

WORCESTER STATE UNIVERSITY

BOARD OF TRUSTEES MEETING

Tuesday, March 16, 2021

5:30 PM

REMOTE PARTICIPATION

Join Zoom Meeting

<https://worcester.zoom.us/j/7540181608>

Meeting ID: 754 018 1608

Meeting Called By: Stephen Madaus (Chair)

Minutes: Nikki Kapurch

Board Members: Lisa Colombo; Aleta Fazzone; Maryanne Hammond (Vice-Chair); Anna Johnson; Karen Lafond; Stephen Madaus (Chair); William Mosley; Dina Nichols; Marina Taylor (Vice-Chair); David Tuttle; Lawrence

Sasso

WSU Staff: Barry Maloney; Carl Herrin; Mike McKenna; Catherine Sweeney; Sarah Strout; Lois Wims

All documents considered to be **drafts** until discussed and/or approved by the Board

AGENDA		
ITEM	RESPONSIBLE	ACTION
1. <i>Administrative Business</i> A. Call to Order B. Approval of the Minutes: i. Finance & Facilities Meeting- January 19, 2021 * ii. Full Board Meeting - January 19, 2021* iii. Human Resources Meeting - February 26, 2021*	Stephen Madaus, Chair	i. Vote required ii. Vote required iii. Vote required
2. <i>NECHE Presentation</i> A. Dr. Patricia O'Brien, Sr. Vice President, NECHE Bio*	Lois Wims	A. Informational
3. <i>Legal and Statewide Updates Presentation</i> A. Annual legal updates - University Attorney Jim Cox B. Statewide updates - Executive Director, Council of Presidents	Jim Cox Vincent Pedone	A. Informational B. Informational
4. <i>Human Resources Committee Report</i>	Maryanne Hammond	4. Informational and votes required
5. <i>Administrative Updates</i> A. Report of the Chairman I. Honoring Ron Valerio* II. Report of the Student Trustee III. Next meeting: April 13, 2021 (remotely) B. Report of the President I. Mass Vaccination Site update* II. WSU COVID-19 Vaccine Survey* III. University Advancement Dashboard*	Stephen Madaus Barry Maloney Sarah Strout	I. Informational I. Informational II. Informational III. Informational
6. <i>Adjournment</i>	Stephen Madaus	6. Vote required

*Attachments

WORCESTER STATE UNIVERSITY
BOARD OF TRUSTEES
Finance & Facilities Committee Meeting
MINUTES -January 19, 2021

CHAIR:	Marina Taylor (Chair)	DATE:	January 19, 2021
LOCATION:	Remote Participation	MINUTES BY:	Nikki Kapurch
TIME:	4:00 PM		
COMMITTEE MEMBERS PRESENT:	Lisa Colombo; Dina Nichols; Marina Taylor; Stephen Madaus		
COMMITTEE MEMBERS ABSENT:	Aleta Fazzone		
NON COMMITTEE MEMBERS PRESENT:	Maryanne Hammond		
WSU STAFF:	Barry Maloney; Nikki Kapurch; Carl Herrin; Kathy Eichelroth; Mike McKenna		

The provision of General Laws, Chapter 30A having been complied with and a quorum present, a meeting of the Finance and Facilities Committee was held on Tuesday, January 19, 2021, through a Zoom remote call. Chair Taylor called the meeting to order at 4:03 pm. Trustee Taylor reported that all Trustees will participate by remote access and announced that all votes will be by recorded roll call.

APPROVAL OF THE MINUTES - November 17, 2020

Upon a motion made by Trustee Nichols and seconded by Trustee Colombo, it was unanimously

VOTED: **To approve the November 17, 2020 minutes of the Finance and Facilities Committee meeting as presented.**

ROLL CALL VOTE: **4 approved. Lisa Colombo; Stephen Madaus; Dina Nichols; Marina Taylor**

FINANCE & FACILITIES COMMITTEE REPORT

- Trustee Taylor called upon VP Kathy Eichelroth, to summarize the FY 2021 Quarter 2 Comparative Financial Reports that was included in the packet.
- Kathy went through the Trust Funds Report - Quarter 2 FY21 vs FY20 budget versus actuals.

FY 2021 Budget Amendments

- VP Eichelroth went through the two FY 2021 Budget Amendments that were included in the packet and gave an overview of the operating budget.
- January 2021 the FY 2021 State Budget was approved. Worcester State University's final operating appropriation for FY 2021 provided level funding in line with the FY 2020 budget in addition to \$400,000 of new resources that had been vetoed by the Governor and then restored.
- WSU received an increase in State Appropriations of \$3,433,340 over the original budget projection of

-10% base funding. In addition to the increase, WSU received direct funding of employee fringe benefits in the amount of \$1,164,241.

- In addition, WSU received Federal COVID funds that passed through the DHE (\$303,800)
- The increase in predicted state funding provides an opportunity to change course on diverting capital resources to the operating budget.
- The higher state funding level allows WSU to reduce its reliance on spending from prior year savings unrestricted reserves.
- These resources also provide an opportunity to address a handful of key items linked to recruitment and retention of students, and access to data to aid in decision making, as we go forward in uncertain times.
- Amendment #3 to the operating budget reduces the potential draw on unrestricted reserves to fund the Safe Return to Campus budget by \$2,145,481. The Safe Return to Campus Budget, upon approval of this amendment, will be underwritten by four sources of funds in drawdown priority as follows: COVID-19 Response Grant \$303,800; CARES Institution Funds \$2,111,416; university trust fund revenue \$1,841,681; unrestricted reserves \$1,398,461. The total Safe Return to Campus budget remains at \$5,655,358.
- Amendment #2 to the FY 2021 Residence Hall Trust Fund has been prepared to reduce revenue and related expenditures to reflect occupancy levels at the end of the calendar year. Working with the MSCBA we have agreed upon a projected net operating loss for the trust fund as of June 30, 2021, of \$281,292.
- Revenue as of the end of December 2020 reflects a blended annual occupancy of 58%, a 12% reduction since Amendment #1 was presented in July 2020.

Amendment #3 to the operating budget reduces the potential draw on unrestricted reserves to fund the Safe Return to Campus budget by \$2,145,481. Upon a motion made by Trustee Colombo and seconded by Trustee Madaus, it was unanimously

VOTED: To recommend to the full Board the approval of Amendment #3 to the FY 2021 WSU Operating Budget as presented.

ROLL CALL VOTE: 4 approved. Lisa Colombo; Stephen Madaus; Dina Nichols; Marina Taylor

Amendment #2 to the FY 2021 Residence Hall Trust Fund has been prepared to reduce revenue and related expenditures to reflect occupancy levels at the end of the calendar year. Upon a motion made by Trustee Nichols and seconded by Trustee Madaus, it was unanimously

VOTED: To recommend to the full Board the approval of Amendment #2 to the FY 2021 WSU Residence Hall Trust Fund Budget as presented.

ROLL CALL VOTE: 4 approved. Lisa Colombo; Stephen Madaus; Dina Nichols; Marina Taylor

Master of Science in Nursing Online Graduate Degree Program Rates

- WSU is looking to initiate two new online master's programs. Master of Science in Nursing - Nurse Educator and a Master of Science in Nursing - Public and Population Health.
- The increase rate to \$450 per credit hour is higher than our other master programs. With the increase, we are still at the low end of per credit cost of all online nursing classes nationwide.

- The launch rate will begin Fall of 2021.

Upon a motion made by Trustee Colombo and seconded by Trustee Nichols, it was unanimously

VOTED: To recommend to the full Board the approval of the "Master of Science in Nursing - Nursing Educator" Online Graduate Degree Program rate of \$450 per credit hour as presented.

ROLL CALL VOTE: 4 approved. Lisa Colombo; Stephen Madaus; Dina Nichols; Marina Taylor

Upon a motion made by Trustee Colombo and seconded by Trustee Nichols, it was unanimously

VOTED: To recommend to the full Board the approval of the "Master of Science in Nursing - Public and Population Health" Online Graduate Degree Program rate of \$450 per credit hour as presented.

ROLL CALL VOTE: 4 approved. Lisa Colombo; Stephen Madaus; Dina Nichols; Marina Taylor

Other Business:

- President Maloney mentioned that we do anticipate getting some financial aid support from the State.

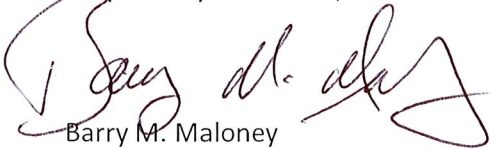
With there being no further business, the WSU Board of Trustees meeting was adjourned.

Upon a motion made by Trustee Nichols and seconded by Trustee Madaus, it was unanimously

VOTED: To adjourn the meeting at 5:01 p.m.

ROLL CALL VOTE: 4 approved. Lisa Colombo; Stephen Madaus; Dina Nichols; Marina Taylor

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Barry M. Maloney", is written over the printed name.

Barry M. Maloney
Secretary, Board of Trustees

**WORCESTER STATE UNIVERSITY
BOARD OF TRUSTEES MEETING
Meeting Minutes - January 19, 2021**

CHAIR:	Mr. Stephen Madaus (Chair)	DATE:	January 19, 2021
LOCATION:	Remote Participation	MINUTES BY:	Nikki Kapurch
TIME:	5:30 PM		
MEMBERS PRESENT:	Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond (Vice-Chair); Anna Johnson; Karen Lafond; Stephen Madaus (Chair); William Mosley; Dina Nichols; Marina Taylor (Vice-Chair); David Tuttle.		
WSU STAFF:	Barry Maloney; Nikki Kapurch; Kathy Eichelroth; Carl Herrin; Ryan Forsythe; Julie Kazarian; Tom McNamara; Lois Wims; Stacey Luster		

The provision of General Laws, Chapter 30A having been complied with and a quorum present, a meeting of the Board of Trustees was held on Tuesday, January 19, 2021, through a Zoom remote call. Chair Madaus called the meeting to order at 5:31 p.m. Trustee Madaus reported that all Trustees will participate by remote access and announced that all votes will be by recorded roll call.

Administrative Business:

- Chair Madaus said a few words regarding the passing of former Trustee & Chair Ron Valerio. He wished outgoing Trustee Craig Blais farewell and thanked him for all his work on the board, and welcomed future Trustee Larry Sasso to the board.
- Trustee Hammond had some ideas on how we could honor Ron with an award in his name. President Maloney and Tom McNamara will come back to the board with some structured thoughts on what the board can do.
- Trustee Blais also shared some words in honor of Ron.

APPROVAL OF THE MINUTES - Full Board Meeting - November 17, 2020

Upon a motion made by Trustee Nichols and seconded by Trustee Colombo, it was unanimously

VOTED: to approve the November 17, 2020, minutes of the Full Board meeting as presented.

ROLL CALL VOTE: 11 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; William Mosley; Dina Nichols; Marina Taylor; David Tuttle.

PRESENTATION

Equity, Diversity and Inclusion Presentation

- This is a new segment of the agenda going forward. There will be an Equity presentation made, in order to carry out the Board's responsibility to include diversity, equity, and inclusion dimensions in all of its work.

- The Chair welcome Stacey Luster, General Counsel, and Assistant to the President for Employment and Equal Opportunity, the two WSU Climate Committee co-chairs, Mary Jo Marion, Assistant VP for Urban Affairs & Executive Director, LEI, and Dr. Jonathan Flowers, Assistant Professor, Philosophy and Maria Gariepy, Director of Affirmative Action & Equal Opportunity, the primary administrative representative to the Campus Climate Committee. Maria, Mary Jo and Dr. Flowers went through the work and the charge of the Campus Climate Committee.
- Stacey went over the documents that were included in the packet, the Campus Climate Committee Final Report May 2020 and the BOT Equity Report- January 2020 Campus Climate Committee.
- Mary Jo Marion and Jonathan Flowers went through the PowerPoint presentation slides that had been included in the packet.
- The committee is currently reviewing the scope and guidelines of the DHE Equity Audit and will make recommendations to the President regarding an effective approach to this work.
- The Data/Research subcommittee is currently working on the campus climate survey to be administered to the campus community (students, staff, and faculty) in spring 2021.

Finance & Facilities Committee Report

- Trustee Marina Taylor, chair of the Finance and Facilities Committee, reported that the group convened today at 4:00 p.m. VP Eichelroth discussed the two budget amendments that were included in the packet and discussed second-quarter reports for the Trust Funds. Trust Fund accounts are about ninety percent earned. The spending in those accounts are under budget from prior years due to the pandemic.
- Budget Amendment #2 to the FY 2021 Residence Hall Trust Fund has been prepared to reduce expected revenue. The Residence Hall trust fund reflected a seventy percent occupancy.
- Budget Amendment #3 amends the Safe Return to Campus budget upon approval of this amendment, it will be underwritten by four sources of funds in drawdown priority as follows: COVID-19 Response Grant \$303,800; CARES Institution Funds \$2,111,416; university trust fund revenue \$1,841,681; unrestricted reserves \$1,398,461. The total Safe Return to Campus budget remains at \$5,655,358.
- WSU is looking to launch two new master programs. Master of Science in Nursing - Nurse Educator and a Master of Science in Nursing - Public and Population Health.
- The recommended cost of \$450 per credit hour is higher than are other master programs. With the increase, we are still at the low end of per-credit cost of all online nursing classes nationwide.
- Applauded Kathy Eichelroth's team for their hard work.

Upon a motion made by Trustee Fazzone and seconded by Trustee LaFond, it was unanimously

VOTED: to accept the recommendation of the Finance and Facilities Committee and approve Amendment # 3 to the FY 2021 WSU Operating Budget as presented.

ROLL CALL VOTE: 10 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; Dina Nichols; Marina Taylor; David Tuttle.

Upon a motion made by Trustee Fazzone and seconded by Trustee Blais, it was unanimously

VOTED: to accept the recommendation of the Finance and Facilities Committee and

approve Amendment #2 to the FY 2021 WSU Residence Hall Trust Fund Budget as presented.

ROLL CALL VOTE: 10 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; Dina Nichols; Marina Taylor; David Tuttle.

Upon a motion made by Trustee Blais and seconded by Trustee Hammond, it was unanimously

VOTED: to accept the recommendation of the Finance and Facilities Committee and approve the "Master of Science in Nursing - Nursing Educator" Online Graduate Degree Program rate of \$450 per credit hour as presented.

ROLL CALL VOTE: 10 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; Dina Nichols; Marina Taylor; David Tuttle.

Upon a motion made by Trustee Hammond and seconded by Trustee LaFond, it was unanimously

VOTED: to accept the recommendation of the Finance and Facilities Committee and approve the "Master of Science in Nursing - Public and Population Health" Online Graduate Degree Program rate of \$450 per credit hour as presented.

ROLL CALL VOTE: 11 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; William Mosley; Dina Nichols; Marina Taylor; David Tuttle.

REPORT OF THE CHAIRMAN

Update on the Diversity, Inclusion, and Equity work

- The amendments were brought forward at the November Board meeting and brought to this meeting for consideration for a vote at today's meeting.
- It is recommended that at every board meeting, an Equity presentation be made, in order to carry out the Board's responsibility to include diversity, equity, and inclusion dimensions in all of its work, and that recommendations would be made to the Board of Trustees with respect thereto.
- Trustee Mosley presented at the prior meeting and provided an updated memo that is included in the packet with recommendations regarding Trustee engagement in Diversity, Equity, and Inclusion. An update was made to the presentation schedule as follows:
 1. *September-LGBTQ+*
 2. *October -Mental Health and Accessibility*
 3. *November – Veterans and AAEO*
 4. *January- Campus Climate*
 5. *April- Office of Multicultural Affairs (OMA) and Latino Education Institute (LEI)*
 6. *June- Bias Incident Response Team (BIRT)*
- Proposed Bylaws amendments were presented that would enable the Board to fulfill its commitment to equity.

- Revised bylaws will be communicated broadly.

Upon a motion made by Trustee Fazzone and seconded by Trustee LaFond, it was unanimously

VOTE: moved to accept the recommendations as presented by Trustee Mosley and approve the changes to the Bylaws of the Board of Trustees effective January 2021 and commit to publicly announcing the Board's new focus on equity, diversity, and inclusion.

ROLL CALL VOTE: 11 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; William Mosley; Dina Nichols; Marina Taylor; David Tuttle.

Next meeting: March 16, 2021 (via Zoom)

PRESIDENT'S REPORT

President Maloney provided several updates to the board.

- Jeanne Clery Disclosure Annual Security and Fire Safety Reports were provided in the packet as information only.
- [BHE FY22 Budget Update](#). President will inform the Board of any updates to the budget.
- President's Update Report included in the packet.
- MA State U Early Retirement Incentive Program proposal discussion. The proposal calls for a cash incentive for members that have over 20 years of service. Each of the universities will be offering the same proposal.
- Trustee Nichols has been appointed to our NECHE Self-Study Steering Committee for the forthcoming 18-month process as part of our decennial regional accreditation process as the board liaison. Dr. Emily Soltano and Dr. Noah Dion are our Self-Study Steering Committee co-chairs.
- EY Parthenon will release its final report in February and we will share the report with the Board.

Upon a motion made by Trustee LaFond and seconded by Trustee Hammond, it was

MOVED: to go into Executive Session to discuss strategy with respect to collective bargaining, and to reconvene in open session.
and unanimously

VOTED: by recorded roll call to enter into an Executive Session at 7:12 p.m. to discuss strategy with respect to collective bargaining and to reconvene in open session.

ROLL CALL VOTE: 11 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; William Mosley; Dina Nichols; Marina Taylor; David Tuttle.

Academic and Student Development Committee Report

- Reconvened in open session at 7:22 p.m. Chairperson LaFond introduced Provost Wims, who offered her sabbatical presentation and outlined the process and each candidate
- Five (5) are for the Fall Semester 2022, five (5) are for the Spring Semester 2023, and one (1) is for Fall 2023 and Spring 2023 (Full-Year).
- Faculty on sabbatical leave for one semester receive full salary during the period of the leave and those on a full-year sabbatical receive one-half salary for the full year.
- The average cost of \$5,000 per section, equals approximately \$220,000 if all courses are offered.
- Funds to cover this expense will be included in the adjunct line of the 2023 budget.

Upon a motion made by Trustee Mosley and seconded by Trustee Taylor, it was unanimously

VOTED: **to accept the recommendation of the Academic and Student Development Committee and approve the AY 2022-2023 slate of Sabbatical Leave proposals as presented.**

ROLL CALL VOTE: **11 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; William Mosley; Dina Nichols; Marina Taylor; David Tuttle.**

OTHER BUSINESS:


With there being no further business, the WSU Board of Trustees meeting was adjourned.

Upon a motion made by Trustee Blais and seconded by Trustee Nichols, it was passed unanimously

VOTED: **to adjourn the meeting at 7:41 p.m.**

ROLL CALL VOTE: **11 approved. Craig Blais; Lisa Colombo; Aleta Fazzone; Maryanne Hammond; Anna Johnson; Karen LaFond; Stephen Madaus; William Mosley; Dina Nichols; Marina Taylor; David Tuttle.**

Respectfully submitted,


Barry M. Maloney
Secretary, Board of Trustees

WORCESTER STATE UNIVERSITY
BOARD OF TRUSTEES
Human Resources Committee Meeting
MINUTES - February 26, 2021

CHAIR: Maryanne Hammond (Chair) DATE: February 26, 2021

LOCATION: Remote Participation MINUTES BY: Nikki Kapurch

TIME: 3:00 PM

COMMITTEE MEMBERS PRESENT: Maryanne Hammond; Karen LaFond; Dina Nichols; Marina Taylor

NON COMMITTEE MEMBERS PRESENT: Larry Sasso

WSU STAFF: Barry Maloney; Nikki Kapurch; Kathy Eichelroth; Stacey Luster; Mike McKenna; Lois Wims

The provision of General Laws, Chapter 30A having been complied with and a quorum present, a meeting of the Human Resources Committee was held on Friday, February 26, 2021, through a Zoom remote call. Chair Hammond called the meeting to order at 3:02 pm. Trustee Hammond reported that all Trustees will participate by remote access and announced that all votes will be by recorded roll call.

HUMAN RESOURCES COMMITTEE REPORT

- Trustee Hammond reported that today's meeting is being held to discuss the Early Retirement Incentive Plan (ERIP) and listed the materials that were included in the packet:
 - ERIP Summary Memo
 - Executed MSCA Agreement
 - Release of Claims
- Trustee Hammond introduced Stacey Luster, General Counsel and Assistant to the President, who participated in bargaining the Early Retirement /Separation Incentive Program (ERIP), on behalf of the Council of Presidents (COP).
- Meetings were held with the MSCA Bargaining Team on January 28, 2021, and February 2, 2021, which resulted in the Executed MSCA Agreement.
- Universities will pay twenty-five thousand-dollar (\$25,000) lump sum payment to MSCA participants with 20 or more years of state university service.
- Participants must resign from the University by June 30, 2021.
- Participants must notify the University of their desire to participate by March 1 but have until April 1 to revoke.
- Participants with the intention to retire on or before December 31, 2020, are ineligible.
- Participants with the intention to resign for the purposes of separation (not retirement) on or before the execution of the agreement (February 8, 2021), are ineligible.
- Participants may not seek future employment at any of the state universities.
- University Presidents must notify the respective chapter president on or before February 22 of the minimum funding a university plans to allocate for MSCA unit participation.
- Each University may increase the amount of funding allocated for MSCA unit participation (minimum

allocation of funding may differ by campus).

- Every university is not required to participate.
- The President mentioned that they are working on a similar agreement for APA and ASFCME.
- There is a financial benefit moving forward with the plan.
- We will provide a more detailed number to the board at the April meeting.
- The majority of savings will come from the MSCA group.
- This incentive frees up payroll dollars.
- To date, we have received 16 interested employees.
- All unions, combined -- 35 is the highest number we really anticipate, based on educated estimates.

Trustee Hammond recommends that the Board of Trustees approve Worcester State University's participation in this early Retirement/Separation Incentive Program.

Upon a motion made by Trustee Taylor and seconded by Trustee Nichols, it was unanimously

VOTED: To recommend to the full Board the approval of WSU participation in the "2021 Voluntary Retirement/Separation Program" agreed to by the Council of Presidents of the State Universities, the Department of Higher Education (DHE) and the Massachusetts State College Association (MSCA)

ROLL CALL VOTE: 4 approved. Karen LaFond; Maryanne Hammond; Dina Nichols; Marina Taylor

Other Business:


With there being no further business, the WSU Board of Trustees meeting was adjourned.

Upon a motion made by Trustee Nichols and seconded by Trustee LaFond, it was unanimously

VOTED: To adjourn the meeting at 3:20 p.m.

ROLL CALL VOTE: 4 approved. Karen LaFond; Maryanne Hammond; Dina Nichols; Marina Taylor

Respectfully submitted,


Barry M. Maloney
Secretary, Board of Trustees

Dr. Patricia M. O'Brien, SND

Senior Vice President of the Commission

pobrien@neche.org

781-425-7712

Senior Vice President

Dr. Patricia O'Brien has worked for the Commission since 2003, first as Associate Director, and since 2006 as Senior Vice President (formerly Deputy Director). Prior to coming to NECHE, Dr. O'Brien worked at Bridgewater State College (now University) in Massachusetts, first as Director of Institutional Research and Assessment and later as Associate Vice President for Planning and Assessment. She has also been an adjunct faculty member at Harvard University and at Emmanuel College in Boston. Dr. O'Brien has presented at several regional, national, and international conferences, and she is editor of *Accreditation: Assuring and Enhancing Quality*, published as part of New Directions for Higher Education series. She has served on the governing boards of several educational institutions and is a member of the governing board of the National Council for State Authorization Reciprocity Agreements (NC-SARA). She earned a baccalaureate degree in Psychology and Religion from Wellesley College and master's and doctoral degrees in Education from Harvard University.

THE RONALD R. VALERIO '75 MEMORIAL SCHOLARSHIP AND ACADEMIC AWARD



The proposed Ronald R. Valerio '75 Memorial Scholarship and Academic Award honors the memory of Ron, devoted Worcester State alumnus, friend, and former member of The Worcester State Foundation Board, The Board of Trustees, and The Alumni Advisory Board. His friends and colleagues wish to honor the many contributions he made to WSU with this living legacy supporting students who share his lifelong interests in history, civic engagement, and political science.

This scholarship and academic award will annually award \$1,000 to one qualified student who meets the criteria below, and \$500 to the highest-ranking Senior majoring in either History or Political Science also meeting the below criteria. These endowments will provide funding for eligible students in perpetuity.

Investment: \$35,000

- Recipients must be enrolled as full-time students at Worcester State University
- Recipients must be majoring in History or Political Science
- Recipients must have a cumulative GPA of 3.0 or higher
- A preference for students involved in civic engagement and/or student government

To support this fundraising initiative, please make check payable to The Worcester State Foundation, Inc. Please include "The Ronald Valerio Memorial Fund" in the memo. Mail to:
Worcester State University Division of Advancement
486 Chandler Street
Worcester, MA 01602
to make a gift online, visit: <https://alumni.worcester.edu/ValerioMemorial>



INSPIRE GENEROSITY. TRANSFORM LIVES.

COVID-19 Vaccine Survey Executive Summary



WORCESTER
STATE
UNIVERSITY



Survey Deployment and Responses

On February 1, 2021 the Worcester State University COVID-19 Vaccine Survey was sent from the Assistant Vice President for Assessment and Planning to all Worcester State students, faculty, and staff. A reminder email was sent on February 8, 2021.

A total of 1,118 responses were recorded, with 699 responses from students, 155 responses from faculty, and 135 responses from staff. ALANA respondents made up 20% of all respondents.

Likelihood of Getting Vaccinated

- 81% of all respondents answered in the affirmative (already vaccinated, definitely or probably will get vaccinated)
 - 95% of faculty
 - 84% of staff
 - 78% of students

- 74% of ALANA respondents answered in the affirmative (already vaccinated, definitely or probably will get vaccinated) as compared with 85% of white respondents.
 - 57% of African American respondents
 - 69% of Latinx respondents

Attitudes Regarding the Vaccine

- Respondents who indicated they were not likely to get the vaccine were less likely to agree that the vaccine is safe and effective.
- They were more likely to agree that the seriousness of COVID-19 has been exaggerated, and that they would wait to get the vaccine until they see how others respond. They also were more likely to agree that the vaccination process had been rushed.
- The opposite was true for respondents indicating they would be or already had been vaccinated.

What Affects the Decision

- Respondents who indicated they were not likely to get the vaccine reported that the safety and effectiveness of the vaccine, possible short and long-term effects from the vaccine, and trust in pharmaceutical companies all affected their decision not to be vaccinated.
- For respondents who indicated they would be or already have been vaccinated the safety and effectiveness of the vaccine also affected their decision, as well as COVID-19 related anxiety or stressors and health or medical history concerns.

Conclusion

- The majority of Worcester State Community members plans on being vaccinated.
- Even though students were less likely than faculty and staff to report plans to be vaccinated, 78% do plan on getting vaccinated.
- ALANA students were less likely to report planning to be vaccinated, and this was especially true of Latinx students (69%) and African American students (57%).
- Targeted message to students in general, and African American and Latinx students in particular, should focus on the safety and efficacy of the vaccine, as well as information regarding the vaccine approval process.

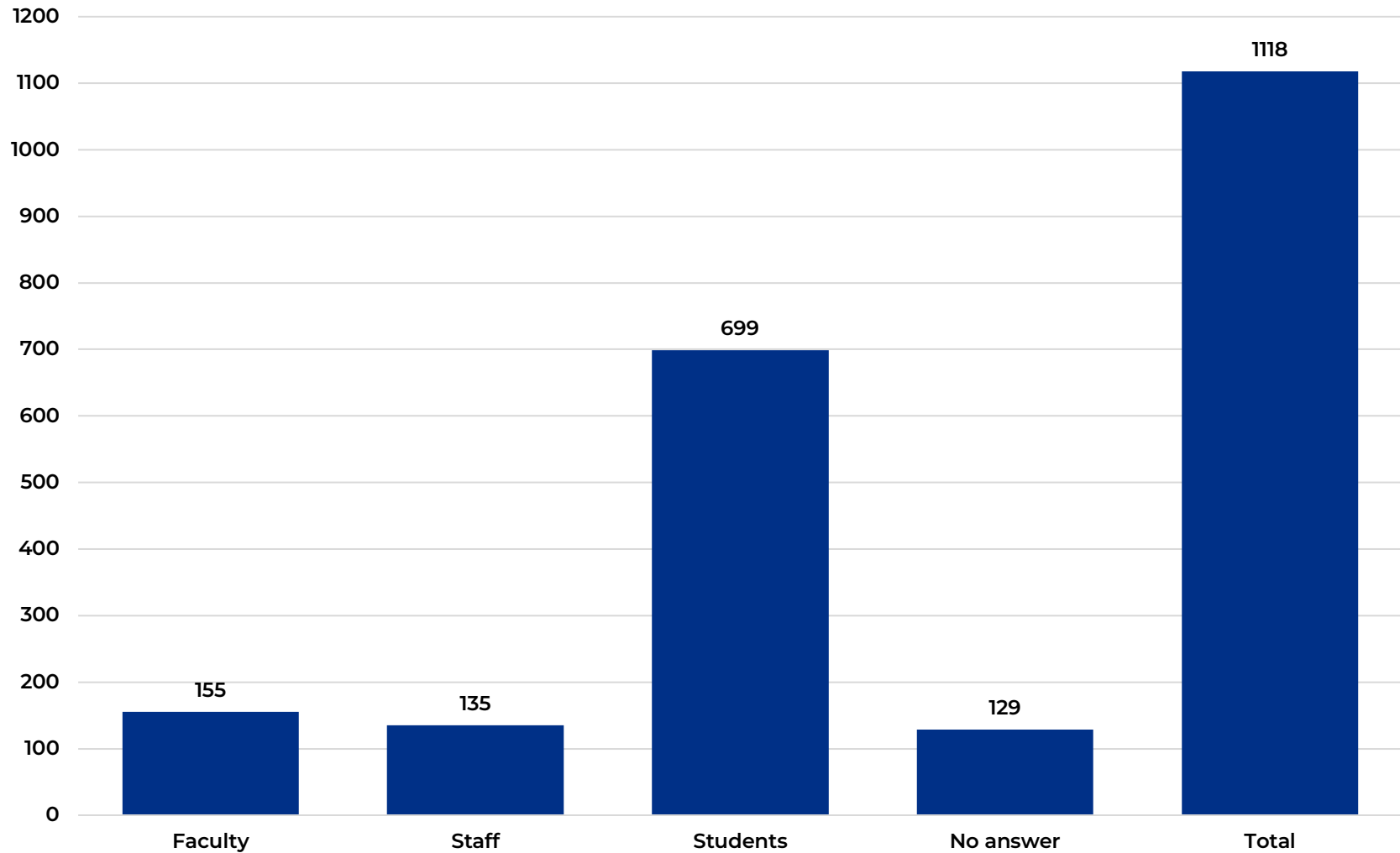
COVID-19 Vaccine Survey Results



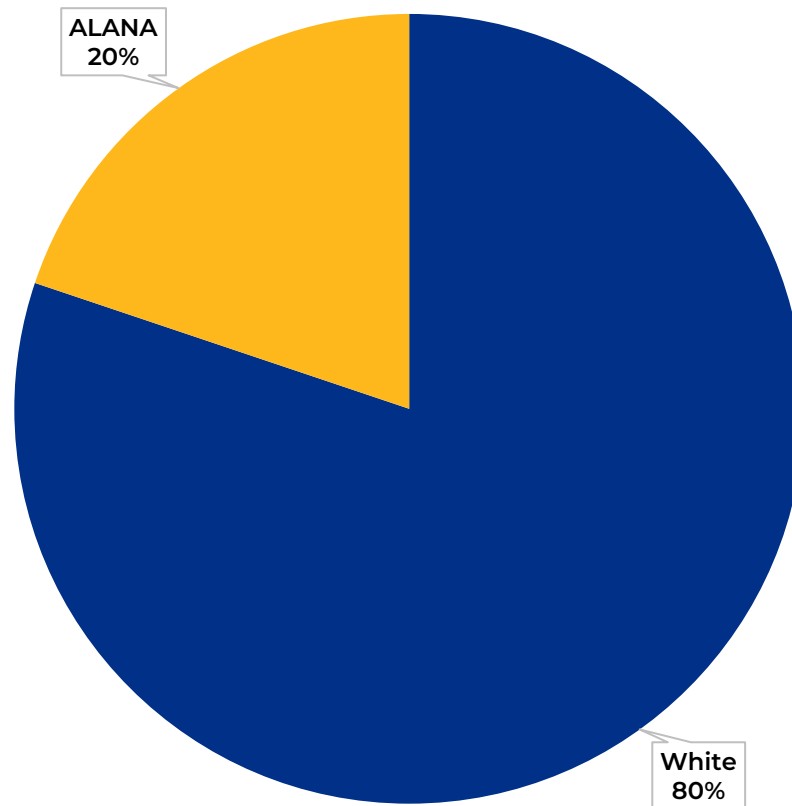
WORCESTER
STATE
UNIVERSITY



Responses by Role at Worcester State



Responses by Race/Ethnicity



Likelihood of Getting Vaccinated by Role at Worcester State

All Respondents

- **81% answered in the affirmative**
 - 13% already vaccinated
 - 57% definitely will
 - 11% probably will
- **19% answered in the negative**
 - 7% definitely will not
 - 5% probably will not
 - 6% not sure

Students

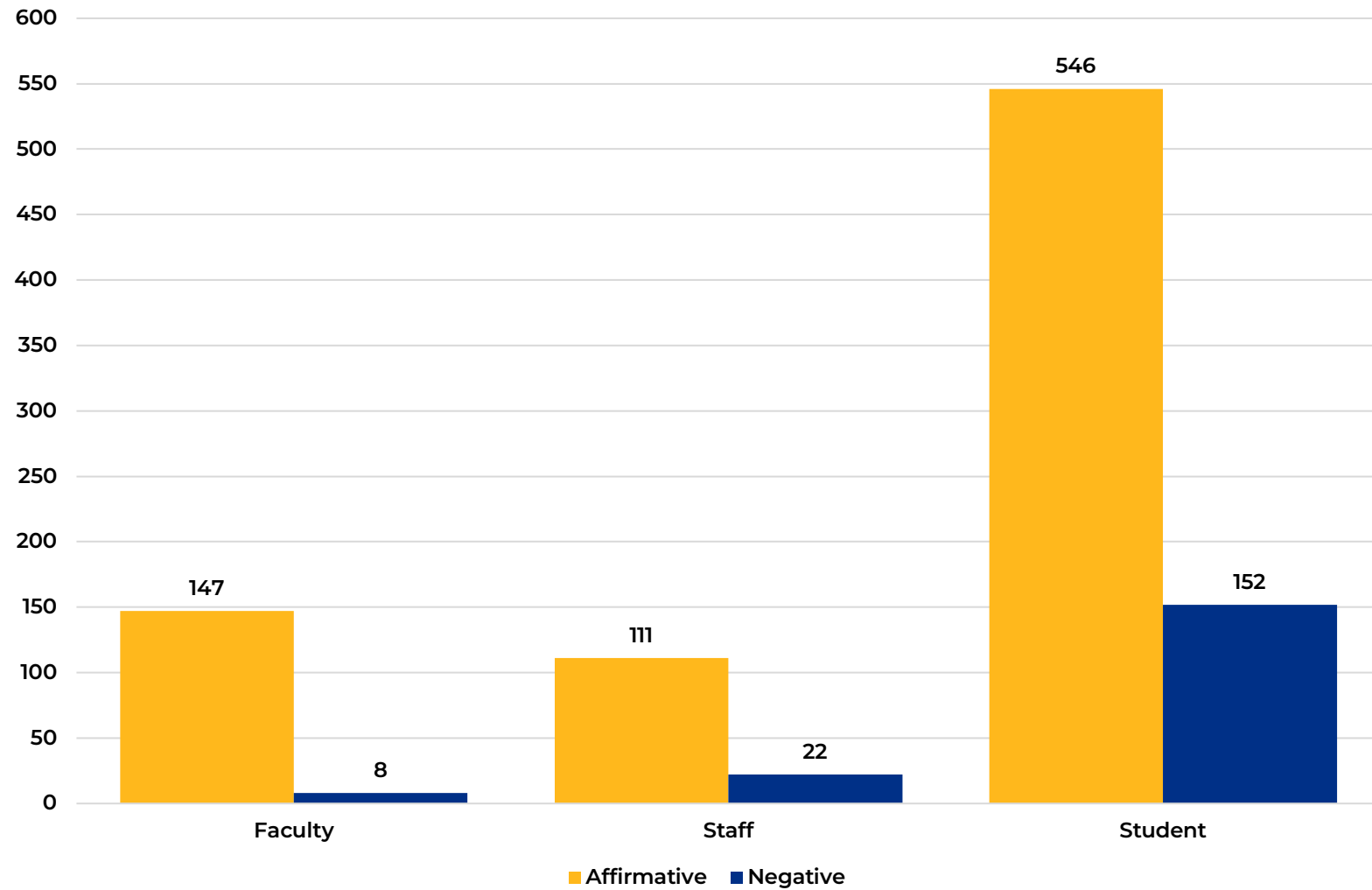
- **78% answered in the affirmative**
 - 15% already vaccinated
 - 52% definitely will
 - 11% probably will
- **22% answered in the negative**
 - 9% definitely will not
 - 6% probably will not
 - 7% not sure

Faculty

- **95% answered in the affirmative**
 - 7% already vaccinated
 - 81% definitely will
 - 7% probably will
- **5% answered in the negative**
 - 1% definitely will not
 - 3% probably will not
 - 1% not sure

Staff

- **84% answered in the affirmative**
 - 12% already vaccinated
 - 61% definitely will
 - 11% probably will
- **16% answered in the negative**
 - 4% definitely will not
 - 4% probably will not
 - 8% not sure



Likelihood of Getting Vaccinated by Race/Ethnicity

White Respondents

- **85% answered in the affirmative**
 - 14% already vaccinated
 - 60% definitely will
 - 11% probably will
- **15% answered in the negative**
 - 5% definitely will not
 - 5% probably will not
 - 5% not sure

All ALANA Respondents

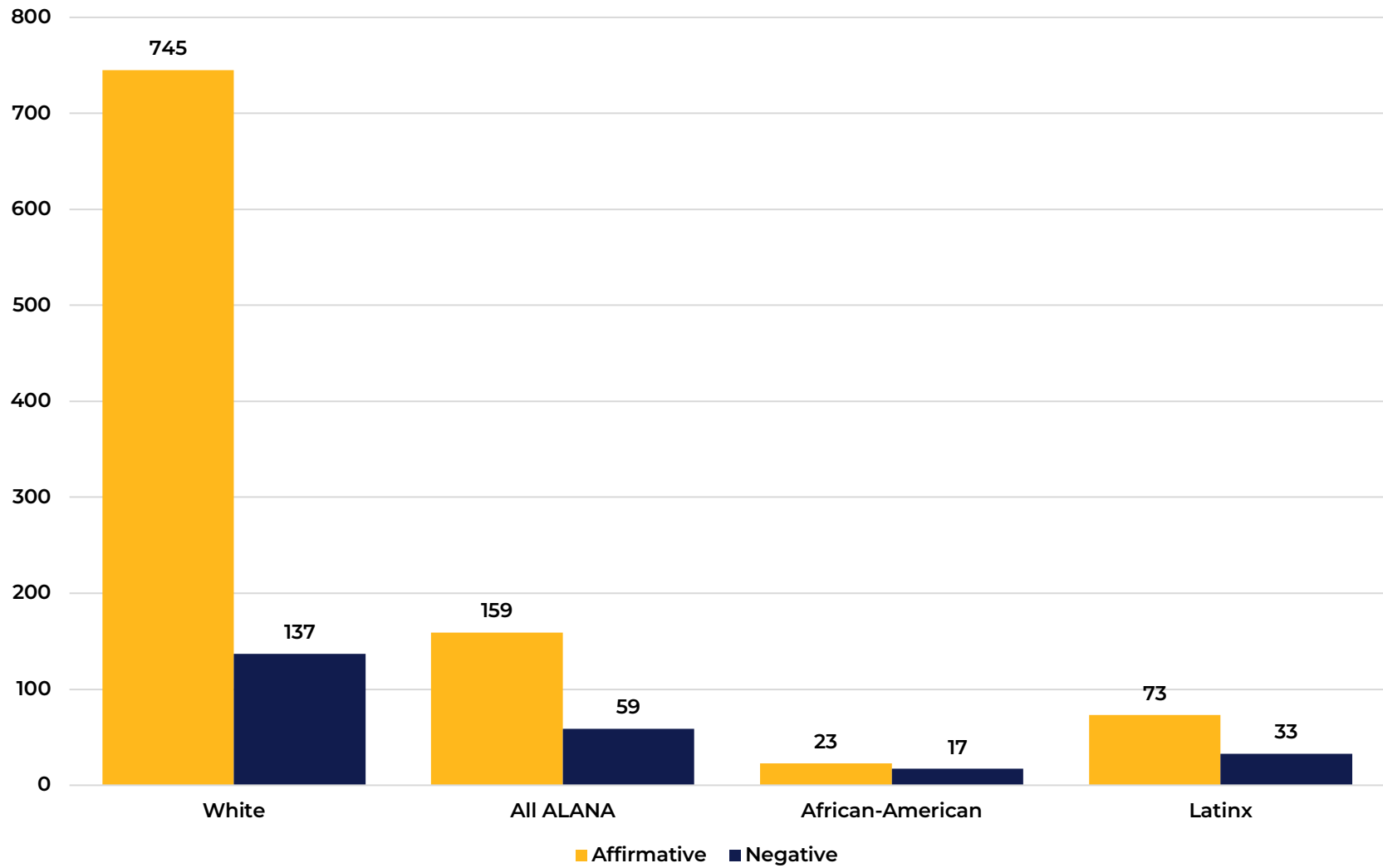
- **74% answered in the affirmative**
 - 12% already vaccinated
 - 48% definitely will
 - 14% probably will
- **26% answered in the negative**
 - 11% definitely will not
 - 6% probably will not
 - 9% not sure

African-American Respondents

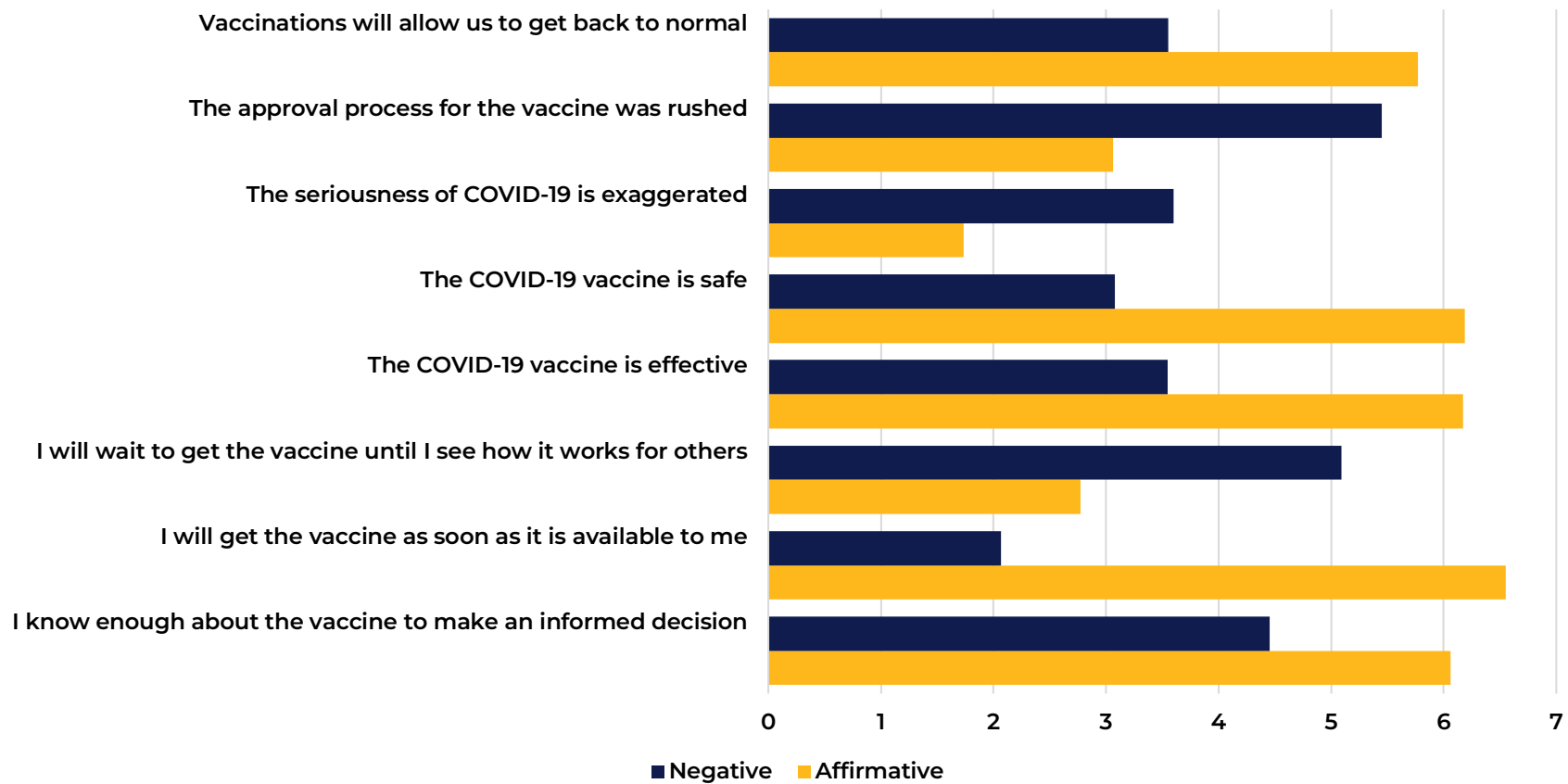
- **57% answered in the affirmative**
 - 13% already vaccinated
 - 32% definitely will
 - 12% probably will
- **43% answered in the negative**
 - 15% definitely will not
 - 15% probably will not
 - 13% not sure

Latinx Respondents

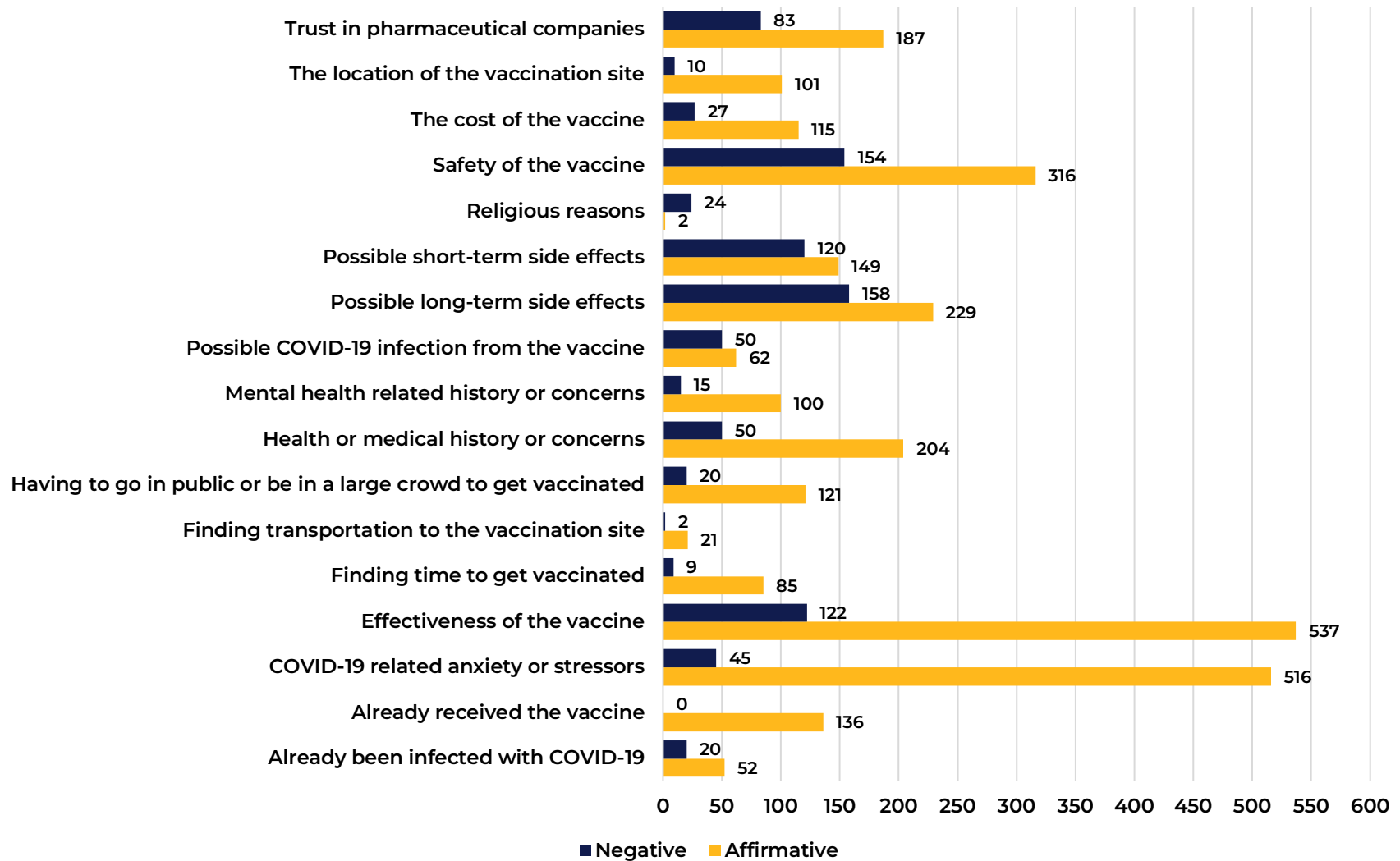
- **69% answered in the affirmative**
 - 10% already vaccinated
 - 47% definitely will
 - 12% probably will
- **31% answered in the negative**
 - 16% definitely will not
 - 5% probably will not
 - 10% not sure



Attitudes Regarding the Vaccine by Likelihood of Vaccination – Average on 7 point Scale



What Affects the Decision by Likelihood of Vaccination – Total Counts



January Highlights

Alumni Engagement

- Lancers Live: Real Estate with Kelly Provost '13- 32
- ALANA Alumni Virtual Reunion- 59
- Virtual State of The Program: Women's Basketball- 33
- Birthday Emails- 20% Open Rate
- January Newsletter- 21% Open Rate

Major Gifts

- \$100,000 anonymous alumni gift which will establish funds for Athletics and Arts
- \$80,000 gift from the Lloyd G. Balfour Foundation to the LEI
- \$50,000 gift from the John and Jeanne Esler Family Foundation to the Center for Entrepreneurship
- \$50,000 gift from the late Fred Pula to the Marilyn Miller Pula Memorial Scholarship
- \$50,000 gift from Gene and Julianne DeFeudis, \$20,000 of which will support the Gene J. DeFeudis Family Endowed Scholarship
- \$27,632.35 gift from the estate of Dorothy McLoughlin '54 to the Dorothy F. McLoughlin Endowed Scholarship
- \$20,000 gift from the Norine M. Florian '57 Trust to the Worcester State Fund
- \$10,000 gift from Deirdre Olson O'Connor '71 to establish the Deirdre Olson O'Connor '71 Scholarship
- \$5,000 gift from James and Sharon Ricciardi to the James and Sharon Ricciardi Family Endowed Scholarship
- \$5,000 gift from Deborah O'Malley to the Anne T. O'Malley Scholarship

Advancement Update

- The scholarship application portal opened this month and will remain open for applications until April 15th

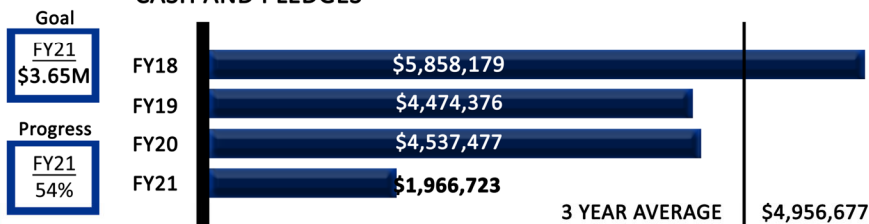
Annual Giving Update

- In an effort to raise additional dollars for the Experiential Learning Fund, a special Valentine's Day Drawing was launched with wine generously donated by Dr. Lisa Wark and Stephen Wark
- Planning is underway for the 2021 Chandler's Challenge Days of Giving, scheduled for April 12th and 13th
- Development sent 400 personalized solicitation notecards seeking renewed support from past donors
- The 28th Annual Worcester State Foundation Golf Tournament will take place on June 28th

UNIVERSITY ADVANCEMENT Dashboard

July 1, 2020 - January 31, 2021

CASH AND PLEDGES



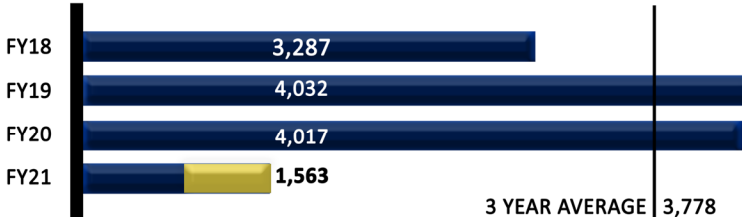
Total Donor Goal

FY21 4,000

Progress

FY21 39%

DONORS



Alumni Donor Goal

FY21 2,021

Progress

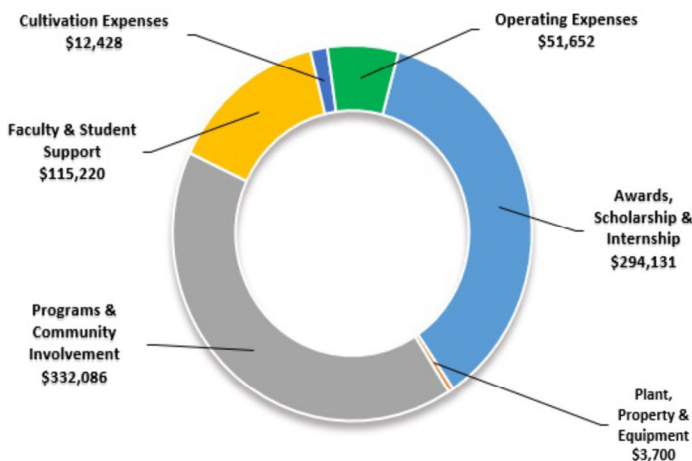
FY21 42%

Alumni Donors (848)

GRANTS, CORPORATE GIFTS & SPONSORSHIPS



FOUNDATION FUNDING OF UNIVERSITY PRIORITIES \$809,217



FY21 Board Giving	Cash and Pledges	Cash	Participation
Trustees	\$ 17,095.91	\$ 16,637.58	90%
Foundation Board	\$ 32,749.00	\$ 60,769.00	75%
Alumni Association	\$ 12,911.50	\$ 18,943.00	84.21%
Cabinet	\$ 12,654.30	\$ 12,654.30	62.50%



WORCESTER
STATE
FOUNDATION