludes White, Non-Resident Alien, and Unknown
Note 2: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Fall 2023 Faculty by Race/Ethnicity
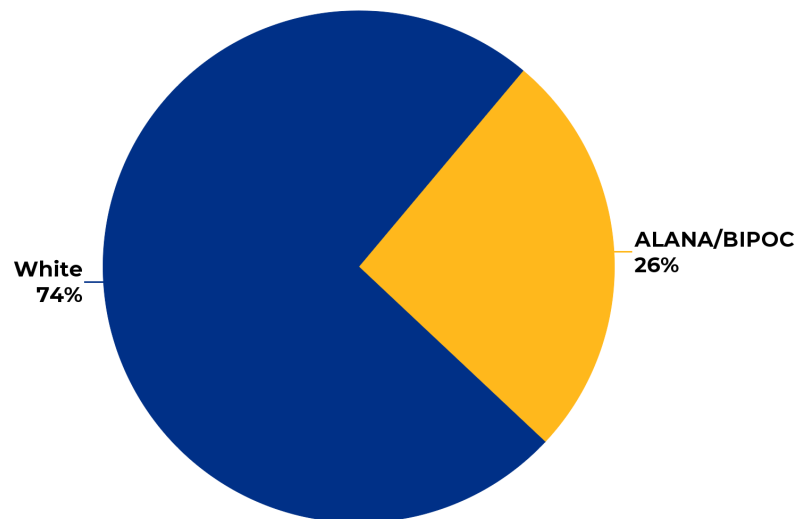
White 74%

ALANA/BIPOC 26%

Note: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Source: Human Resources

Full-Time Faculty

Longitudinal Faculty by Race/Ethnicity and Rank

		2019	2020	2021	2022	2023
American Indian or Alaska Native	**Professor**	--	--	1	--	--
	Associate Professor	--	--	1	1	1
	Assistant Professor	--	--	2	--	--
	Instructor	--	--	--	1	1
American Indian or Alaska Native Total		**--**	**--**	**4**	**2**	**2**
Asian	**Professor**	10	10	8	8	8
	Associate Professor	2	2	1	5	7
	Assistant Professor	8	9	6	8	7
	Instructor	--	--	--	2	--
Asian Total		**20**	**21**	**15**	**23**	**22**
Black or African American	**Professor**	3	3	3	3	3
	Associate Professor	3	3	3	2	2
	Assistant Professor	2	1	--	--	--
	Instructor	1	1	--	--	--
Black or African American Total		**9**	**8**	**6**	**5**	**5**
Hispanic or Latino (of any Race)	**Professor**	5	5	6	5	7
	Associate Professor	5	6	4	6	5
	Assistant Professor	6	7	7	6	7
	Instructor	1	1	1	--	--
Hispanic or Latino (of any Race) Total		**17**	**19**	**18**	**17**	**19**
Native Hawaiian or Other Pacific Islander	**Professor**	1	1	--	1	1
	Assistant Professor	1	1	1	2	--
Native Hawaiian or Other Pacific Islander Total		**2**	**2**	**1**	**3**	**1**
White	**Professor**	57	59	56	59	63
	Associate Professor	44	41	40	40	37
	Assistant Professor	48	44	45	42	37
	Instructor	11	9	22	9	9
White Total		**160**	**153**	**163**	**150**	**146**
Two or more Races	**Assistant Professor**	--	--	--	2	2
	Instructor	--	--	1	--	--
Two or more Races Total		**--**	**--**	**1**	**2**	**2**
Faculty Total		**208**	**203**	**208**	**202**	**197**

Source: Human Resources

Full-Time Faculty

Longitudinal Faculty by Race/Ethnicity and Tenure

		2019	2020	2021	2022	2023
American Indian or Alaska Native	**Tenured**	--	--	1	--	--
	On-Track	--	--	2	1	2
	Not On-Track	--	--	1	1	--
American Indian or Alaska Native Total		**--**	**--**	**4**	**2**	**2**
Asian	**Tenured**	11	11	9	12	14
	On-Track	8	10	6	10	8
	Not On-Track	1	--	--	1	--
Asian Total		**20**	**21**	**15**	**23**	**22**
Black or African American	**Tenured**	6	6	6	5	5
	Not On-Track	3	2	--	--	--
Black or African American Total		**9**	**8**	**6**	**5**	**5**
Hispanic or Latino (of any Race)	**Tenured**	10	11	10	11	12
	On-Track	5	7	7	6	6
	Not On-Track	2	1	1	--	1
Hispanic or Latino (of any Race) Total		**17**	**19**	**18**	**17**	**19**
Native Hawaiian or Other Pacific Islander	**Tenured**	1	1	--	1	1
	On-Track	1	1	1	1	--
	Not On-Track	--	--	--	1	--
Native Hawaiian or Other Pacific Islander Total		**2**	**2**	**1**	**3**	**1**
White	**Tenured**	97	96	91	99	103
	On-Track	42	47	40	36	30
	Not On-Track	21	10	32	15	13
White Total		**160**	**153**	**163**	**150**	**146**
Two or more Races	**On-Track**	--	--	--	1	--
	Not On-Track	--	--	1	1	2
Two or more Races Total		**--**	**--**	**1**	**2**	**2**
Faculty Total		**208**	**203**	**208**	**202**	**197**

Benefited Staff

Longitudinal Staff by Sex

Year	Male	Female
2019	167	199
2020	160	195
2021	161	190
2022	160	197
2023	162	205

■ Male ■ Female
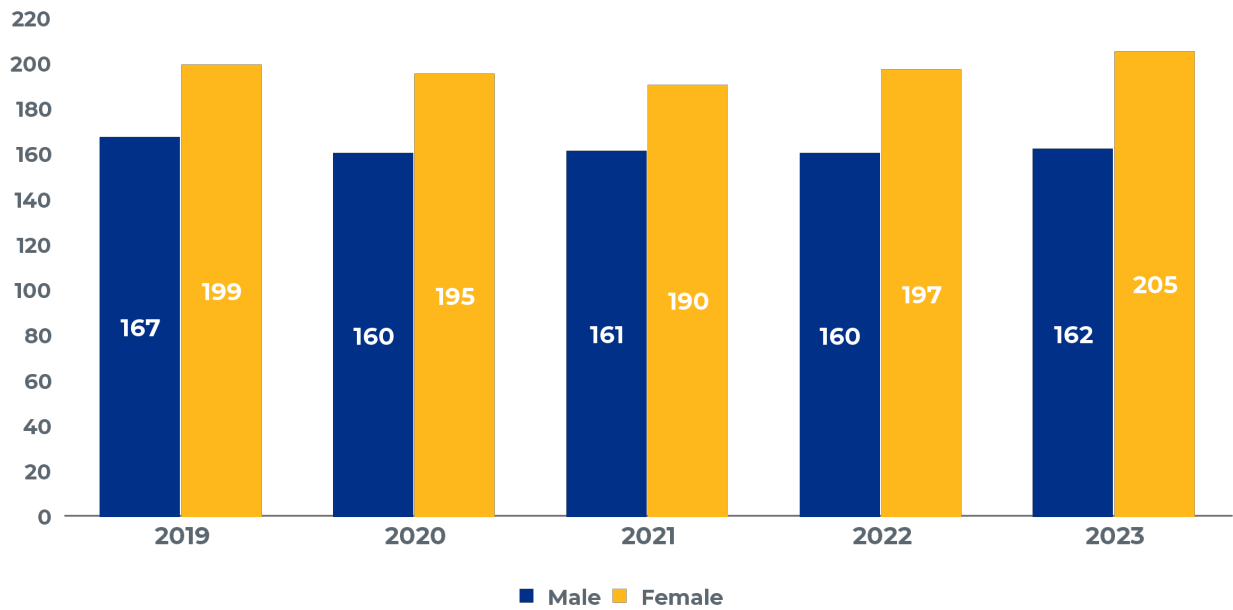
Fall 2023 Staff by Sex

Male 44%

Female 56%
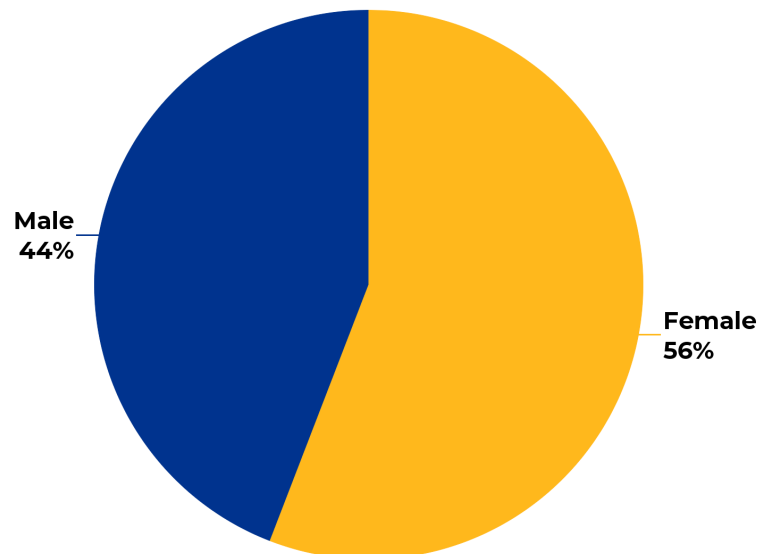
Source: Human Resources

Benefited Staff

Longitudinal Staff by Race/Ethnicity

	2019	2020	2021	2022	2023
Asian	7	7	7	8	12
Black or African American	18	19	20	24	29
Hispanic or Latino (of any Race)	40	36	35	37	38
Native Hawaiian or Other Pacific Islander	1	1	1	--	--
White	298	291	286	277	271
Two or more Races	2	1	2	7	13
Race or Ethnicity Unknown	--	--	--	4	4
Total	**366**	**355**	**351**	**357**	**367**
ALANA/BIPOC Total	**68**	**64**	**65**	**76**	**92**
ALANA/BIPOC Percentage	**19%**	**18%**	**19%**	**22%**	**25%**

Note 1: ALANA/BIPOC excludes White, Non-Resident Alien and Unknown
Note 2: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Fall 2023 Staff by Race/Ethnicity
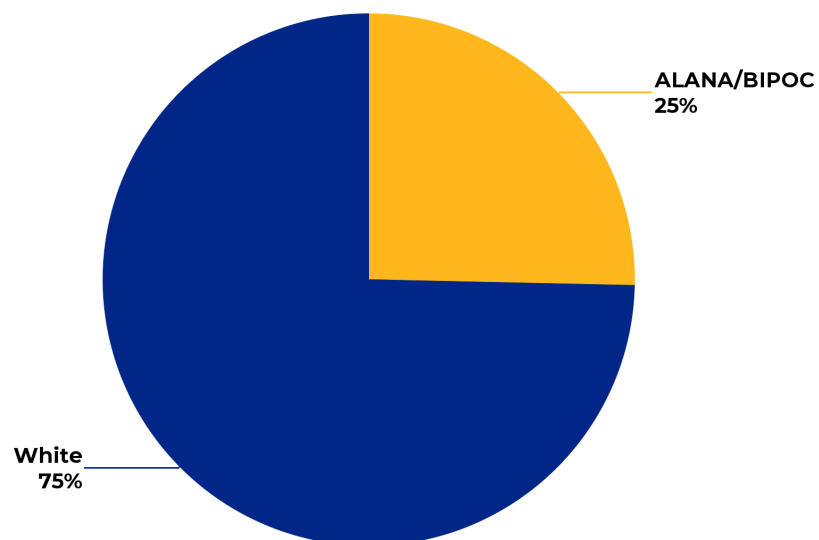
ALANA/BIPOC 25%

White 75%

Note: ALANA/BIPOC Percentage is calculated as ALANA/BIPOC ÷ Sum(ALANA/BIPOC and White)

Source: Human Resources

4
BUILDINGS WITH
LEED GOLD STATUS

FACILITIES INFORMATION

58
ACRES

39
BUILDINGS

PRINCETON REVIEW
GREEN COLLEGE

Physical Plant Facilities

Building Name	Primary Use	Gross sq. ft.
17 Candlewood Street	Campus Ministry	1,200
Chandler Village	Housing	103,560
Dowden Hall	Housing	57,000
Learning Resource Center	Library, Classrooms	113,335
May Street Building	Classrooms	23,916
Modular Building	Multicultural Affairs	9,945
Parking Garage	Parking	174,032
Science and Technology Center	Academic	97,300
Shaughnessy Administration	Administrative	67,066
Sheehan Hall	Housing, Dining	152,713
Student Center	Student Affairs, Dining	71,416
Sullivan Academic Center	Academic	110,690
Wasylean Hall	Housing	109,000
Wellness Center	Athletics, Fitness	101,000
Worcester Center for Crafts	Visual & Performing Arts Studios	--

Distribution of Buildings' Gross Square Footage by Percentage

Academic: 29%
Administrative: 6%
Parking: 15%
Residential: 35%
Student Life: 15%
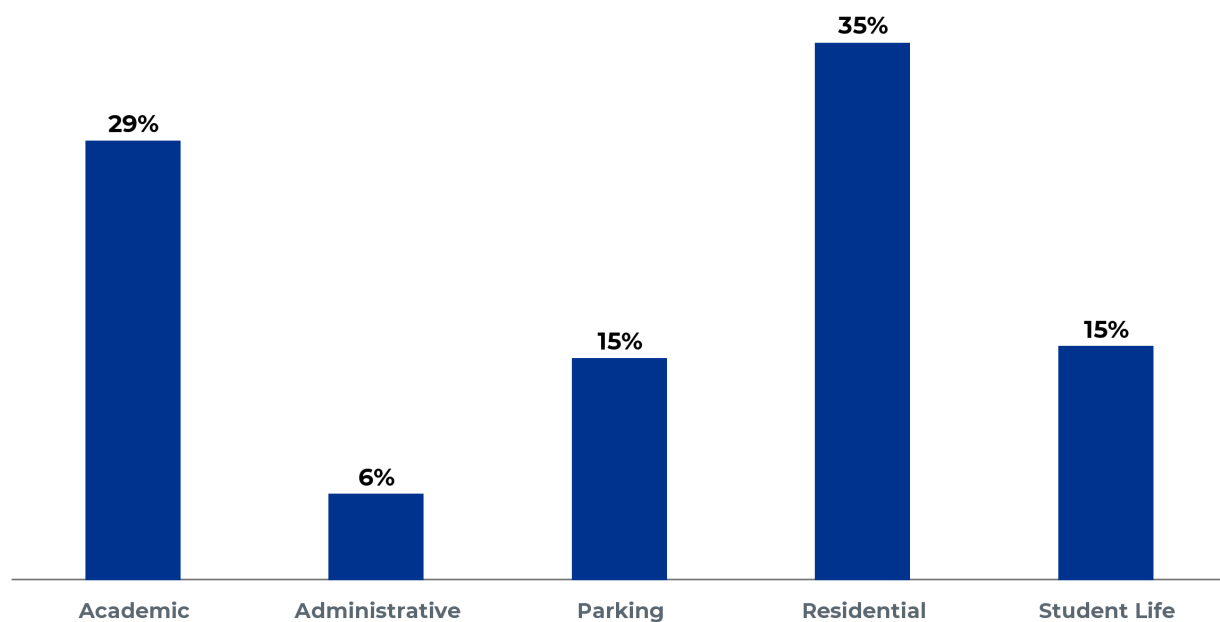
Source: Facilities

Sustainability Initiatives

126
TONS OF WASTE RECYCLED LAST YEAR

4
LEED GOLD BUILDINGS

20,000
GALLON RAINWATER STORAGE TANK

3
BUILDINGS WITH SOLAR PANELS

2
BUILDINGS WITH COGENERATION UNITS

29
HYDRATION STATIONS FILLED OVER 1.4

1
BUILDING WITH SOLAR HOT WATER PANELS

8
DUAL ELECTRIC VEHICLE CHARGING STATIONS

Source: Facilities

$6 MILLION
raised in grants, corporate gifts and sponsorships

$12.2 MILLION
raised from
3,255 donors

UNIVERSITY ADVANCEMENT

$1.8 MILLION
raised for scholarships and awards

$38.2 MILLION
endowment

$1,043,825 MILLION
transferred to University for direct student support

Foundation Board of Directors

Kevin T. Campbell '73	Chair
James Glickman	Vice Chair
Satya B. Mitra, Ph.D	Vice Chair
Edward L. Sherr	Treasurer
Robin J. Quill '97	Asst. Treasurer
Ann DeBiasio '79	Immediate Past Chair
Thomas M. McNamara '94	President & Clerk

Diana Aisiku
Omoz Aisiku, Ph. D. '98
Jen Beaton
Dave Bedard '74
Craig Bovaird '77
John Brissette '88
John Buckley III '94
Mary Burke Fallon
Marybeth Campbell
Greta Bajrami Campoverde
Derek Canton '15
Geovanna Diaz '12
Terry Dorsey-Potts '73
Allen Falke, Esq. '93
Daniel Figueiredo '15
Betsy Gilgun '92
Alan Gordon '80
Maryanne Hammond '69
Warren Hayden '86
Sandy Hubbard
Helder Machado
Dottie Manning, M. Ed. '88
Rosanne Matulaitis '65
Kate McEvoy '95
Michael Mills '72
Rob Morton '87
Suzie Nebelung, M. Ed. '00
Andrew Ngo '17
Dina Nichols
Alan Osmolowski, CPA '91
Seth Pitts '10
Kyram Pou '25
Maureen Power '05
Gregg Rosen '86
Kimberly Salmon
Sharen Shipley '74
Robert Spain '78
Peter Staiti '02
George Tetler, III
Adi Tibrewal
Randy Webber '91

Source: University Advancement

Alumni Association Advisory Board

Andrew D. Ngo '17	**President**
Dana F. Perry '16	**Vice President**
Lauren M. O'Niell '13	**Secretary**
Ellis J. Cropper '96	**Executive Committee at Large**
Robert G. Doyle '73	**Executive Committee at Large**

Directors

Thomas P. Cieszynski '07

Caitlyn A. Costello '13

Nana A. Darkwa '19

Sonela Demirazi '15

Meaghan K. Dougherty '19

Shakira E. Floyd '13

Timothy Hagopian '85

Manasseh A. Konadu '20

Jacob Labonte '22

Taneisha S. Mings '13

Jillian M. Russo '16

Maia Shalev '20

Debra F. Tambeau '74

Elizabeth Wheeler '18, M.S.N. '22

Michael Whitman M.S. '21

Marilyn F. Willand '69, M.Ed. '81
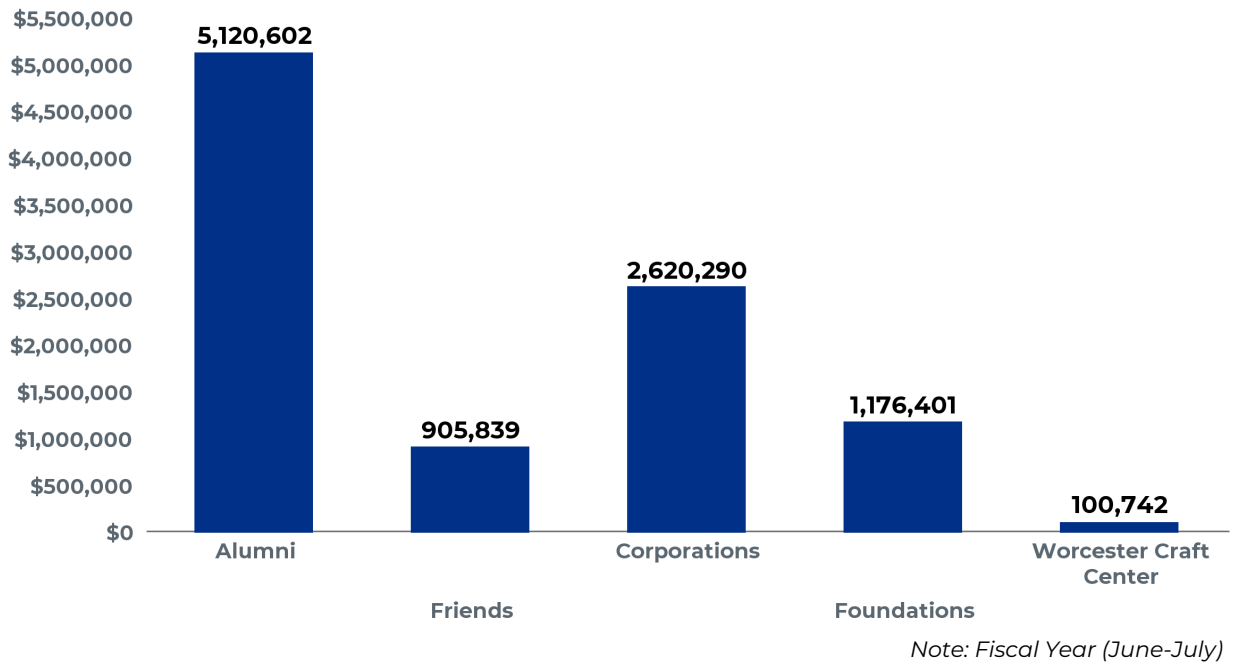
Student Representative

Nick Holm '24	**SGA President**

Source: University Advancement

2023 Total Market Value of Funds

Note: Fiscal Year (June-July)

2023 Gifts and Pledges

Note: Fiscal Year (June-July)
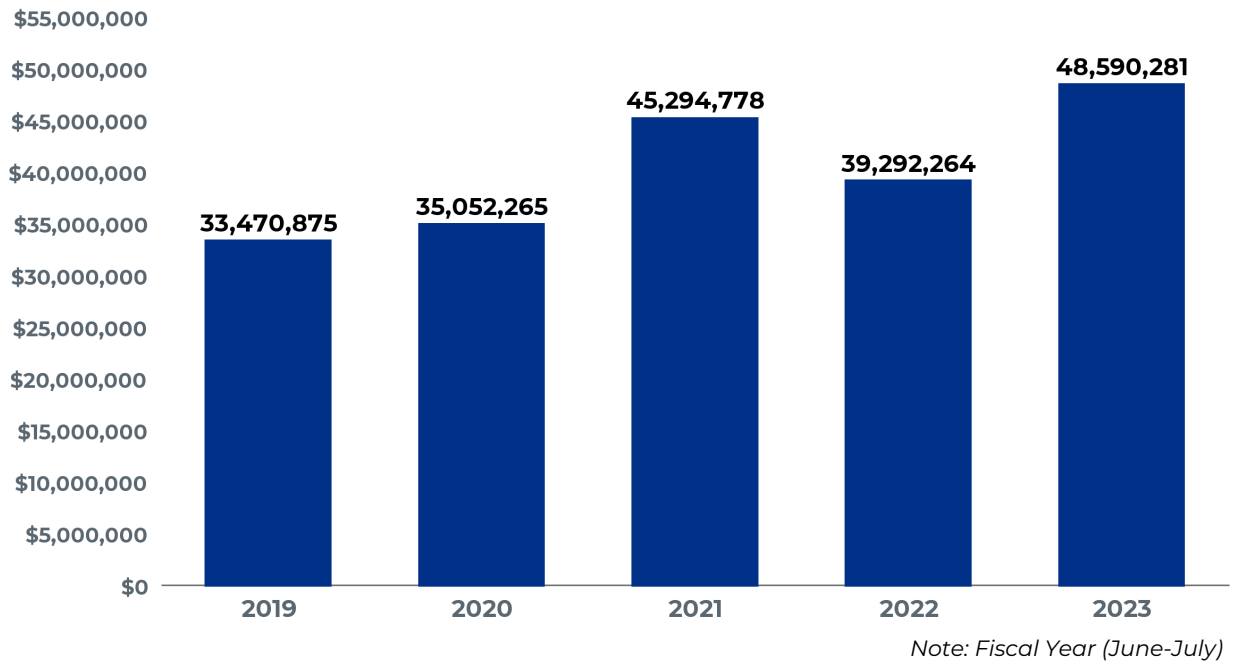
Source: University Advancement

Alumni by Massachusetts County of Residence

Essex
552

Franklin
106

Middlesex
2,309

Suffolk
209

Hampshire
174

Worcester
21,256

Berkshire
78

Norfolk
781

Hampden
646

Bristol
612

Plymouth
355

Barnstable
569

Dukes
5

Nantucket
2
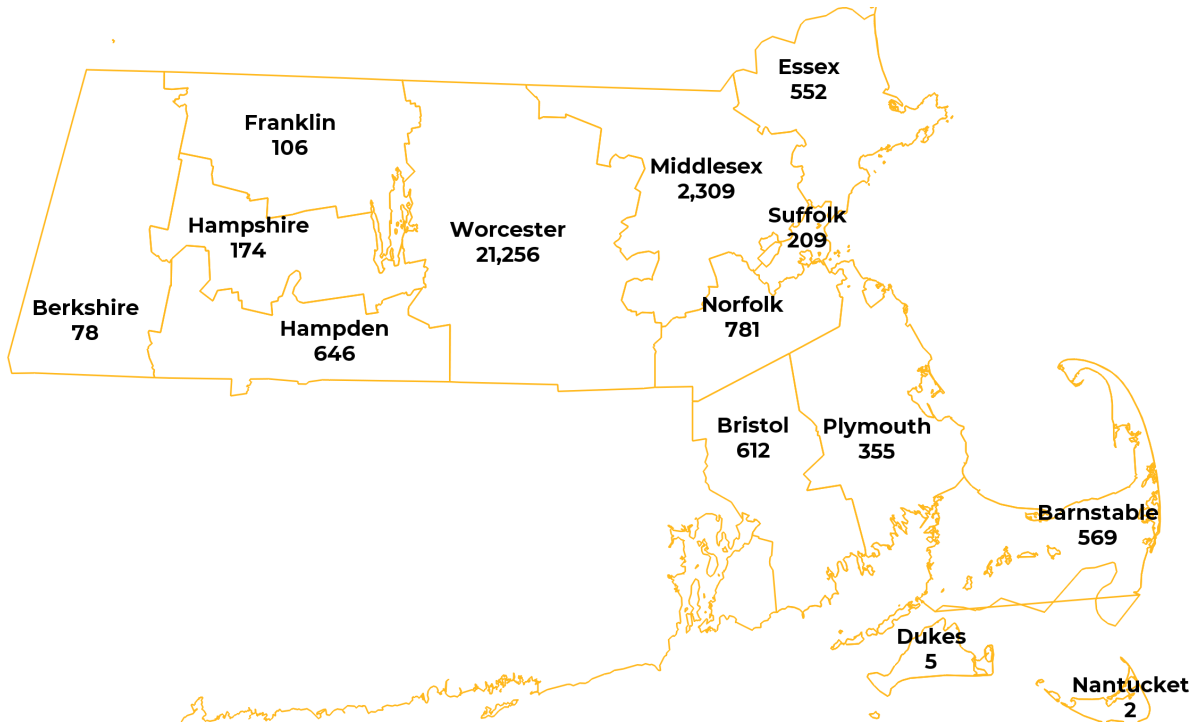
Note: Counts are for active, alive alumni and grads with mailable addresses
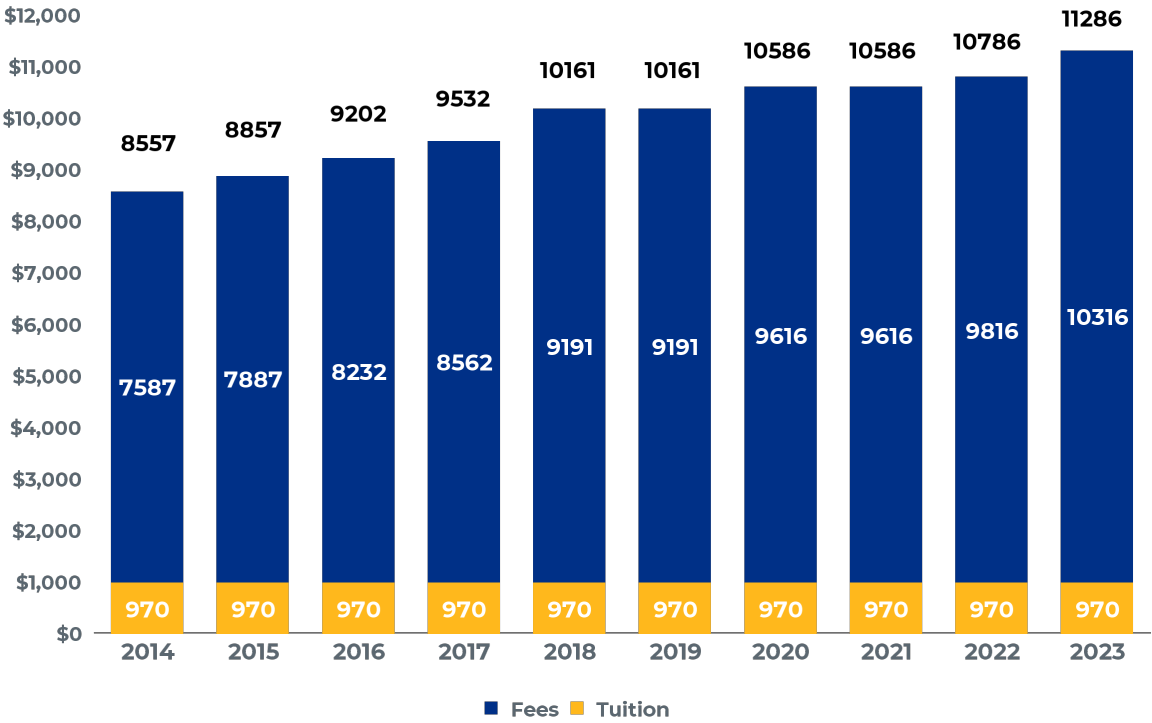
Source: University Advancement

RATED BEST COLLEGE
BY MONEY

FINANCIAL
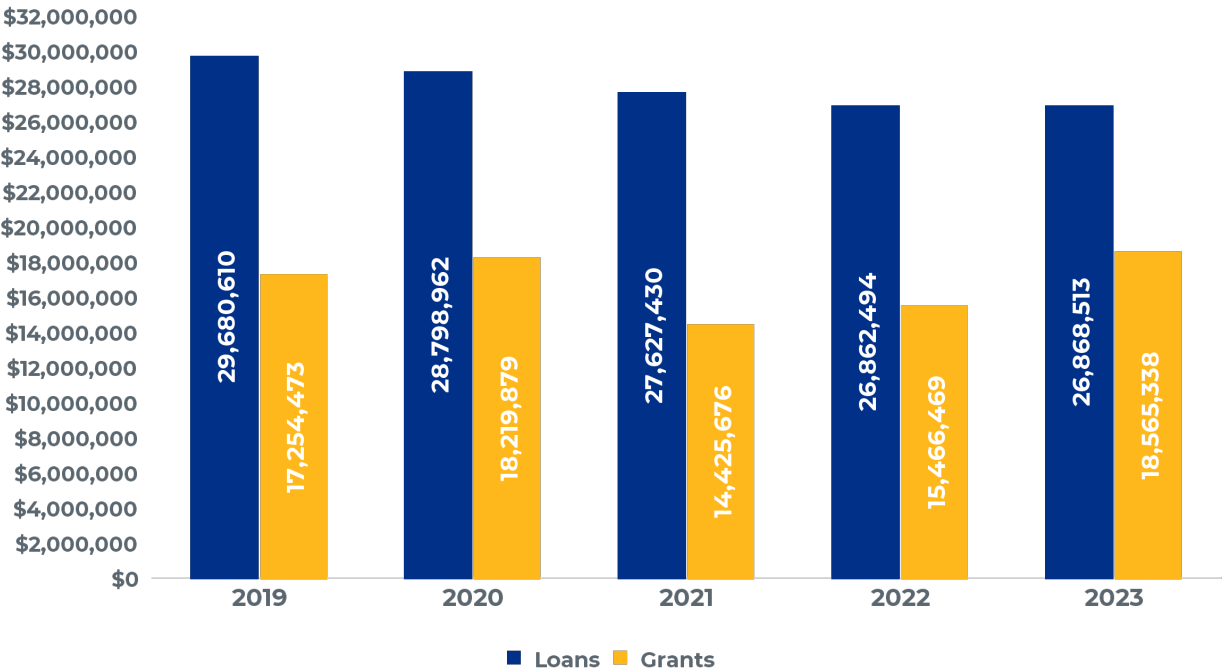INFORMATION

BEST VALUE COLLEGE
BY KIPLINGER'S PERSONAL FINANCE

Longitudinal Tuition and Fees - MA Resident

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total	8557	8857	9202	9532	10161	10161	10586	10586	10786	11286
Fees	7587	7887	8232	8562	9191	9191	9616	9616	9816	10316
Tuition	970	970	970	970	970	970	970	970	970	970

■ Fees ■ Tuition

Source: Administration & Finance

Longitudinal Financial Aid Awards

Year	Loans	Grants
2019	29,680,610	17,254,473
2020	28,798,962	18,219,879
2021	27,627,430	14,425,676
2022	26,862,494	15,466,469
2023	26,868,513	18,565,338

■ Loans ■ Grants

Source: Financial Aid

Revenues and Expenditures

	2023	2022	2021
REVENUES			
Operating Revenues:			
Student Tuition and Fees	$43,977,503	$45,003,788	$46,997,815
Auxiliary Enterprises, Student Housing	$11,814,895	$10,968,038	$7,155,836
Less: Scholarship Discounts and Allowances	$7,632,116	$7,247,315	$8,458,224
Net Student Tuition and Fees	**$48,160,282**	**$48,724,511**	**$45,695,427**
Federal Grants and Contracts	$7,792,094	$7,588,095	$7,502,779
State and Local Grants and Contracts	$5,516,957	$3,221,911	$1,520,493
Nongovernmental Grants and Contracts	$2,713,297	$2,420,950	$2,543,206
Auxiliary Enterprises, Other	$1,022,708	$1,882,287	$642,714
Other Operating Revenues	$840,664	$1,344,471	$941,943
Total Operating Revenues	**$66,046,002**	**$65,182,225**	**$58,846,562**
EXPENSES			
Operating Expenses:			
Instruction	$40,581,191	$44,439,331	$43,227,647
Public support	-	-	$350,653
Academic Support	$7,072,787	$6,110,093	$5,814,204
Student Services	$10,884,061	$11,403,400	$11,193,797
Institutional Support	$13,786,414	$13,241,102	$12,973,893
Operation and Maintenance of Plant	$21,761,272	$16,756,036	$15,387,414
Scholarship	$2,824,887	$9,813,443	$4,801,269
Depreciation	$5,591,358	$5,723,887	$5,600,362
Debt Service	$1,889,568	$1,540,052	$1,686,962
Auxiliary Enterprises	$15,360,035	$14,330,551	$13,991,283
Total Operating Expenses	**$119,751,573**	**$123,357,895**	**$115,027,484**
Operating Loss	**($53,705,571)**	**($58,175,670)**	**($56,180,922)**
NON_OPERATING REVENUES (EXPENSES)			
State Appropriations	$48,616,049	$46,843,303	$42,192,196
Federal Assistance	$3,973,643	$13,392,111	$7,525,638
Interest and Investment Income (Loss)	($42,068)	($1,334,412)	($217,423)
Other non-operating losses	($114,122)	($19,561)	($33,387)
Net Non-operating Revenues	**$52,433,502**	**$58,881,441**	**$49,467,024**
Income (loss) before other revenues, expenses, gains, or losses	**($1,272,069)**	**$705,771**	**($6,713,898)**
Capital Appropriations	$7,575,764	$6,644,495	$3,792,834
Change in Net Position	**$6,303,695**	**$7,350,266**	**($2,921,064)**
NET POSITION (ASSETS)			
Beginning of Year	$63,269,610	$55,919,344	$58,840,408
End of Year	**$69,573,305**	**$63,269,610**	**$55,919,344**

Note: Fiscal Year (July-June)

Source: Administration & Finance

2023 Summary Budget Sources

State Appropriations
28%

Institutional Sources
49%

State Supported Fringe Benefits
12%

Federal Student Aid
9%

State Grants
2%

State Student Aid
1%
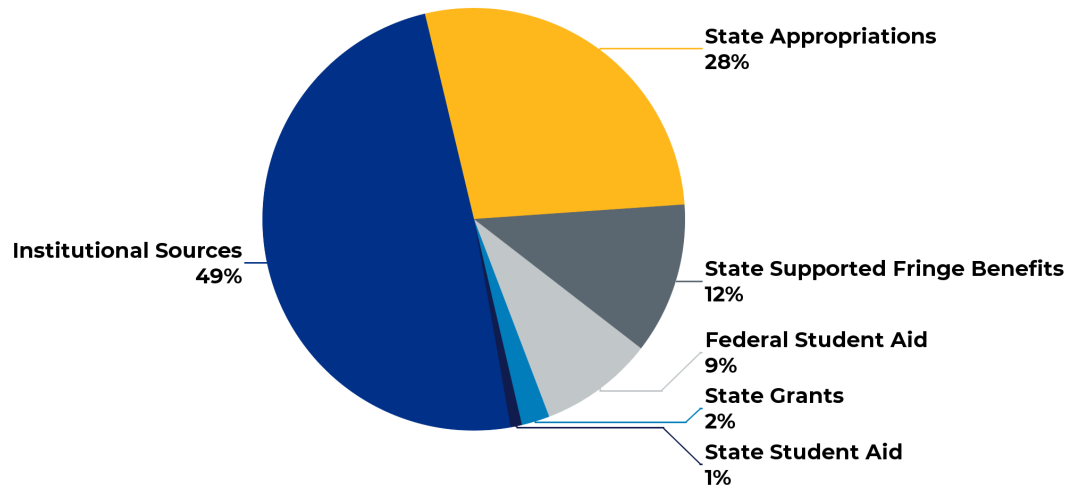
Note: Fiscal Year (July-June)

2023 Uses of Funds

Category	Amount
Regular Employees	47,087,232
Staff Benefit Expenses	19,984,526
Energy/Space Rental	12,008,656
Educational Assistance	10,954,240
Temporary Part-Time Employees	9,822,506
Infrastructure & Building Improvements	6,185,100
Technology Expenses	3,554,748
Administrative Expenses	3,132,985
Facility Operation Supplies	2,536,029
Equipment Lease, Maintenance , Repair	1,785,372
Professional Services	1,393,369
Operational Services	1,123,900
Debt Service	861,617
Employee Related Expenses	601,473
Equipment Purchase	40,000

Note: Fiscal Year (July-June)

Source: Administration & Finance