

AMENDED

WORCESTER STATE UNIVERSITY BOARD OF TRUSTEES MEETING Tuesday, December 6, 2022 4:00 PM MAY ST. BANQUET HALL

Meeting Called By: David Tuttle(Chair)

Minutes: Nikki Kapurch

Board Members: Lisa Colombo (Vice-Chair); Aleta Fazzone; Karen Lafond; Stephen Madaus; William Mosley; Dina Nichols; Amy Peterson; Emma Polak; Marina Taylor (Vice-Chair); David Tuttle (Chair); Lawrence Sasso

WSU Staff: Barry Maloney; Ashlynn Allain; Nikki Kapurch; Carl Herrin; Kathy Eichelroth; Stacey Luster; Mike McKenna

All documents considered to be **drafts** until discussed and/or approved by the Board

AGENDA		
ITEM	RESPONSIBLE	ACTION
1. <i>Administrative Business</i> A. Call to Order B. Approval of the Minutes: i. Academic & Student Development Meeting - Novmeber 22, 2022* ii. Full Board Meeting- November 22, 2022*	David Tuttle	i. vote required ii. vote required
2. <i>Presentation</i> A. Financial Sustainability Task Force Presentation	Barry Maloney Kathy Eichelroth	A. Informational
6. <i>Adjournment</i>	David Tuttle	6. vote required

*Attachments

WORCESTER STATE UNIVERSITY
ACADEMIC AND STUDENT DEVELOPMENT COMMITTEE MEETING
Meeting Minutes

CHAIR: Karen LaFond (Chair) DATE: November 22, 2022

LOCATION: Student Center, Blue Lounge (C*101) MINUTES BY: Nikki Kapurch

TIME: 4:00 PM

MEMBERS PRESENT: Karen Lafond; Amy Peterson; Emma Polak; Lawrence Sasso

MEMBERS ABSENT: Aleta Fazzone

WSU STAFF: Barry Maloney; Ashlynn Allain; Nikki Kapurch; Stacey Luster; Ryan Forsythe; Julie Kazarian; Tom McNamara; Maureen Stokes; Lois Wims

The provision of General Laws, Chapter 30A having been complied with and a quorum present, a meeting of the Academic and Student Development Committee was held on Tuesday, November 22, 2022, in the Blue Lounge (C*101), located in the Student Center. Chair LaFond called the meeting to order at 4:02 p.m.

Administrative Business

Sabbaticals

- President Maloney concurred with the recommendation of Provost Wims forwarding twenty-six (26) proposals for sabbatical leave for consideration.
- Provost Wims provided a detailed presentation outlining the process and each candidate. She presented the reasons and requests for each sabbatical leave for 2023-2025.
- Eleven (11) will be recommended for deferral for one year and fifteen (15) will be recommended for approval for 2023 -2024, joining the sixteen (16) that will take place in 2023/2024 from prior deferral.
- The agreement signed with the MSCA allows up to 50% of the applications to be deferred for this and next year's sabbatical process. The Agreement of Settlement is included in the posted packet.
- This year's process form inquired whether the faculty member was willing for their project to be deferred.
- MSCA agreement requires the administration to take into consideration "voluntary" deferral where possible: of 26 applications, 6 indicated a willingness to be deferred and 2 did not respond to the query.
- Eligibility for the next sabbatical will be 'as if' the sabbatical took place when originally submitted for (six years from Fall 2022/Spring 2023).
- Department chairs have affirmed that the individual study for each candidate will contribute to the respective department's course offerings.
- Faculty on sabbatical leave for one semester receive full salary during the period of the leave and those on a full-year sabbatical receive one-half salary for the full year.
- Recipients of a sabbatical commit in writing to return to the institution for an academic year following the sabbatical and will be responsible to reimburse the university should they not return for the

required timeframe.

- Sabbaticals provide significant professional opportunities for the faculty.
- The sabbatical presentation included the budgeting for allowing the candidates to go on sabbatical.
- The average cost of \$6,000 per section, this equals \$300,000.00. Plus, the cost for the prior deferral equals \$390,000, totaling \$690,000.
- Funds to cover this expense will be included in the adjunct line of the FY24 and FY25 budgets.
- In a typical year, less than 10 percent of the faculty submit for a sabbatical.
- Provost Wims informed the group that one of the eligible faculty members, Dr. Anthony Dell'Aera, requested that his sabbatical leave be changed from Fall 2024 to Spring 2025.

Following the presentation and review of all proposed sabbaticals, a motion was made by Trustee Peterson and seconded by Trustee Sasso, it was unanimously

VOTED: to recommend to the full Board the approval of the AY 2023-2024 slate of Sabbatical Leave proposals as presented

Full Year

Vicki Gruzynski, Library

Fall 2023

Alex Briesacher, Sociology

Meghna Dilip, Chemistry

Aleel Grennan, Biology

Nabin Malakar, Earth, Environment, Physics

Andrew Piazza, Health Sciences

Jamie Remillard, English

Brian Xu, Chemistry

Spring 2024

Kathryn Frazier, Psychology

Stephen Morreale, Criminal Justice

Alison Okuda, History and Political Science

Shu Qian, Library

Jaime Vallejos, Health Sciences

Eihab Jaber, Chemistry

Jacquelyn Raftery-Helmer, Psychology

Upon a motion made by Trustee Peterson and seconded by Trustee Sasso, it was unanimously,

VOTED: **to recommend to the full Board the deferral of the AY 2024-2025 slate of Sabbatical Leave proposals as presented:**

Full Year

Keith Darrow, Communication Sciences and Disorders

Fall 2024

Elena Braynova, Computer Science

Elizabeth Gilbert, Mathematics

Spring 2025

Anthony Dell'Aera, History and Political Science

Nathan Angelo, History and Political Science

Kristina Curro, Communication Sciences and Disorders

Denise Foley, Education

Susan Monaghan, Education

Sam O'Connell, Visual and Performing Arts

Ana Perez Manrique, World Languages

Karen Woods Weierman, English

With there being no further business, the WSU Board of Trustees meeting was adjourned.

Upon a motion made by Trustee Peterson and seconded by Trustee Sasso, it was unanimously

VOTED: **to adjourn the meeting at 4:43 p.m.**

Respectfully submitted,



Barry M. Maloney
Secretary, Board of Trustees

WORCESTER STATE UNIVERSITY
BOARD OF TRUSTEES MEETING
Meeting Minutes

CHAIR: David Tuttle (Chair) DATE: November 22, 2022

LOCATION: Student Center, Blue Lounge (C*101) MINUTES BY: Nikki Kapurch

TIME: 5:30 PM

MEMBERS PRESENT: Lisa Colombo (Vice-Chair); Karen Lafond; Stephen Madaus; Dina Nichols; Amy Peterson; Emma Polak; Marina Taylor; David Tuttle; Lawrence Sasso.

MEMBERS ABSENT: Aleta Fazzone; William Mosley

WSU STAFF: Barry Maloney; Ashlynn Allain; Nikki Kapurch; Stacey Luster; Ryan Forsythe; Julie Kazarian; Tom McNamara; Maureen Stokes; Lois Wims

The provision of General Laws, Chapter 30A having been complied with and a quorum present, a meeting of the Board of Trustees was held on Tuesday, November 22, 2022, in the Blue Lounge (C*101), located in the Student Center. Chair Tuttle called the meeting to order at 5:30 p.m. Chair Tuttle reported that one trustee will participate by remote access and announced that all votes will be by recorded roll call.

ADMINISTRATIVE BUSINESS:

APPROVAL OF THE MINUTES - Finance and Facilities Committee Meeting -October 25, 2022

Upon a motion made by Trustee Taylor and seconded by Trustee Sasso, it was

VOTED: to approve the minutes of the October 25, 2022, Finance and Facilities Committee meeting as presented.

ROLL CALL VOTE: 4 approved. Lisa Colombo; Dina Nichols; Marina Taylor; Lawrence Sasso

APPROVAL OF THE MINUTES - Full Board Meeting - October 25, 2022

Upon a motion made by Trustee Peterson and seconded by Trustee Nichols, it was

VOTED: to approve the October 25, 2022, minutes of the full Board meeting as presented.

ROLL CALL VOTE: 9 approved. Lisa Colombo; Karen LaFond; Stephen Madaus; Dina Nichols; Amy Peterson; Emma Polak; Marina Taylor; David Tuttle; Lawrence Sasso.

OTHER BUSINESS:

- President Maloney invited the members of the Men's Soccer Team to the meeting so they could be recognized for winning the MASCAC championship title.
- President Maloney introduced Mike Mudd, Director of Athletics, who talked about the team's accomplishments. The Worcester State Men's Soccer season wrapped up their 2022 season with a loss in the Division III NCAA first round to #4 ranked Stevens Institute of Technology, after capturing the MASCAC championship title.

EQUITY, DIVERSITY, AND INCLUSION PRESENTATION

- The President welcomed Stacey Luster, General Counsel, and Assistant to the President for Employment and Equal Opportunity, who presented the Advisory Committee for Equal Opportunity, Diversity, and Affirmative Action Fall 2022 Report, which was included in the packet.
- Co-Chairs are Fran Manocchio, Assistant Dean, Director of Student Accessibility Services, and Marc Wagoner, Associate Professor, Psychology.
- Ms. Luster went through the purpose, achievements, initiatives, activities, and recommendations of the committee.
- This committee's main focus is to hire and retain BIPOC faculty and staff. BIPOC stands for Black, Indigenous, and people of color.

SABBATICAL PRESENTATION - Dr. Antonio Guijarro-Donadiós, Department of World Languages.

- Dr. Antonio Guijarro-Donadiós is an Associate Professor of Spanish in the department of World Languages.
- Sabbatical presentation title: "When life gives you lemons..."
- His research focuses on Early Modern Spanish literature and culture, especially on 17th Century Spanish theater. He has published numerous articles on the topic in edited collections and peer-reviewed journals. He has presented his work in multiple national and international conferences. He was the WSU Translation Center Director from 2016 to 2022, and now he is the Chair of the World Languages Department.

ACADEMIC AND STUDENT DEVELOPMENT COMMITTEE REPORT

- Trustee LaFond reported that the committee met earlier today before the full BoT meeting to review and discuss the AY 2023-2025 slate of sabbatical leave proposals.
- President Maloney concurred with the recommendation of Provost Wims forwarding twenty-six (26) proposals for sabbatical leave for consideration.
- Provost Wims provided a detailed presentation outlining the process and each candidate. She presented the reasons and requests for each sabbatical leave for 2023-2025.
- Eleven (11) will be recommended for deferral for one year and fifteen (15) will be recommended for approval for 2023-2024, joining the sixteen (16) that will take place in 2023-2024 from prior deferral.
- The agreement signed with the MSCA allows up to 50% of the applications to be deferred for this and next year's sabbatical process. The Agreement of Settlement is included in the posted packet.

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- The sabbatical presentation included the budgeting for allowing the candidates to go on sabbatical and also includes the reasoning for requesting each sabbatical.
- Sabbaticals provide significant professional opportunities for the faculty.
- Trustee LaFond presented the slate of AY 2023-2025 sabbatical leave proposals for approval.

Upon a motion made by Trustee LaFond and seconded by Trustee Nichols, it was unanimously,

VOTED: to accept the recommendation of the Academic and Student Development Committee and approve the AY 2023-2024 slate of Sabbatical Leave proposals as presented.

Full Year

Vicki Gruzynski, Library

Fall 2023

Alex Briesacher, Sociology

Meghna Dilip, Chemistry

Aleel Grennan, Biology

Nabin Malakar Earth, Environment, Physics

Andrew Piazza, Health Sciences

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Spring 2024

Kathryn Frazier, Psychology

Stephen Morreale, Criminal Justice

Alison Okuda, History and Political Science

Shu Qian, Library

Jaime Vallejos, Health Sciences

Eihab Jaber, Chemistry

Jacquelyn Raftery-Helmer, Psychology

ROLL CALL VOTE: 9 approved. Lisa Colombo; Karen LaFond; Stephen Madaus; Dina Nichols; Amy Peterson; Emma Polak; Marina Taylor; David Tuttle; Lawrence Sasso.

Upon a motion made by Trustee LaFond and seconded by Trustee Taylor, it was unanimously,

VOTED: to accept the recommendation of the Academic and Student Development Committee and approve the deferral of the AY 2024-2025 slate of Sabbatical Leave proposals as presented:

Full Year

Keith Darrow, Communication Sciences and Disorders

Fall 2024

Elena Braynova, Computer Science

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Spring 2025

Anthony Dell'Aera, History and Political Science

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Denise Foley, Education

Susan Monaghan, Education

Sam O'Connell, Visual and Performing Arts

Ana Perez Manrique, World Languages

Karen Woods Wierman, English

ROLL CALL VOTE: 9 approved. Lisa Colombo; Karen LaFond; Stephen Madaus; Dina Nichols; Amy Peterson; Emma Polak; Marina Taylor; David Tuttle; Lawrence Sasso.

REPORT OF THE CHAIR

- Next meeting: Tuesday, December 6, in Sheehan Hall, Multipurpose Room at 4:00 p.m.

REPORT OF THE STUDENT TRUSTEE

- Trustee Polak reported that the ResilientU services by Cristie Campus are still not available.
- President Maloney addressed that they are working diligently to get it up and running. They believe we are very close to the launch date and that it should be available to the students soon.

PRESIDENT'S REPORT

- The President's Update was provided in the packet.
- A few things the Council of Presidents has been working on:
 - EY Parthenon Report. The report shows that the SU system has been unfunded for a while.
 - Cybersecurity
 - Tuition retention
- The new Massachusetts Higher Education Commissioner, Noe Ortega, will be on campus December 9. The Commissioner will be touring the campus. President Maloney invited all trustees to join the tour that day if interested.
- Financial Sustainability Task Force Update
 - President Maloney presented a slide showing the milestone steps we have been through and where the process is heading.
 - Talked about the process after the December 6 Board of Trustees meeting and implementing the recommendations from the report that can immediately move forward.

WSU Board of Trustees
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- Working on putting a meaningful budget plan together.
- S&P Bond report was handed out to the trustees. The University maintained its 'A' long-term rating. Very good news.
- Vice President McNamara provided a fundraising update.

With there being no further business, the WSU Board of Trustees meeting was adjourned.

Upon a motion made by Trustee Taylor and seconded by Trustee Nichols, it was unanimously

VOTED: **to adjourn the meeting at 6:32 p.m.**

ROLL CALL VOTE: **9 approved. Lisa Colombo; Karen LaFond; Stephen Madaus; Dina Nichols; Amy Peterson; Emma Polak; Marina Taylor; David Tuttle; Lawrence Sasso.**

Respectfully submitted,


Barry M. Maloney
Secretary, Board of Trustees