



Diversity Mini Grant Application

STUDENTS, FACULTY AND STAFF

*Do you have an idea to increase **equity, diversity, and inclusion** on campus?*

To apply for a mini grant please indicate how your project, event etc. will incorporate WSU's Diversity Strategy. Email your completed application to **Diversity@worchester.edu**. Select as many elements as apply from the sections below:

SECTION 1: Protected Categories

Race	Age	Genetic Information
Color	Disability	Marital/Parental Status
Religion	Gender Identity	Veteran Status
National Origin	Gender Expression	
Persons of Color	Sexual Orientation	

SECTION 2: The 5 Point Plan of Action

Student Engagement	Cultural Competence	Cross-Racial Interaction
Classroom Context	Diversity in Hiring	

SECTION 3: The Campus Climate Dimensions

<p>Student, Faculty, Staff Support Knowledge and awareness, Opportunities, Involvement and engagement, Leadership, Incentives and rewards</p> <p>Administrative Leadership Policies, Coordination, Commitment and participation, Hiring and retention, Diversity-focused positions, Professional development, etc.</p>	<p>Philosophy & Mission Definitions understood, Accreditation, Strategic plan/ Mission/Education alignment, etc.</p> <p>Curriculum Knowledge & awareness in relation to different disciplines, Faculty teaching and learning strategies/ methods, Student learning outcomes and assessment</p>
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Briefly describe how the project, event etc. for which you are seeking funding impacts the WSU Diversity & Inclusion Strategy. If you need more space, attach additional details to your application.

Amount Requested

- The amount of funding will be **no greater than \$1000.00**
- Attach an itemized event/project budget to this application

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Submitted By: _____

Faculty

Staff

Student

DIVERSITY MINI GRANT GUIDELINES

Office of Diversity, Inclusion & AAEO

DIVERSITY MINI GRANT

The Office of Diversity, Inclusion, Affirmative Action, and Equal Opportunity invites proposals from students, faculty and staff for Diversity Mini-Grants. The purpose of these grants is to encourage networking and collaborative diversity programming between and among members of the Worcester State University community. These grants will be made available to individuals or groups who are focused on making the WSU community climate conducive to all its members and can only support events held on the Worcester State University campus.

The goals of the proposed activities are to:

- Contribute to personal enrichment
- Help improve the cultural climate at WSU
- Promote an educational experience leading to a better understanding of our campus diversity

The office is intentionally leaving the scope of projects wide open to encourage diversity of thought. The proposals must, of course, be consistent with all WSU policies and procedures.

GUIDELINES

- Diversity Mini Grant applications **must be typed and submitted to the Office of Diversity at diversity@worchester.edu at least one month before the proposed event date .**
- Only items indicated in the application will be funded.
- The amount of funding (**if any**) can vary depending on the needs of the project.
- All publicity and advertising **must** acknowledge the Office of Diversity, Inclusion, and Equal Opportunity.
- Include an itemized budget with your grant application.
NOTE: A grant cannot exceed the amount of \$1000.00.
- **Office of Diversity, Inclusion, and Equal Opportunity will not be responsible for distributing checks and/or funds.** The Office of Diversity, Inclusion, and Equal Opportunity will provide initial guidance regarding the distribution of funds **so the requestor can work directly with the WSU Procurement Office.** Please note, the requisition process needs to take place in a timely manner to ensure distribution of the mini-grant funds. Therefore, it is essential to follow precise protocols, which will be communicated to you as soon as your proposal is approved.
- Events must be held on the Worcester State University campus.
- Grants **DO NOT** support travel requests.

Other than submitting a request one month prior to a proposed event, there are no deadlines for submitting applications during an academic year. However, funding is limited and will be disbursed on a first come first serve basis until allocated funds are depleted.

Mini Grants may not be used for events and programs that:

- (1) involve the sale of tickets
- (2) are held off campus
- (3) involve publishing newsletters, journals, newspapers, etc.
- (4) provide stipends

If you have questions or concerns, please contact our office:

Shaughnessy Administration Building (A 335) 508.929.8053 or diversity@worchester.edu