

SYNERGY

Student Leader Handbook 2020-2021



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Student Leader Handbook 2020-2021

This handbook was originally developed back in 1981 in response to a need by student leaders to have a resource book that would assist them in their roles as student leaders. The name Synergy came from the 1980 Leadership Workshop, where attendees defined Synergy as, “the sum of its parts is greater than the whole.” For many student leaders, this easily translates to everyone in an organization working together to achieve the same goal. Many times, the combined efforts of all those involved is far greater than all members working separately. And that’s how the title of this handbook came to be.

Synergy was designed to assist student leaders in their roles with student organizations. Its main purpose is to serve as a resource manual and help you better understand the policies and procedures that must be followed in order to provide effective programs and services for all Worcester State students. A secondary purpose of Synergy is to provide helpful hints on how to improve your organization and outline what role the Office of Student Involvement & Leadership Development (OSILD) plays in relation to student organizations.

Synergy is meant to be referred to throughout the year, so make sure to keep a copy handy for all of your members. If you have additional questions, do not hesitate to contact the OSILD; no handbook can contain all the information needed, and we are here to help you succeed in your role as a Worcester State student leader.

Have a great year!



Kristie McNamara

Director, Office of Student Involvement and Leadership Development



Sarah Potrikus

*Assistant Director, Office of Student Involvement
and Leadership Development*



Linzy Martinez

*Assistant Director, Office of Student Involvement
and Leadership Development*

OFFICE OF STUDENT INVOLVEMENT & LEADERSHIP DEVELOPMENT

Mission

The Office of Student Involvement and Leadership Development provides a comprehensive co-curricular student experience through leadership development, involvement opportunities, and a diverse array of social, cultural, and educational programs for the entire Worcester State community. All of our programs challenge and encourage students to become empowered, inclusive, and knowledgeable future community and global leaders.

Vision Statement

To be the primary campus resource in student leadership development programs and known for providing immersive campus experiences that allow students to build their interpersonal abilities and develop real-world skills.

Core Values

The work of the Office of Student Involvement and Leadership Development is guided by the following values:

- **Student Development** and learning happens both in and out of the classroom, and programs seek to help students make connections between their academics and real world applications
- **Empowering** students to be resilient and teach them how to advocate for themselves and those around them through programs and trainings
- **Leadership** is accessible to all students, and only through shared experiences can students learn to both improve their leadership style and appreciate those of others
- **Mutual Respect** of all students, staff, faculty, and community members is key in establishing an environment of inclusiveness, understanding, and the sharing of ideas

NOTICE: The reader should take notice that while every effort is made to ensure the accuracy of the information provided herein, Worcester State University reserves the right to make changes at any time without prior notice. Worcester State University provides the information herein solely for the convenience of the reader, and, to the extent permissible by law, expressly disclaims any liability which otherwise may be incurred.

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ADDITIONAL RESOURCES

Companion Guides

Synergy: Steps to Starting a New Club Sport
Synergy: Steps to Starting a New Student Organization

Companion Handouts

All Companion Handouts can be found in the Resource Room.

- Budget Packet Sample & Tips
- Event Evaluation Form
- Meeting and Event Room Locations and Capacities
- Programming Timeline Checklist
- Student Organization Elections
- Student Organization Meetings
- Tips for Student Leaders
- Trip Checklist for Advisors
- Trip Timeline Checklist

Phone Numbers

OSILD Main Line 508-929-8073
CESO Main Line..... 508-929-8237
Residence Life 508-929-8074
Student Center Info Desk ... 508-929-8731
Catering 508-556-6074
Program Assistant 508-929-8499
Campus Police..... 508-929-8911
Publications &
Printing Services..... 508-929-8132

TERMS TO KNOW

OSILD

The Office of Student Involvement and Leadership Development (OSILD) is located on the second floor of the Student Center, and is where you can find your Program Coordinator's office, Wall of Forms, and organization mailboxes.

Program Coordinator

Your Program Coordinator is a staff member in the OSILD, and is available to meet with you throughout the year and help with event planning and address any questions that you may have.

Advisor

Your Advisor is a full-time staff/faculty member who provides guidance and support to your organization.

Special Interest Group

A Special Interest Group is an organization whose purpose and activities appeal to a limited number of students. All groups must be a Special Interest Group before becoming a Major Organization.

Major Organization

A Major Organization is an organization that has existed for over two years, and whose purpose and activities appeal to a large number of students.

Club Sport Team

A Club Sport Team is a competitive athletic team that competes with other schools throughout the year at a non-varsity level.

Org Suite

Located on the third floor of the Student Center, the Student Organization Suite is the home of a large work room, conference room, organization offices, and storage closets. The conference room can be booked with your Program Coordinator, and the large work room is available for your use throughout the day.

Resource Room

Located on the first floor of the Student Center, the Student Organization Resource Room is available for student organizations to make flyers, posters, and banners, as well as make quick copies. There are also limited arts and craft supplies for members to use for publicity and a resource library for student leaders.

EPT

Event Planning Training (EPT) is required for all student organization members who wish to be a part of the event planning process and become a Student Coordinator. It is held multiple times throughout the year.

Student Coordinators

Once a member of an organization has been through EPT they are now a Student Coordinator, and can complete event paperwork and call vendors to request contracts.

Budgeting Workshop

All Treasurers are required to attend a Budgeting Workshop, where they will learn about policies and procedures related to organization finances.

SATF

The Student Activities Trust Fund (SATF) is account that houses the student activities fees, paid by students each year. Individual organization budgets are created using funds from the SATF.

ELC

Executive Leadership Council is held four to six times a semester, and is an opportunity for members of all recognized organizations to meet and discuss upcoming events.

Key List

A key list is a list of members who have access to the key(s) for your organization's office and/or closet in the Student Org Suite.

Wall of Forms

Located within the OSILD, the Wall of Forms is where you can find any forms that you need to complete for organization-related reasons.

Planning Calendar

The Planning Calendar provides an overview of all events for the upcoming year. It is a great resource for choosing dates and locations for your events. A copy can be picked up in the OSILD.

CESO

The Conference and Event Services Office (CESO) includes professional and student staff who help support campus events. They provide setup and breakdown help as well as technical assistance.

I. STUDENT ORGANIZATION BASICS

Starting a New Student Organization

If you are interested in starting a new student organization, please be sure to pick up a copy of the companion guide *Synergy: Steps to Starting a New Student Organization*. In order to start a new student organization, you must have a full executive board, three general members, an advisor (full time faculty or staff), and a completed charter. Additional information and specific steps can be found in the guide mentioned above. Requests for new student organizations will not be accepted after December 1st. Meet with the OSILD Program Assistants to get started. New student organizations must be recognized by Senate to participate in Club Kickoff.

Re-Recognition for Special Interest Groups

Each fall, Special Interest Groups are required to submit a request to Senate to be re-recognized and gain access to their budget for the upcoming year. Requests for re-recognition will not be accepted after March 1st without compelling circumstances.

In order to be re-recognized, the Executive Board must complete an updated Club Registration Form (pg. 40), which can be picked up in the Wall of Forms. They must list all current Officers and Advisor(s). This request will then be submitted to the Senate Parliamentarian, who will review the request and present it to Senate for approval. Once recognized, the Special Interest Group will receive \$500 in funding for the academic year.

Becoming a Major Organization

Once a Special Interest Group has been recognized for two full academic years, it may request a hearing by the Senate Procedural Committee to become a Major Organization.

First, the Special Interest Group must revise their Charter to include a broader mission. A new Registration Form should be completed, and a budget request developed. All three pieces (updated Charter, Registration Form, and budget) should be submitted to the OSILD, who will then submit it to the Senate Parliamentarian for review. The Senate Procedural Committee will either suggest changes or vote on the Charter. The Charter is then presented to Senate, who will vote on the recognition as a Major Organization. A separate meeting will be held where members of the organization will meet with the Senate Treasurer for a Budget Hearing. Following this meeting, Senate will approve the new budget.

Defunct Student Organizations

If a student organization is not funded for two consecutive years, it shall be deemed defunct. If an organization wishes to reform following this two-year period, it may only initially be recognized as a Special Interest Group and must follow the procedures to become a Major Organization. A student organization deemed defunct will surrender all remaining funds (from Line 99) to Senate after two years.

Organization Charter

Each student organization has a Charter. The Charter is the document that outlines all of the governing policies of the organization, including the mission and purpose of the organization, roles and responsibilities of Officers, membership requirements, election details, and Advisor requirements. It is suggested that each new Executive Board reviews the Charter for updates and changes each year.

Charters are able to be revised at any point in time. Any organization that wishes to revise their Charter must submit their proposed Charter changes to the Senate Parliamentarian, along with a list of current Officers and Advisor(s). Once reviewed by the Parliamentarian, the Charter will be submitted to Senate for approval.

Executive Board/Officers

In order for an organization to function effectively, it is important that each member has an understanding of their role within the organization. Below, you will find general descriptions of roles within student organizations. Your organization may have other roles not included, or specific requirements of roles that are listed below, and that's okay! Each group is able to create roles and responsibilities that they feel fit their goals and mission best.

In order to be eligible for an Executive Board position on a recognized student organization, a student must meet the following criteria:

- Full or part time matriculated Worcester State student
- Maintain a cumulative GPA of 2.0 or higher
- Not be on disciplinary probation
- May only be an Executive Board member of one Major Organization at a time

The roles listed below traditionally make up the Executive Board of the student organization, and are referred to as officers. The Charter should include updated information on all active Executive Board positions.

- **Chairperson/President** – The Chairperson/President of an organization should be someone who has strong leadership qualities and is assertive and creative. This role is responsible for overseeing the general operation of the organization, from delegating tasks and developing the skills of members, to leading meetings and making objective decisions. They should be able to manage conflict, listen to the needs of members, and encourage new ideas. The Chairperson/President should be committed to their organization and feel confident leading a team.
- **Vice President** – The Vice President of an organization exists to both support the Chairperson/President and assume their role if needed. Many times, the Vice President is given specific tasks, including recruitment of new members, retention of current members, or a particular program. This role also provides valuable feedback to the Chairperson/President, either about programs, member relations, or their own performance.

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- **Treasurer** – The Treasurer of an organization must be detail oriented, as their main responsibility is keeping orderly records of expenditures and income throughout the year. This role is also responsible for understanding financial paperwork, including processing vouchers, paying bills, and submitting requests for purchase. The Treasurer should be able to provide updated financial information at each organization meeting.
 - **Secretary** – The Secretary of an organization is responsible for keeping accurate minutes of each meeting and providing them to all members within a reasonable amount of time. They should also keep a record of active members and contact information, and correspond regularly with any absentee members or others reaching out to the group.

The Executive Board of an organization is expected to be active and excited about their work. Many times, the members of the Executive Board meet separately from the entire organization to discuss upcoming events and programs, create an agenda, and discuss membership. A separate meeting also allows them to develop a deeper sense of teamwork and provide mutual support.

Removal of a Member of the Executive Board

Members of the Executive Board are required to maintain a cumulative GPA of 2.0 or higher and remain off of disciplinary probation. In the event that an Executive Board member falls below a 2.0 or is put on probation, they will be notified in writing with a letter sent to their home address and an email sent to their Worcester State account. The dismissed member may then offer a letter of resignation to their organization's Advisor and remaining members of the Executive Board.

General Members

The General Members make up the remainder of the organization. They are active in making decisions and implementing programs and/or projects. Members should attend all meetings, volunteer for tasks that need to be done, and communicate with the organization's officers. It is important that General Members are enthusiastic about their group and are willing to put time and effort into their organization.

Membership within an organization is defined within your Charter. Typically, a student who attends three consecutive meetings (and one event, if applicable) is considered an active member. Work with your Executive Board to see if this works for your organization, and consider including a membership article in your Charter if one does not already exist.

Sometimes, it makes sense for General Members to split up into committees that work on specific events or projects. This method allows many members to feel as though they are making valuable contributions to the greater organization. Work with your Executive Board to decide if this will work for your organization.

Advisors

In addition to the Executive Board, every organization has Advisors. The role of the Advisor is to advise the organization on their goals and direction. Many times they can also offer a historical perspective, since they may have been with the organization longer than the current officers. A good Advisor will offer suggestions and a different perspective without demanding that the organization follow everything they say. Officers should seek out Advisors who are interested in their organization. Organizations may also choose to have two or three Advisors if they feel they are needed.

The following is required for someone to be an Advisor of a student organization:

- Must be a full-time staff, faculty, or administrator
- May only be an Advisor for a maximum of two student organizations at a time
- Advisors can be an Advisor for a Class Committee in addition to two other organizations

Each organization's Charter should have the process for selecting and replacing Advisors. It is important that Officers have open conversations with their Advisors, and encourage them to be active participants within the organization. An Advisor, when utilized effectively, can be one of the most valuable members of your organization; when not utilized, the organization suffers greatly. If your organization is dissatisfied with an Advisor you should discuss it with them and reassess whether the Advisor should continue in that role.

Advisors should be available and willing to attend any major events or trips that your organization is hosting.

Meetings

Meetings are an inevitable part of student organizations and serve many purposes, including discussing upcoming events, planning future programs, and providing a socializing time for members. The Chairperson/President is responsible for keeping the meeting on track and productive while still allowing time for members to socialize. Meetings are typically held weekly or bi-weekly.

Additional information on meetings can be found on the companion handout Student Organization Meetings, which can be picked up in the Resource Room. This handout will cover how to run a meeting, important topics for a first meeting, and the structure of both a formal and informal meeting.

Student Organization Elections

Each year, as the end of the second semester approaches, elections for officers for the following academic year should be held. Spring is an excellent time to begin talking about elections and the upcoming transition, as waiting to the end of the semester can prevent newly elected officers the opportunity of working with the outgoing officers. Your organization's Charter should have details on how your organization runs elections for new officers.

More detailed information about elections can be found on the companion handout Student Organization Elections, which can be picked up in the Resource Room.

Hazing

Hazing, which can be defined as initiation rituals that are both dangerous and humiliating, is a practice that is both dangerous and outlawed in the state of Massachusetts. As student leaders, it is vital that you be aware of and adhere to the law regarding hazing. The law clearly states that it is the duty of every student organization to distribute copies of the hazing law to all members. A copy will be included in your club registration folder at the beginning of the academic year

The full text of the Act of Prohibiting the Practice of Hazing can be read in the Policy Appendix on page 58.

Storage Closets & Office Space

There are currently six student organization office spaces within the Student Center. These offices have been allocated to seven major organizations. Assignments and any changes will be at the discretion of the OSILD staff.

In order for an assigned organization to maintain their office space, they must adhere to the following:

- Have an updated Charter and Club Registration Form
- Post office hours and organization contact information outside the office
- Each organization is responsible for holding 6 office hours total
- All organization officers must hold at least one office hour each week

If your organization has an office space, you are responsible for keeping the space clean and orderly. No food should be left in the office, and the space should be cleaned thoroughly at the end of each semester. Any maintenance needed for your office space should be reported to OSILD as soon as possible. OSILD reserves the right to look in any office at any time without advance notice.

Also located within the Org Suite are 20 closets available for student organizations to use for storage. Each year the space is re-evaluated, and either awarded to new clubs who apply for space or removed from organizations who are no longer using them.

To apply for a closet, please pick up a Storage Closet Application in the OSILD. Requests will be handled on a first-come, first-served basis. In order for an organization to have a closet, they must be a recognized organization and demonstrate storage need in their application. Closets should be kept cleaned and organized. OSILD reserves the right to look in any closet at any time without advance notice.

For student organizations with an office space and/or storage closet, keys (depending on availability) can be signed out by current Executive Board members for the academic year. A key list must be made available to the OSILD in order for keys to be signed out by members for the year (pg 49). An additional key, as well as a key access list, will be held at the Student Center Information Desk for other members to sign out as needed. Lost keys will result in a \$30 fee.

Both closets and office space are available to use during Student Center operating hours. All closets and office entrances within the Org Suite are monitored by a security camera.

The full text of the Student Organization Office Space Policy can be read in the Policy Appendix on page 59.

Student Organization Equipment

Student Organizations are able to use their Line 99 to purchase approved equipment, which is defined as any single item valued at \$100 or more. Only current students, faculty, and staff may use equipment purchased by student organizations. Under no circumstances may members of a student organization allow use of their equipment by individuals not currently affiliated with Worcester State University.

Make sure that your equipment has been inventoried by WSU, and keep a list of inventory available for your members if needed. Equipment should never be taken off campus without written approval from the OSILD Director. Any individual violating this procedure will be held personally responsible for the equipment if it is damaged or lost. Individuals who deliberately abuse or mishandle equipment will be held financially liable for any damages incurred and subject to judicial and/or legal action.

Event Planning Training

Event Planning Training (EPT) is offered each semester for and student who wants to help plan an event within their organization. Topics in the workshop include how to plan an event and/or a trip, budgeting basics, information about fundraisers, an overview of forms found in the OSILD, and more. Once someone has completed an EPT workshop, they are able to complete organization paperwork, make purchases when approved, and call vendors. You only need to attend EPT once during your time at Worcester State. Please visit OSILD to learn more about the EPT workshop schedule.

II. PROGRAMMING & EVENT PLANNING

Many student organizations provide programming throughout the year for both their members and the other students on campus. Programs, or events, range from bake sales to large parties and trips, but no matter the scale, each event requires timely planning and work from organization members to ensure its success.

The full text of the Worcester State University Student Organization Event Policy and Emergency Procedures for Student Organization Events can be read in the Policy Appendix on page 64.

Programming Timeline

Below you will find a suggested planning timeline for common events. Remember that larger events need a longer timeline, especially those with many details or trips that include additional flights, transportation, and registration fees.

Your Program Coordinator is a great resource for helping develop your programming timeline. You can also pick up a Programming Timeline Checklist companion handout in the Resource Room, which expands on the steps listed in the general timeline below.

4-6 Weeks	6-10 Weeks	10-12 Weeks
Bake Sale Game Night Movie Night Social	Comedian Fundraiser (items/shirts) Lecture Music Event Party Show/Performance Trip – Social	Trip – Conference/Competition Trip – International Theme Weeks

The six steps below give you a starting point for putting together your own programming timeline.

Step 1: Brainstorming Stage

This includes selecting a date, time, and location for your event. One or two Student Coordinators who have completed EPT should be selected to lead the planning and implementation of the event. If you are a Student Coordinator, your first focus is to develop an event budget and decide if you want to submit an additional allocation to Senate for extra funding or reach out to other student organizations and ask about a co-sponsorship.

Step 2: Start Planning

Once you've decided on your event and gathered quotes, make an appointment to meet with your OSILD Program Coordinator and submit an Event Clearance Form (pg. 43) and review event details. This is also the stage where you would complete your Food Services Request (pg. 45), request any contracts needed, complete event tickets, book police detail, arrange transportation, or order supplies as they relate to your event.

Step 3: Develop a Publicity Action Plan

The only way students will learn about your event is through publicity. The OSILD encourages students groups to get creative with their publicity – it can be so much more than just posters and flyers! You can order promotional novelties to hand out, include your event in the weekly email newsletters, and post it on OSILD and University social media. Just remember to promote, promote, promote!

Step 4: Last Minute Details

Recruit your members to help with the event, including setup and breakdown. Volunteers will help your event run much more smoothly and provide you with extra event assistance. Purchase any last minute decorations or supplies and confirm your event, including room setup, vendors, and anything else.

Step 5: Event Day!

Be prepared to set up your event ahead of schedule, and use your volunteers as needed. Make sure to check any tech equipment, and have a copy of your Event Clearance Form and contract/rider on hand in case there are any questions. When the event has ended, clean up the space as needed, including picking up trash, vacuuming if a large mess was made, and taking down any decorations or signs you put up.

Step 6: Event Evaluation & Wrap Up

Evaluate the event at your weekly club meeting and take notes to reference back when planning your next event. What went well? What would you change for next time? Submit any receipts or invoices to your treasurer for payment.

Again, the companion handout Programming Timeline Checklist provides more details on each of these steps. Every timeline is different depending on the event being planned and the steps that need to be taken. The most important thing to remember is to keep your Advisor and Program Coordinator informed about your event.

Planning Calendar & Event Space

Each May, one or two members of each organization are encouraged to attend the Planning Calendar Meeting. During this meeting, student organizations are given the first opportunity to reserve space in the Student Center and select other campus locations for their events. Student organization representatives should bring tentative event dates and spaces for the Planning Calendar Meeting so that they can be tentatively reserved for the

upcoming year. While student organizations can reserve space at any time during the year, the best opportunity to reserve your first choice space and time is during the spring Planning Calendar Meeting. If you or other members do not attend the spring Planning Calendar Meeting, room reservations can be made at any other time during the year. In order to reserve space, you will need to meet with your Program Coordinator, who will check space availability. Student organizations should not book space through another office or department, or directly through Conference and Events.

A space is only considered officially reserved once you have met with your Program Coordinator and submitted an Event Clearance Form (pg. 43). When submitting this form, please plan on sitting down with your Program Coordinator to review event details. Event Clearance Forms should not be dropped off in the OSILD. The only exceptions to this rule are reservations for tabling events, including bake sales and information tables; you do not need to submit an Event Clearance Form for these events.

Contracts

Contracts are required any time that your organization is booking a vendor, performer, or other company to provide services for your organization and the University. You should NEVER request a contract without first discussing it with your Advisor and Program Coordinator. All contracts must be submitted AT LEAST three weeks prior to your event. No late contracts will be accepted without compelling circumstances, as decided by the OSILD Director.

In order to begin the process of requesting a contract, you should first talk with your group about the services you would like and the price you would be willing to pay. You may then reach out to the agent or performer regarding possible dates, price, and length of performance. Remember that almost all performers are willing to negotiate with you; do not be afraid to offer less than the price quoted.

In your first discussion with an agent or artist, you should always reach out for quote, which you can then bring back to your organization for discussion. If your group decides that this is the price and performer they would like, you should then call the agent back to request a formal contract. Topics to discuss with an agent when requesting a contract include the following:

- Expectations of the event and/or service
- Amenities and/or limitations of available event space
- Explaining that the contract is subject to approval by the appropriate WSU official and cannot be guaranteed until signed
- Process for deposits—the University does not pay deposits for performers
- Process for payment following the completion of the event - checks can take up to 45 days to mail following an event depending on how quickly the Student Coordinator/Treasurer begins the paperwork, and checks cannot always be handed to a performer immediately after the completion of an event

Important: Once you make a verbal and/or email offer and it is accepted, you are committed to it. Do not request a contract or make a firm offer until you have discussed it with your Advisor and Program Coordinator and are sure you have the appropriate funding in place. Contracts of any kind are not binding for Worcester State University unless executed in accordance with the above procedures; this includes the verbal and/or email offer.

There are currently two different processes for requesting contracts, depending on the contracted amount. Below are the procedures for student organizations:

- Contracts under \$2,500 – Typically, contracts of this amount are fairly routine and generally known to the University. You do not need any additional approval to request a contract under \$2,500 other than speaking with your Program Coordinator.
- Contracts \$2,500 and more – Before requesting a contract \$2,500 or more, you are REQUIRED to submit a Contract Proposal (pg. 41) to the OSILD for approval by necessary parties. Student organizations CANNOT request a performer's contract until they have received their approved proposal. Depending on the amount of the contract, two to four signatures may be required. Please plan on leaving ample time in your programming timeline if you are requesting a contract for a larger amount.

Once a contract has been requested, you or the Student Coordinator will sit down with your Advisor, then your Program Coordinator, to review the contract and its associated rider. The Student Coordinator should submit contracts for approval to their Program Coordinator AS SOON AS POSSIBLE after they have received it. There are three parts to each contract:

- **Contract**—A contract is a document that outlines the date, time, location, and price of a service. If a performer does not have a contract, the OSILD has blank Performance Contracts available (pg. 52).
- **Rider**—A contract rider includes additional information needed for the performance or services, including technical requirements and space setup instructions. An agency typically will provide a rider, and a Worcester State University-specific rider is also required to be submitted with each contract.
- **Invoice**—An invoice provides details on what is being charged. All contracts must include an invoice in order to begin the process of payment

After the contract has been reviewed, it needs to be submitted for approval by the necessary parties, as well as the Finance Office. Remember to include the WSU rider with each contract.

If you are planning to have multiple performers at the same event, you are required to develop a budget proposal for the entire event before you meet with your Program Coordinator. Separate contracts will have to be submitted for each individual performer.

New Vendors

If you are choosing to work with a vendor who has never before worked with Worcester State, there is additional paperwork that they need to complete in order to be entered into our vendor system:

- An updated W9
- Massachusetts Terms & Conditions (available from your Program Coordinator)

Please have the complete this paperwork as soon as possible to help the contracting process move at a quick pace. If the new vendor is providing goods and not services, you will need to provide quotes for identical items from two existing vendors.

Movie Copyright Laws

If your organization is considering showing a movie, be sure to budget for the necessary copyright fees, which can range from \$300 to \$800 depending on the popularity of the film. Copyright law prevents you from renting a movie or showing your personal copy without paying additional copyright fees. This includes streaming movies or shows from your personal accounts or YouTube.

Prize Money & Contests

Student organizations sponsoring any kind of contest, game show, or event where a winner receives prize money, tickets, or items can only offer prizes to WSU students. Gift card prizes and other monetary prizes may not exceed \$50 per student per event. Cash prizes must be handed out as gift cards; no cash is to be given out as a prize.

All prizes, including gift cards and prize items, must be purchased prior to the event. Gift cards and prizes purchased on Amazon require additional time, so please plan accordingly. No prizes are to be purchased after an event has ended.

Non-students should not be allowed to participate unless they are part of a group that has at least one WSU student as a member. You should plan on having a discussion with your members about whether or not active members are able to win prizes at contests sponsored by your organization.

Gift Card Purchasing

In order to purchase a gift card, you must first complete a Gift Card Form in the OSILD. **You will not be reimbursed for any gift cards.** Gift Card Forms should be turn in a month before you need the gift card in hand to account for any ordering or shipping that may be needed. Once completed, please plan on meeting with your Program Coordinator to discuss the form and next steps.

Fundraising & Raffles

Many student organizations participate in fundraisers throughout the year in order to increase their available funding for events. Funds can be raised for your student organization or for a specific project or program. A Fundraiser Registration Form (pg. 46) must be completed for all fundraisers; past fundraisers have included bake sales, novelty item sales, and food sales, among others. All fundraising activities with external constituents must be coordinated with and approved by the Office of University Advancement.

When promoting any fundraiser, your advertising must be clear about what cause or organization the funds are going towards.

As stated above, student organizations may choose to raise funds for a charitable cause. The guidelines listed below must be followed:

- No funds from your SGA-allocated budget may be donated
- Funds may only be donated if the purpose of fundraising is stated beforehand and is advertised to those donating the funds
- All other policies and procedures regarding student organization expenditures are followed

It is highly recommended that you contact your Program Coordinator before committing to any donation or contribution to an outside organization. Additional paperwork is necessary, including a W9 for the organization, completed Massachusetts Terms and Conditions, and a letter from the student group stating that they are donating the funds to their chosen organization. This paperwork must all be filed with the OSILD before the fundraiser can be approved.

Raffles require a longer timeline and more paperwork than many other fundraisers. All raffles must be approved in advance by the Office of University Advancement, and must take place between September 1st and April 1st. Make sure to schedule a meeting with University Advancement as soon as you know your organization wishes to hold a raffle. 50/50 raffles will not be allowed, as cash cannot be handed out as a prize.

The Massachusetts Lottery Commission requires a fee of 5% of all ticket sales within 10 days of the completion of the raffle. It is essential that all information required and the 5% fee be provided to University Advancement immediately following the raffle. Failure to do so jeopardizes the organization's chances to run a raffle in the future.

Any time your organization is soliciting donations or services from vendors, you must contact the Office of University Advancement.

The full text of the Worcester State Fundraising Policy and Solicitation of Vendors and Residence Hall Food Fundraisers can be read in the Policy Appendix on page 62.

Publicity & Promotion

Publicizing your event is incredibly important in helping your program succeed. Good publicity should be posted and shared two to three weeks in advance of your event, but the publicity timeline can be different for each event.

Publicity should include the following information:

- Name or title of the event
- Date(s)
- Time(s)
- Location
- Name of sponsoring organization
- Cost of the program (if applicable)
- Date tickets go on sale (if applicable)

Creative publicity is always encouraged! You can put out all your promotion at one time, or choose to do it in stages to build anticipation and increase interest. And you can always use your event to promote other upcoming programs.

Types of promotion include:

- Flyers, posters, and sandwich boards
- Table tents
- Handouts (quarter sheets, small novelties, candy, etc.)
- Social media posts
- Promo tables

Promo can be designed and printed using the following campus services/ methods:

- The Student Organization Resource Room is located on the first floor of the Student Center. Within the Resource Room, student organizations are able to use available supplies to make posters and banners as well as do quick copy jobs and utilize the color poster printer for a small fee using their club's copier access code. The Resource Room provides a creative space for members of organizations to create promo and other needs for their club. Copies are free for student organizations.
- WSU Publications and Printing is located on the ground floor of the Learning Resource Center. When using P&P to design publicity, you should email wsu_pubdesign@worchester.edu at least six weeks before you need your items to allow for enough design time. P&P can print large posters and banners. Most printing services are free of charge to student organizations; please contact them for more information.

Posters and flyers on campus may ONLY be posted on bulletin boards after they have been approved by the OSILD; any posters found hanging elsewhere will be taken down. 30 posters are needed for the bulletin boards on lower campus, and you can bring them to the OSILD desk to be approved. You may also bring 30 flyers to be hung in the residence halls to Residence Life for approval. Banners to be hung in the Student Center can be dropped off at the OSILD desk. There is also a Promo Form available online that will enable the office to share information about your event in the weekly OSILD and Commuter News emails, OSILD social media, and in the Lancer News. The Promo Form can also be used to reserve portable display boards and the popcorn machine. Please visit <http://bit.ly/2Glc7SK> to submit a Promo Form.

Table tent dates can be reserved by emailing studentinvolvement@worcester.edu. They can be put out up to two weeks prior to your event.

Club Email Addresses

If requested, you can receive an email address for your student organization. This email should be used for contacting new and incoming members and maintaining contact with members, Advisors, and event vendors. Your email will also connect to a Google Drive, which can be a great way to keep records of your organization. To be issued an email address or request your password, please contact your Program Coordinator.

Club Social Media

Many organizations choose to maintain their own social media accounts on Instagram, Twitter, Facebook, Snapchat, and others. It is important to remember that these social media accounts, while not maintained by the University, are still reflective of Worcester State. Make sure to include your social media accounts on your Club Registration form. If you are choosing to no longer use an account, please make sure to delete it completely.

Food for Events and Meetings

Chartwells provides all food and catering for Worcester State's campus. They are always willing to meet with students and work with student organizations to provide the best service they can for your events. Catering is able to work with a variety of menu ideas, and tries to be flexible to meet your needs. A specific menu for pickup-only items is available in the Wall of Forms.

Chartwells offers pickup or delivery options, as well as allows student organizations to purchase meal passes if needed for a vendor or performer. All items borrowed from Chartwells must be returned immediately following your event.

All food for campus events must be ordered through Chartwells, unless you meet with food service and complete a third party release. A Food Service Request Form (pg. 45) must be submitted five business days before your event. When completed, you are

responsible for turning in the Food Form to the Catering Office on the third floor of the Student Center (located behind Lancer's Loft).

All Chartwells invoices will be in your organization mailbox a few weeks following your event and should be processed immediately upon receipt.

Property Damage during Event

Any damages (for example, broken windows, furniture, equipment) sustained at an event sponsored by a student organization will be the responsibility of that group. The organization will be billed for the repair or replacement of whatever has been damaged/ repaired. Worcester State University reserves the right to refuse future use of Worcester State University facilities until the cost of damages is reimbursed by said organization. Damages should be reported to the Program Coordinator as soon as possible. All changes to a technology setup or room setup should be handled by CESO and not members of the student group.

Popcorn Machine

A popcorn machine is available for use by any recognized student organizations. Availability is first come, first served. If you reserved the popcorn machine, please be prepared to pick it up 30 minutes prior to your event from the Resource Room on the first floor of the Student Center. It is your responsibility to order popcorn through Chartwells and purchase bags/boxes as needed. Cleaning supplies, pot holders, and a popcorn scoop are included with the popcorn machine.

The popcorn machine must be returned with all of its accessories within 24 hours of the end of your event. If it is late, your organization is subject to a \$25 late fee. If the popcorn machine is returned without being cleaned, your organization is subject to a \$25 fee. If the popcorn machine is returned damaged or is lost while in the possession of your organization, your organization will reimburse the OSILD the full cost of \$400.

The popcorn machine can be reserved via an online form at lead.worcester.edu.

Portable Display Boards

Display boards are available for use by any recognized student organizations. Availability is first come, first served. Your organization will be assigned a specific board number, and it will be ready for you to pick up one week before your event. Display boards can be picked up the Resource Room on the first floor of the Student Center, and are not to be placed outside of the building unless otherwise discussed with your Program Coordinator. It is your responsibility to print a sandwich board poster for the display board. Please work with either the Print Center or Publications and Printing.

Any borrowed display boards must be returned within 24 hours of the end of the event. If it is late, your organization is subject to a \$25 late fee, with an additional \$5 for every

day it is late thereafter. If the display board is returned damaged or is lost while in the possession of your organization, your organization will reimburse the OSILD the full cost of \$200.

Display boards can be reserved via an online form at lead.worcester.edu.

Event Liability Waiver

Some events, depending on the activity, will require participating students to complete an Event Liability Waiver (pg. 44). Events that may require an Event Liability Waiver include a zip lining trip, white water rafting, inflatable obstacle course, car bash, bubble soccer, and others as determined by your Program Coordinator.

Alcohol at Events

Occasionally, a student organization will explore the option of serving alcohol at their campus event. All requests to serve alcohol are approved at the discretion of the OSILD Director. An Alcohol Request Form must be submitted and a meeting scheduled with the OSILD Director to review event details.

If you wish to serve alcohol at your event, the following requirements must be met:

- A separate 21+ area where the alcohol will be served
- Hard liquor bars are not permitted at on-campus student-sponsored events; only beer and wine may be served
- An advisor must be present throughout the duration of the event
- A professional bartending company with a license and insurance must be hired
- Student organization funds CANNOT be used to purchase alcohol or subsidize the drink prices
- The student organization will be responsible for any expenses incurred in contracting the service
- The student organizations will be responsible for any expenses for University Policy as required by the Director of the OSILD

If your event is off-campus, Worcester State University assumes no liability for any accidents, injuries or damage to property which may result from the activities of any person legally or illegally attending any off-campus function. The establishment at which the off-campus function is being held is responsible for enforcing all Massachusetts General Laws regarding the sale/consumption of alcohol. Worcester State University has no care, custody or control of the facility. All security, maintenance and management of the facility are the sole responsibility of the employees of the facility. The organization may be required to provide a shuttle bus to transport students to and from the event (subject to the discretion of the OSILD Director)

The full text of the Worcester State Alcohol, Illegal Drugs, and Substance Policy can be read in the Policy Appendix on page 61.

Program Assistants

We know that planning an event can be overwhelming. The OSILD employs student Program Assistants, who are available to assist you with event planning and paperwork if needed. They work in the Resource Room on the first floor of the Student Center, and their hours can be found posted on the Resource Room door. You can also feel free to contact them at programassistant@worchester.edu.

III. BUDGETS & FINANCES

Every active student organization is allocated funds each year from the Student Activities Trust Fund, or SATF, which is funded by the Student Activities Fee. The Student Senate Budget Committee is responsible for determining the amount that each organization receives for the upcoming academic year. These funds can be used for programs and events throughout the year.

- Major Organizations have money awarded to their organization within different lines, based on their previous budget request. Any money that is not spent from this allocation is returned to the SATF at the end of the year.
- Special Interest Groups are awarded \$500 each academic year. Any money that is not spent from this allocation is returned to the SATF at the end of the year.
- Each student organization has a Line 99 in addition to their allocation, which is established by through fundraising, donations, or ticket sales. This money carries over from year to year.

Every organization needs a Treasurer on their Executive Board. This person is responsible for overseeing the spending and budgeting for their organization, as well as keeping all financial records. They should be the best resource in your organization for questions related to finances.

Only the organization's Treasurer or President/Chairperson is able to complete financial paperwork. No club Advisors and/or Coaches are to make any purchases for the student organization. Clubs are not allowed to accept online donations via sites including PayPal, Venmo, or other crowdfunding sources unless approved by the OSILD Director.

Budget Packets & Hearing (for Major Organizations Only)

In the spring, Major Organizations will receive a Budget Packet in their mailbox. The SATF Budget Request Form (pg. 54) must be completed by the student organization in order to receive funding for the upcoming year. Once submitted, Major Organizations must then present their Budget Packet to the Student Senate Budget Committee. Failure of a student organization to submit a budget and attend a budget hearing before the posted dates could result in no funds for the following year. A sample of a complete Budget Packet can be picked up in the Resource Room.

Within the Budget Packet, you are responsible for outlining your budget line-by-line. Rather than asking for a large sum of money, you should put some thought into what that money will specifically be used for. For example, instead of asking for \$2,000, you can request in your Budget Packet that you need \$1,000 for four events throughout the year at \$250 each, \$500 for food at those events, and \$500 for publicity. This enables members of the Budget Committee to better understand what your group will be using the funds for throughout the year, as well as provides direction for your organization.

Budget lines can be different for every student organization, and your Program Coordinator will be able to help you decide which is best for your club. Only one conference or competition will be funded with the exception of competition fees for Club Sports. Following the submission of your Budget Packet, you are required to sign up for a budget hearing with the committee. During this hearing, you and other members of your student organization are responsible for presenting your budget and answering any questions that the committee may have about your requests. The Budget Committee then makes recommendations about your budget approval to the Senate, which votes on each Major Organization budget.

If your budget is not approved, you are able to appeal the decision by attending a Student Senate meeting. Once the budget is approved by Senate, it is then approved by the SGA President and the appropriate OSILD administrator.

Bookkeeping

The Treasurer is responsible for keeping accurate records of their organization's budget. All new Treasurers are required to attend a Budget Training Workshop, which are scheduled for the beginning of each semester. It is also highly encouraged that organization Presidents attend as well. The Budget Training Workshop will help familiarize each Treasurer with the current policies and procedures regarding the processing of all bills and how to set up a budget tracking system.

Once the Treasurer and President have completed Budget Training, they will receive view access to the OSILD copy of their organization's budget, which is kept on Google Drive. This copy of the budget can be used to check your work throughout the year, but the Treasurer is still HIGHLY encouraged to keep their own copy that they make changes to and keep records in. This can be set up in Excel, Google Sheets, or however else they are comfortable tracking the budget. Any staff member in the OSILD is able to help you set up a budget.

Line 99

The budget should also include detailed information on the organization's Line 99. Line 99 is any money generated by the organization through admission, ticket sales, raffles, food and novelty sales, other fundraisers, or small donations. The funds in this line remain with the organization year to year, and may be used for any purpose consistent with the organization's mission as long as it is not in violation of any WSU or SGA policy and approved by OSILD.

Last Day to Spend Funds

The last day to spend funds is Reading Day. Expenditures will not be permitted after this day without compelling circumstances as determined by the OSILD Director.

Additional Allocation

At any point throughout the year student organizations are able to request an Additional Allocation, which provides additional funding. Depending on available funds, Senate will consider the request and either award or deny the additional funding.

In order to request an Additional Allocation, you must complete the first part of the Additional Allocation Form (pg. 38) and drop it off in the Senate Treasurer's mailbox. The organization requesting the additional allocation should be prepared to justify the need for additional funding, and may need to meet with the Finance Committee or Senate to discuss their request. The Senate Treasurer will respond within 48 business hours that the request was received. Once the request is submitted, the Senate Finance Committee will review and make their recommendation to Senate.

Additional Allocation requests will not be accepted after March 1st without compelling circumstances, as determined by the SGA Treasurer and the OSILD Director.

Line Transfers

Major Organizations may also choose to move their funds around if necessary. Occasionally you may realize that you are no longer hosting an event that you had anticipated when developing your Budget Packet, and feel that the funds would be better used in another line (for example, moving funds from a "Campus Events" line to a "Trips" line). You are able to complete a Line Transfer Request (pg. 47) and ask the Senate Treasurer for permission to move the funds. The Treasurer will respond within 48 business hours that the request was received.

Organizations should never commit more funds than they have in a specific line item before gaining approval to transfer funds from the Senate Treasurer. Liability for over-spending is on the organization's Treasurer and any officer who authorized the expenditure.

Line transfer requests will not be accepted after April 1st without compelling circumstances, as determined by the Senate Treasurer and the OSILD Director.

Funds cannot be transferred in or out of Line 99. Funds cannot be transferred out of the Advisor Travel Line.

Finance Terms to Know

- **Request for Purchase (RFP)** – An RFP (pg. 53) is the form that generates a Purchase Order and gives your organization approval to spend funds. It should be completed when ordering items or reserving a bus or hotel. The form includes information such as the total amount you anticipate spending, items you are purchasing, the reason for purchase, and the company that you are using.
- **Purchase Order (PO)** – A PO is a number provided to a company that guarantees payment after the completion of a service or order.
- **Check Request Voucher (Voucher)** – Check Request Voucher (pg. 39) is completed in order to cut a check for a company to pay for a service or items.
- **Invoice** – An Invoice provides a breakdown of what services you are paying for and their different amounts, if required. Invoices are typically submitted with contracts and used when working with artists or vendors who are providing services.

Request for Purchase & Purchase Orders

Many vendors that work with Worcester State will accept Purchase Orders (POs) for services and goods. This is the University's preferred payment method, and you should always plan on asking a vendor if they accept POs. Amazon, 4imprint, Oriental Trading, and Silver Screen Designs are frequently used agencies that require POs.

When your organization begins the process of ordering items, booking a bus, reserving a hotel for a conference, or anything else that requires a PO, an RFP (pg. 53) should be completed and submitted to the Bookkeeper in the OSILD along with an attached quote of the item or service. A completed RFP does not mean that items have been purchased or reserved; when you receive a signed RFP in your organization's mailbox, you are then approved to make the final purchase or reservation. The PO will be listed on the returned RFP.

It is your organization's responsibility to give the PO number to the company you are working with when placing the order. You may not exceed the total allocated budget or the amount allocated for the PO. Liability for over-spending is with the Treasurer and officer who authorized the expenditure.

Make sure that you do not commit your organization to any purchase until the RFP has been approved and returned. Without the proper approval, the organization officer or member committing the funds may be held personally liable for any expenditure.

Request for Purchase forms should be submitted at least six weeks in advance of when you need the PO. This allows plenty of time to place orders and make any necessary changes. RFPs will not be accepted less than six weeks prior to an order without compelling circumstances, as determined by the OSILD Director.

Check Request Voucher

A Check Request Voucher (pg. 39) is what the University uses to generate checks. They must be completed any time that you are making a purchase, including on-campus purchases at Chartwells and the Bookstore. Vouchers must be submitted with a copy of the bill or purchase receipt.

Submitting a PO does not mean that the vendor has been paid for their items or services. Once an order has been received or a service has been provided, you must then complete a Voucher to provide payment. All Vouchers must be signed by the Treasurer or Chairperson and the organization Advisor. Payment vouchers should never be pre-signed by the Advisor and will not be accepted unless properly dated by both the advisor and the treasurer.

Checks will not be rushed due to lack of planning, so plan ahead. **Checks can take up to 45 days to be generated and sent by the University.**

The OSILD Director retains the right to approve all purchase and payment requests. Invoices not approved will be returned to the organization's Treasurer with an explanation.

Other Methods of Payment

If a company does not accept a PO, you have additional payment options:

- **Check without a PO** – the vendor or performer must submit an invoice, and a Voucher will need to be submitted to the OSILD.
- **Personal Reimbursements** – You can choose to make a purchase for your organization and be reimbursed at a later date. You must keep the original receipt. Keep in mind that you will not be reimbursed any sales tax. Any items being ordered online must be sent directly to the OSILD office, not a personal address. All requests for reimbursements must be made within 30 days of making the purchase. **Any personal purchase for reimbursements may not exceed \$100 total unless prior approval has been authorized and an RFP has been completed.** The receipt for reimbursement cannot include any items purchased for personal use.

The OSILD may process payment for legitimate bills that have not been paid by your organization if the Treasurer fails to process payment.

No purchases are to be made without prior approval.

Purchases over \$5,000

There are two processes for purchases over \$5,000:

- **\$5,000-\$9,999** – The Commonwealth requires that any purchase that falls within this range must have three written quotes from three different companies unless the company is listed on the MHEC list. Please meet with your Program Coordinator to initiate this process.
- **\$10,000 and over** – The Commonwealth requires that any purchase over \$10,000 needs to have sealed bids unless the company is listed on the MHEC list. Please meet with your Program Coordinator to initiate this process.

Sales Tax

As a state institution, Worcester State University is exempt from the state sales tax. Some companies will need our tax exempt number and/or tax exempt certificate; both are available in the Wall of Forms. Treasurers should never include a sales tax on an RFP or Voucher.

Cash Boxes & Deposits

Occasionally you will need to request a cash box for an event or fundraiser. This can be done on the Fundraising Form, and must be requested for any event in which money will be changing hands. A Fundraising Form should be turned in at least two days before you need a cash box for your event. Cash boxes can be picked up at 8:30am the day of your event in the OSILD.

If you anticipate handling a large amount of cash and checks during the event, you can schedule pickups. If the Student Center is not open during your event, your Advisor should take the cash box and secure it in their office overnight. It should be brought to the OSILD immediately the next day.

All money collected (cash and checks) must be deposited in the OSILD on the same day it was received. It can be turned in to the OSILD staff or Student Center Manager and will be kept in the safe. Prior to turning in the cash box, the money should be counted by the Treasurer. A deposit receipt will be provided to the Treasurer, who may then use this to update the organization budget.

All checks must be made payable to Worcester State University, not the student organization. The name of the student organization should be written on the memo line.

Cash should never be spent. It must always be deposited. No separate bank accounts can be set up for various organizations.

Payment in Kind

The State Auditor has made it clear that Payment in Kind (bartering services or ads for goods) is not acceptable. Student organizations cannot provide services or ads for outside companies unless they are being paid for them. For instance, the student radio station cannot run an ad for a local restaurant unless they are paid to do so. Individuals accepting payment for services or ads provided for by student organizations will be subject to disciplinary action and prosecution. For instance, if the student radio station or Worcester State University equipment is used to DJ at an outside event, any money the sponsoring organization pays for this service must be deposited with WSUR, not the individual who used the equipment. Checks must be made out to Worcester State University and deposited with the OSILD.

Parties & Gifts for Members of Student Organizations

Many student organizations like to celebrate the end of the year with a party or banquet to recognize the work and effort of their members. Any on- or off-campus social event involving food that is not publicized and open to the entire Worcester State University community will be considered a student organization party and be subject to the following restrictions:

- Only funds from Line 99 may be used for the event.
- Use of unauthorized/unapproved funds and over-expenditures from Line 99 will not be honored/processed. Legal and financial responsibilities in such cases will be the responsibility of the organization's officers.
- Student organization funds cannot be used to purchase alcohol or subsidize drink prices.
- All food ordered for student organization members only has to come from Line 99. Any event that is paid for with SGA funds must be open to and advertised for the entire WSU community.
- There is a \$50 limit on individual recognition awards for outgoing officers, seniors, Advisors, etc. and all funds have to come from Line 99.

Clothing for Members of Student Organizations

Often, student organizations will purchase shirts or other clothing items for their members. Policies for clothing are as follows:

- T-shirts promoting an organization or specific event can be purchased from the organization's SGA-funded budget lines (i.e. Advertising, Spring Week).
- All other apparel for personal use of only the members of the organization must be paid for with Line 99 funds.
- No more than \$30 per person can be spent on one single clothing item unless approved by the OSILD Director.

Final decisions regarding funding for apparel is at the discretion of the OSILD Director.

IV. SOCIAL TRIPS & OFF-CAMPUS EVENTS

Events sponsored by student organizations off-campus must follow the same approval process as on-campus events. Off-campus events that involve travel, like a trip to Boston or NYC, must also follow all Worcester State University Travel Policies. All off-campus trips and events should have a contract or letter of agreement with the facility/vendor which must be submitted to the OSILD for review. An Advisor or Advisors are required to attend all off-campus events, including trips and functions.

Trips can take a lot of time to organize, so plan on starting the planning process 10-12 weeks prior to your intended trip date. The six steps below give you an outline of the trip planning process. Feel free to use this as a guide, and work with your Program Coordinator to ensure that you are completing the steps in a timely manner for your planned trip.

Step 1: Brainstorming Stage

This stage includes researching your trip venue, ticket prices, and possible dates for your trip. A budget should be developed to determine the cost per person, and you should reach out to any co-sponsors or apply for an Additional Allocation if necessary. A Student Trip Coordinator should be selected to coordinate all aspects of the trip.

Step 2: Submit a Trip Proposal

Once quotes have been collected, you may complete the Trip Proposal (pg. 56). Confirm with your trip Advisors to make sure they are available, and decide whether or not outside (non-WSU) guests will be allowed on the trip.

Step 3: Make Reservations & Create Tickets & Publicity

Once the Trip Proposal has been approved, make sure to call all vendors/buses/locations back to book your trip. You may need to work with your Program Coordinator on the payment process. You must then create tickets to put on sale at the Student Center Information Desk, as well as a trip information sheet that includes departure times and other necessary information. Develop a publicity plan for ticket sales.

Step 4: Final Preparations

A couple of days before the trip reach out to any students who purchased tickets with any last minute information, if necessary. Call the bus company to confirm pick up time and location for the date of your trip, and get a contact number for that day.

Step 5: Trip Day!

You should plan to arrive to the trip departure location 30 minutes prior to when students will be arriving in order to prepare any necessary paperwork. If real tickets are necessary for admission, remember to collect them from the OSILD, as well as any payment that needs to be made. Make a sign for the bus(es) so that students can easily

find the correct bus at the conclusion of the trip. Take copies of forms to University Police prior to departure. Give your contact information to all students on the trip so that they can get in touch with you if needed.

Step 6: Event Evaluation & Wrap Up

Evaluate the trip at your weekly club meeting and take notes to reference back when planning your next event. What went well? What would you change for next time? Submit any receipts or invoices to your treasurer for payment.

The companion handout Trip Timeline Checklist provides more details on each of these steps. Every timeline is different depending on the event being planned and the steps that need to be taken. The most important thing to remember is to keep your Advisor and Program Coordinator informed about your event.

Trip Proposal

The Trip Proposal (pg. 56) is the most important form when planning a trip. You are required to submit a Trip Proposal for any trip, whether it is a social event, conference, competition, or off-campus practice. The Trip Proposal must include information about trip Advisors, ticket costs, transportation costs, and the anticipated number of tickets that will be sold and the price that they will be sold for. You **MUST** wait to book any aspect of your trip until you have received an approved copy of your Trip Proposal in your mailbox. Trip Proposals **WILL NOT** be accepted less than three weeks prior to a trip without compelling circumstances, as determined by the OSILD Director. No portion of a trip should be booked by an Advisor or Coach unless approved by the OSILD Director.

Student Coordinator

The Student Coordinator for the trip is responsible for organizing the trip details and being the point of contact on the day of the trip. If you are the Student Coordinator, you should share your contact information with everyone on the trip so they can contact you in an emergency.

During any trip, the Student Coordinator is a representative of Worcester State University and should conduct themselves as such.

Advisors

Two Advisors are required for any off-campus social trip or event. If you have two buses for a trip, an additional Advisor will need to attend, so you will need to find three for the trip.

During any trip, an Advisor is a representative of Worcester State University and should conduct themselves as such. Advisors should keep a copy of the Emergency Contact Form (pg. 57) on them at all times in case of emergency. In the event of an emergency or

other issue during a trip, the Advisor shall provide assistance. The organization's Program Coordinator should be made aware of any trip issues as soon as possible.

Advisors receive one free ticket for the trip that they are advising, and have the option of purchasing a ticket for a guest at full ticket sale price.

Buses and Other Transportation

In many cases, student organizations choose to utilize a coach bus for their trips. When buses are part of the trip, it is mandatory that all trip attendees and Advisors take the bus both ways. This insures the safety of trip participants as well as allows everyone to arrive at the same time (in the case of a show or times entrance).

If a trip is local, personal vehicles may be used for travel. Any students driving their own vehicle or riding in the vehicle of another student are required to complete a Non-University Vehicle Waiver (pg. 49). This must be turned in to the OSILD and University Police prior to departure.

In the event that your trip will require flights, please let your Program Coordinator know as soon as possible. All flights need to be booked through the University, and in order to ensure the best prices, must be booked early.

Ticket Sales

All tickets for student organization sponsored trips must go on sale at the Student Center Information Desk. This includes any trips that are being funded using ANY SATF funds. If a trip is being covered 100% by a student organization's Line 99 they are not required to be put on sale.

In order to receive tickets to be sold at the Information Desk, you must first complete a Ticket Sales Information Sheet. This sheet will be used by the Info Desk staff member selling the tickets. This sheet will also be sent to the Resource Room, where a Program Assistant will design and print your tickets. It is your responsibility to pick up the tickets to bring to the Info Desk.

Tickets sales must be advertised at least one week prior to their sale date.

Tickets must be on sale for at least two weeks prior to a trip, and all tickets go on sale at 9am. During this time, they are only able to be sold to students and guests, if applicable. After two weeks, ticket sales may then be open to faculty and staff. There is a two-ticket limit per person unless otherwise determined by the OSILD Director.

Tickets may be set aside as follows:

- 1 ticket for each Advisor attending the trip
- 1 ticket for each Student Coordinator (up to two) attending the trip
- All other tickets must be put on sale.

There are no refunds of tickets for students who decide they can no longer attend. Students may resell their tickets, but only to another student who has not previously purchased a ticket and is eligible to attend.

Canceled trips

In order for a trip to be held, 50% of the total number of tickets must be sold at least 72 hours prior to the trip date. Please make sure to review the cancellation policy of both the bus company and the venue, as some contracts require a confirmation more than 72 hours in advance. If this amount is not sold, the trip may need to be canceled and all ticket holders will be refunded.

Any time the University is closed for weather or other related emergency, all events and trips for that day are canceled. Trips that include non-refundable tickets for a specific date or event will continue at the discretion of the Program Coordinator.

Additional Trip Forms

There are two additional forms that that need to be completed on the day of your trip before your departure:

- **Emergency Contact Form** – All students, guests, and Advisors in attendance need to complete this form (pg. 57). Once all trip attendees have signed it, the original copy should be brought to University Police, and the remaining copies should be split among Advisors and Student Coordinators. This sheet can be used for attendance at the end of the trip and to reach students as necessary. This form is necessary for every trip.
- **Out of State Waiver** – If your trip is outside of Massachusetts, each student must also complete an Out of State Liability Waiver (pg. 51). When completed, the original copy should be brought to University Police, and the remaining copies should be split among Advisors and Student Coordinators.

The full text of the Worcester State University Student Travel Policies can be read in the Policy Appendix on page 72.

V. TRIPS FOR CONFERENCES & COMPETITIONS

Throughout the year, many student organizations plan to attend a conference or competition. Depending on the location of this trip, planning can take anywhere from 10-12 weeks, so plan to begin the process early. The following steps should be taken when organizing a trip for a conference or competition:

Step 1: Budgeting and Attendees

Collect information on how much the conference/competition will cost. This includes transportation, lodging, registration, meals, and other necessities. Decide if you will need to reach out for an Additional Allocation. This is also the stage when you should decide who will be attending the trip, including Advisors, so you can provide an accurate number of attendees to your Program Coordinator. Please check with trip attendees to ensure that they have the proper travel credentials (license, state ID, passport, etc.). A projected total cost of the trip should be shared with all potential attendees, especially if they will be expected to pay out of pocket. Students should complete a Delegate Contract (pg. 42) and turn in a copy to OSILD - this holds students accountable for the funding of their spot on the trip.

Step 2: Travel Request Form

Once all information has been collected and the trip has been priced out, complete the corresponding form:

- A Trip Proposal (pg. 56) should be completed if trip funding is only coming from your student organization
- A Travel Request for Multiple Offices Form (pg. 55) should be completed if trip funding is coming from multiple sources, including your organization, offices, or departments

No part of the trip can be booked, or reservations be made, until the required form has been approved and returned to your organization's mailbox. If you need help completing either of these forms, please make an appointment with your Program Coordinator.

Step 3: Make Necessary Reservations

Using the information from your approved form, you may now begin the process of making any necessary reservations or registering members. Keep your Program Coordinator informed on any important payment deadlines. Finalize any payment plan that may be needed for trip attendees to ensure funding is in place in time to make final payments. Advisors and/or Coaches cannot make any reservations or bookings.

Step 4: Final Preparations

As the trip gets closer, begin to collect any documents you need to bring with you. Develop a trip itinerary and attendee contact list that can be shared with all attendees, your Advisor(s), and your Program Coordinator. Necessary travel forms (Emergency

Contact, Out of State Liability Waiver) should be completed, and originals handed in to University Police. Call to confirm any transportation or registration as needed. In the event of a multiple-day trip, email a copy of all attendees along with an itinerary of the trip to your Program Coordinator.

Advisors for Conferences

Advisors are required for most off-campus trips; the number of Advisors required is as follows:

- Trip within New England and New York, day only – No advisor needed
- Trip within New England, overnight – 1 Advisor for any number of students
- Trip outside New England but within the United States – 1 Advisor for up to 10 students, 2 Advisors for 11 or more students
- Trip outside of the United States – 2 Advisors for any number of students

The final number of Advisors for any conference or competition is at the discretion of the OSILD Director.

During any trip, an Advisor is a representative of Worcester State University and should conduct themselves as such. Advisors should keep a copy of the Emergency Contact Form (pg. 57) on them at all times in case of emergency. In the event of an emergency or other issue during a trip, the Advisor shall provide assistance. The organization's Program Coordinator should be made aware of any trip issues as soon as possible.

Advisor Funding

Senate will fund the required number of Advisors for up to two events per year; each additional Advisor will be at the cost to the student organization or the Advisor themselves. Senate funding will cover the hotel/accommodation and conference registration. Food will not be covered by Senate, but can be funded through another office or department. Advisors will only be funded for a competition if the Worcester State University team/delegation is competing.

Buses and Other Transportation

In many cases, student organizations choose to utilize a coach bus for their trips. When buses are part of the trip, it is mandatory that all trip attendees and Advisors take the bus both ways. This insures the safety of trip participants as well as allows everyone to arrive at the same time (in the case of a show or times entrance).

If a trip is local, personal vehicles may be used for travel. Any students driving their own vehicle or riding in the vehicle of another student are required to complete a Non-University Vehicle Waiver (pg. 49). This must be turned in to the OSILD and University Police prior to departure.

In the event that your trip will require flights, please let your Program Coordinator know as soon as possible. All flights need to be booked through the University, and in order to ensure the best prices, must be booked early.

Reimbursements

Students who attend a conference or competition are able to get reimbursed for meals, mileage, and parking expenses. Reimbursement requests must be submitted within 30 days of returning from the trip; a Meal and Mileage Reimbursement (pg. 48) can be found in the Wall of Forms. Reimbursements will come from the student organization's budget, and should be included in the initial list of trip expenses.

State mandated meal rates are as follows:

- \$8 for breakfast if leaving campus before 6am
- \$11 for lunch if you've been at an off-campus location for 24 hours
- \$14 for dinner if off-campus past 7pm

The amounts above are the maximum amounts for meal reimbursements, per day.

VI. CLASS COMMITTEES & SENIOR TRIPS

Along with Major Organizations and Special Interest Groups, Class Committees are also considered active organizations. Junior year is spent planning events for the upcoming year, and senior year is spent executing plans for senior trips and events.

Membership

Members of the Class Committee are selected during their junior year. Applications must be submitted, and students are selected after the application and interview process. Once selected, they are a member of the Class Committee until graduation. Each Class Committee selects a Chairperson and a Treasurer. During their sophomore year, the Class Committee selects to faculty/staff Advisors to work with them throughout junior and senior year.

Members are expected to maintain their class standing in order to remain a member of the committee. All members are also expected to attend all events and trips their senior year. While on trips, committee members are expected to conduct themselves as student leader representatives of Worcester State.

Class Committee Budgets

Junior year, each class committee receives \$1,000 to assist with initial event planning and any small fundraisers. Any funds collected during junior year will be added to the budget. The summer before senior year, the class committee receives \$32 for every graduating student. That money is then used for programming during senior year.

Senior Event Trip Ticket Policy

This policy was created to accommodate seniors who have student-teaching or a clinical before tickets are put on sale at 9am at the Information Desk.

- If a senior is unable to purchase tickets due to the above reasons, he/she can give his/her WSU Student ID to another senior to wait in line.
- The senior waiting in line will be able to purchase their own two tickets as well as one additional ticket for the senior whom they are purchasing for.
- No guest ticket is allowed for the senior who is not actually present to purchase tickets.
- Both seniors must be on the updated senior list.
- This courtesy will only be made on the first day that tickets go on sale for the senior events.



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

**Student Organization
ADDITIONAL ALLOCATION REQUEST**

Contact Information

Student Organization: _____

Date Submitted: _____

Student Coordinator: _____

Phone: _____

Email: _____

Event Information: *(briefly explain your event and how it will impact WSU)* _____

Event Cost *(please list all cost associated with this event):*

Item/Service	Amount
_____	\$ _____
_____	\$ _____
_____	\$ _____
Total Event Cost:	\$ _____
Organization/Co-sponsorship contribution amount:	\$ _____
Additional Allocation Request:	\$ _____

Organization Signatures

Signature, Organization Treasurer/President

Signature, Organization Advisor

Senate Approvals

Additional Allocation recommended by Finance: \$ _____

Additional Allocation approved by Senate: \$ _____

Senate Treasurer/Chair _____ Date: _____

SGA President _____ Date: _____

Worcester State University Approvals

Director, Student Involvement

Date



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

**Student Organization
CHECK REQUEST VOUCHER**

1. Student Organization: _____
2. Date of Request: _____
3. Amount Requested: _____
4. Person/Vendor Name: _____
Vendor ID #: _____
Address: _____
City/State/Zip Code: _____
5. Description/Purpose: _____
Please be specific and include:
 - Detailed description
 - Date/Name of Event
6. Line Item(s) to be charged: _____

PLEASE READ

- A. All check request vouchers MUST be accompanied by the original invoice/receipt and one photocopy.
- B. Request can only be signed by the Treasurer/Chairperson and an Advisor.
- C. You cannot sign your own reimbursement.
- D. Please allow up to 45 days for a check to be processed.

Student Org. Chair/Treas. Date

Advisor Date

Worcester State University Approvals

7. Requisition Number: _____
8. Account Number: _____
9. Purchase Order Number: _____

Director, Student Involvement Date

Attn: Accounts Payable

Date Sent to AP: _____

☐ Please return the check to the OSILD office if this box is checked off.

☐ Check need by: _____



WORCESTER
STATE
UNIVERSITY

Office of Student Involvement & Leadership Development

Student Organization CLUB REGISTRATION FORM

Student Organization: _____ Date Submitted: _____

Officer Contact Information

President: _____ Phone: _____

Email: _____ Student ID: _____

Vice President: _____ Phone: _____

Email: _____ Student ID: _____

Treasurer: _____ Phone: _____

Email: _____ Student ID: _____

Secretary: _____ Phone: _____

Email: _____ Student ID: _____

Other: _____ Phone: _____

Email: _____ Student ID: _____

Organization Contact Information

Meeting Day/Time: _____ Location: _____

Email: _____ Twitter: _____

Instagram: _____ Facebook: _____

Other: _____

Understanding of Club Policies

My signature below confirms my organization's understanding of and agreement to comply with the rules and regulations outlined in the current lined in the current *Synergy Student Leader Handbook*. I understand that violation of any rule or regulation may result in the suspension or termination of this body as a registered student organization.

Special Interest Groups Only: My signature below confirms that this document is our official request for re-recognition for the 2020-2021 academic year. I understand that this request will be forwarded to the Senate Parliamentarian for the final approval of our re-recognition and will be officially finalized when I receive notification of approval from the Senate Parliamentarian.

Organization Signatures

Officer Signature Date

Senate Approvals

Senate Parliamentarian Date



WORCESTER
STATE
UNIVERSITY

Office of Student Involvement & Leadership Development

Student Organization CONTRACT PROPOSAL

Contact Information

Student Organization: _____

Date Submitted: _____

Student Coordinator: _____

Email: _____

Proposed Event Details

Proposed Date: _____

Time of Event: _____

Proposed Performer(s): _____

Agency: _____

Description and Justification of Program (please attach any informational material about the performer to proposal): _____

Expenditure Breakdown

Please list all costs associated with this event, including performance fees, lodging, food, and transportation.

Expense

Cost

\$ _____
\$ _____
\$ _____
\$ _____

Total Expenditures: \$ _____

Admission Cost (if applicable)

Admission: \$ ____ x # of attendees ____ = Anticipated Income: \$ _____

Net Cost (Expenditures - Income): \$ _____

Student Organizations cannot request a contract from the performer or agency until this proposal is returned and approved.

Organization Signatures

Signature, Student Coordinator

Signature, Organization Advisor

Worcester State University Approvals

Director, Student Involvement

Date

Dean, Student Affairs

Date



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

Student Organization DELEGATE CONTRACT

Delegate and Conference Information

Name: _____ Organization: _____

Conference/Competition: _____

Date(s): _____ Location: _____

Delegate Agreement

I realize that I am a representative of WSU, and that I have been chosen by my organization to represent it and its best interest.

As a delegate, I will engage in behaviors that are responsible and mature. Intoxication, use of illegal substances, and disruptive, abusive, or inappropriate behavior may result in dismissal from the delegation, the conference, or referral to legal authorities and/or Worcester State University.

I will stay with the delegation at the hotel throughout the conference/competition.

I will attend all pre-, on-site, and post-conference/competition delegation meetings.

I will attend and participate in all aspects of the conference/competition.

I understand that as a representative of WSU, I will travel with the transportation provided by WSU unless otherwise agreed upon in advance with the OSILD Director.

I understand that my involvement in the conference/competition demonstrates an investment in my skills and development as they relate to my organization. I will make a commitment to the organization that I am representing for the remainder of the current academic year.

In the event that I do not uphold any of the above expectations, I understand that I will be expected to reimburse my organization for my conference/competition registration, travel, hotel, and any other costs as determined by my Advisor.

If I am unable to attend after committing to attending the conference/competition, I will find a replacement delegate. If a substitute cannot be found to attend in my place, I understand that I will reimburse my organization for my conference/competition registration, travel, hotel, and any other costs as determined by my Advisor.

Total cost of delegate participation: _____

Signatures

Signature of Delegate Date

Signature of Advisor Date

Worcester State University Approvals

Director, Student Involvement Date



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

**Student Organization
EVENT CLEARANCE FORM**

Event Information

Event Name: _____

Event Day & Date: _____ Event Location: _____

Pre-Event Time: _____ Actual Start Time: _____ End Time: _____ Estimated Attendance: _____

Event Open to: ☐ WSU Community ☐ Other Colleges ☐ General Public Admission: _____

Event Category: ☐ Community Service ☐ Educational ☐ Social

Event Description:

Contact Information

Student Organization: _____ Date Submitted: _____

Student Coordinator: _____

Email Address: _____ Phone #: _____

Advisor: _____ Advisor Phone: _____

Event Set-Up: Please Circle Most Appropriate, attach room diagram if necessary



Hollow Square



Pods



U-Shape



Rounds of
6 8 10



Lecture



Reception



Empty



As Is

Equipment Requirements

- ☐ 6' Tables _____
- ☐ Bistro Tables _____
- ☐ Buffet Tables (for Food only) _____
- ☐ Registration Table _____
- ☐ Chairs _____
- ☐ Staging—Full (10' x 24')
- ☐ Staging—1/3 (10' x 8')
- ☐ Staging—2/3 (10' x 16')
- ☐ Easel _____
- ☐ White board _____
- ☐ Flip Chart _____
- ☐ Trash Barrels (outside) _____
- ☐ Tent _____
- ☐ Other: _____

AV Requirements

- ☐ Extension Cord _____
- ☐ Wireless Handheld Mic _____
- ☐ Wired Mic _____
- ☐ Podium w/ Mic _____
- ☐ Lapel Mic _____
- ☐ Laptop w/ projector _____
- ☐ iPod Cord _____
- ☐ Outdoor Power _____

Org to Purchase/Use

- ☐ Table Cloth _____
- ☐ Tarp _____
- ☐ Rental of Equip. Needed _____

To be arranged by OSILD or CESO:

- | | |
|--|----------------|
| <input type="checkbox"/> Student Manager | Purpose: _____ |
| <input type="checkbox"/> CESO Staff | Purpose: _____ |
| <input type="checkbox"/> Facilities | Purpose: _____ |
| <input type="checkbox"/> University Police | Purpose: _____ |
| <input type="checkbox"/> Parking Pass | |

Approvals:

Student Signature: _____ Date: _____

Advisor Signature: _____ Date: _____

OSILD Signature: _____ Date: _____

CESO Signature: _____ Date: _____

EVENT CLEARANCE FORMS MUST BE SUBMITTED 2 WEEKS PRIOR TO YOUR EVENT OR YOUR SPACE WILL BE CANCELLED.



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

Student Organization EVENT LIABILITY WAIVER

Event Information

Event Name: _____

Date: _____

Student Organization: _____

Statement of Liability

Worcester State University and the above named Student Organization and its officers shall not be liable for any injury, damage, loss or other irregularities that the participant receives during the involvement in this event. I understand and confirm that I am volunteering to partake in this event and that I am not required by Worcester State University as part of my academic requirements. The organizers of this event reserve the right to prevent anyone from participating in this event if in their judgment they are under the influence of drugs or alcohol or if they are behaving in a disruptive manor.

I HAVE READ THE ABOVE CONDITIONS AND THE RULES AND REGULATIONS PERTAINING TO THE EVENT. I UNDERSTAND THE IMPLICATIONS AND AGREE TO THEM.

I also understand that by signing this release of claims form that I am not signing my rights as an individual and that signing this form does not release Worcester State University from liability in the event of negligence. Further, I agree to behave responsibly and understand that violations of the University Standards of Conduct are subject to University judicial action.

Participant Information

Participant Signature

Participant Name

Date of Event

Witness Approval

Witness Signature



WORCESTER
STATE
UNIVERSITY

Office of Student Involvement & Leadership Development

Student Organization FOOD SERVICE REQUEST

Contact Information

Student Organization: _____

Date Submitted: _____

Student Coordinator: _____

Phone: _____

Email: _____

Event Information

Event Title: _____

Location: _____

Date of Event: _____

Pick up time: _____

Food Order

Budget Not to Exceed: _____

Number of People: _____

Food/Beverage Request: _____

Orders must be submitted to OSILD **5 business days** before an event.
Food Service Requests submitted after the deadline will not be honored.
When completed, please drop off with OSILD

Organization Signatures

Signature, Student Coordinator

Signature, Organization Advisor

Worcester State University Approvals

Student Involvement Staff

Date

Purchase Order Number: _____

Chartwells Approvals

Date Received: _____

Cost per person _____ x # of people _____ = Total _____

Signature of Chartwells Personnel: _____



WORCESTER
STATE
UNIVERSITY

Office of Student Involvement & Leadership Development

Student Organization FUNDRAISER REGISTRATION

Contact Information

Student Organization: _____

Date Submitted: _____

Student Coordinator: _____

Email: _____

Fundraiser Information

Event Title/Fundraiser Name: _____

Date(s): _____

Time(s): _____

Location: _____

Full Description of Fundraiser: _____

Will this fundraiser benefit: (check one)

☐ Your organization—Line 99

☐ Charitable Organization – Which charity? _____

If this fundraiser is benefiting a charity, please submit the following along with your Fundraising Registration:

- ☐ W9 for the organization
- ☐ Massachusetts Terms & Conditions
- ☐ Letter from your organization to the charity stating your interest in making a donation

Organization Signatures

Signature, Student Coordinator

Signature, Organization Advisor

Student Involvement Office Use Only

Program Coordinator Signature: _____

Date: _____

Requirements:

- | | |
|---|---|
| <input type="checkbox"/> Event Clearance Form | <input type="checkbox"/> Request for Purchase Form |
| <input type="checkbox"/> Raffle Form (Approved by University Advancement) | <input type="checkbox"/> Starting Bank for Cash Box |
| <input type="checkbox"/> Ticket Sales Sheet | |

Deposit Information:

Amount Deposited: _____



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

Student Organization LINE TRANSFER REQUEST

Contact Information

Student Organization: _____

Date Submitted: _____

Student Coordinator: _____

Phone: _____

Email: _____

Transfer Information:

Total transfer amount: \$ _____

From Line #: _____

Line Description: _____

To Line #: _____

Line Description: _____

From Line #: _____

Line Description: _____

To Line #: _____

Line Description: _____

Justification of transfer: _____

Organization Signatures

Signature, Organization Treasurer/President

Signature, Organization Advisor

Senate Approvals

Transfer amount approved: \$ _____

Line #: . Balance Before: \$ _____

Balance After: \$ _____

Line #: . Balance Before: \$ _____

Balance After: \$ _____

Line #: . Balance Before: \$ _____

Balance After: \$ _____

Line #: . Balance Before: \$ _____

Balance After: \$ _____

Senate Treasurer/Chair _____

Date: _____

Worcester State University Approvals

Director, Student Involvement

Date



**Student Organization
MEAL & MILEAGE REIMBURSEMENT**

Contact Information

Student Organization: _____

Date Submitted: _____

Student Traveler: _____

Phone: _____

Email: _____

Travel Information

Purpose of Travel : _____

Travel Dates: _____

Number of Days: _____

Meal Reimbursements

	# of Days	Amount	Total
Breakfast	_____	(x) \$8.00	= \$ _____
Lunch	_____	(x) \$11.00	= \$ _____
Dinner	_____	(x) \$14.00	= \$ _____
Total Meal Reimbursement			= \$ _____

- Attach conference schedule if applicable
- You may not be reimbursed for any meal costs that exceed the amount stated above.
- Breakfast will only be reimbursed if leaving campus before 6am.
- Lunch will only be reimbursed if off-campus for over 24 hours.
- Dinner will only be reimbursed if off-campus past 7pm.

Mileage Reimbursements

Total Miles Traveled: _____ (x) 57.5¢ = \$ _____

Total Tolls: = \$ _____

Total Mileage Reimbursement = \$ _____

- Attach **MapQuest** printout showing your mileage from WSU to your destination
- Attach toll receipts if applicable
- Beginning January 1, 2018, you may be reimbursed up to .58¢ per mile. Your organization may establish its own reimbursement rate lower than 58¢ per mile.

Organization Signatures

Signature, Student Traveler

Signature, Organization Advisor



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

Student Organization NON-UNIVERSITY VEHICLE WAIVER

OF LIABILITY, COVENANT NOT TO SUE, RELEASE, INDEMNITY, AND HOLD HARMLESS AGREEMENT FOR USE OF NON-UNIVERSITY VEHICLES

In consideration for receiving permission not to be transported in a motor vehicle operated by or under the control of Worcester State University and in furtherance of my request to use transportation of my own choice, I hereby **RELEASE, WAIVE, DISCHARGE and COVENANT NOT TO SUE** the Commonwealth of Massachusetts, Worcester State University, and the officers, trustees, agents and employees of either of them (hereinafter referred to as the "Releases") from and for any and all liability, claims, demands, actions and causes of action whatsoever that may be sustained by me, or to any property belonging to me, **WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES** or otherwise, while being transported to or from the event(s) identified below in a motor vehicle not operated by, or under the control of, Worcester State University.

I am fully aware of the risks and hazards connected with my decision concerning transportation, including, the possibility of automobile accidents and the like. I hereby elect to voluntarily be transported in such motor vehicle not owned by, or under the control of Worcester State University. I **VOLUNTARILY ASSUME FULL RESPONSIBILITY FOR ANY RISKS OF LOSS, PROPERTY DAMAGE OR PERSONAL INJURY, INCLUDING BUT NOT LIMITED TO DEATH.**

I further hereby **AGREE TO INDEMNIFY AND HOLD HARMLESS THE RELEASEES** from any loss, liability, damage or costs, including court costs and attorney fees, that they may incur due to my decision concerning transportation, **WHETHER CAUSED BY NEGLIGENCE OF THE RELEASEES OR OTHERWISE.**

It is my express intent that this **AGREEMENT** shall bind the members of my family and spouse if I am alive and my heirs, assigns and personal representatives if I am deceased and shall be deemed a **RELEASE, WAIVER, DISCHARGE AND COVENANT NOT TO SUE THE ABOVE NAMED RELEASEES.** I hereby further agree that this **AGREEMENT** shall be construed in accordance with the laws of the Commonwealth of Massachusetts.

IN SIGNING THIS RELEASE, I ACKNOWLEDGE AND REPRESENT THAT I have read the foregoing **AGREEMENT**, understand it and sign it voluntarily as my own free act and deed; that no oral representations, statements or inducements apart from the foregoing written agreement have been made to me in connection with the making of this **AGREEMENT**; that I am at least eighteen years of age and fully competent; and that I execute this **AGREEMENT** with full, adequate and complete consideration, fully intending to be bound by the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this _____ day of _____, _____.

Participant Information

Participant Signature

Club/Sport

Date & Place of Event

Parent/Guardian Signature (if under 18)



WORCESTER
STATE
UNIVERSITY

Office of Student Involvement & Leadership Development

Student Organization OFFICE & CLOSET KEY SIGNOUT

Contact Information

Student Organization: _____

Date Submitted: _____

Student Coordinator: _____

Phone: _____

Email: _____

Office Space/Key Information:

Office #: _____

Closet #: _____

Key Numbers

1. _____

2. _____

3. _____

Student Org One Card

1. _____

Return By Date: _____

Terms and Conditions:

- The key(s) and/or One Card listed above must be returned to the Student Involvement Office by the above date OR immediately upon resignation or removal from your position.
- Failure to do return key(s) and/or One Card will result in sanctions, including a hold on your transcript. You will also be responsible for the cost of the lock replacement if the keys that were assigned to you are lost.

Replacement Cost:

- **Keys:** \$30.00 per key and a charge for the lock having to be changed.
- **One Card:** \$25.00 for a replacement card

Organization Signatures

By signing this form, you agree to the terms and conditions put forth above.

Signature, Organization Treasurer/President

Date

Worcester State University Approvals

Student Involvement Staff

Date



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

Student Organization OUT OF STATE LIABILITY WAIVER

Event Information

Event: _____

Date: _____

Statement of Liability

Worcester State University and _____

(Student Organization/University Office/Department)

and its officers shall not be liable for any injury, damage, loss, accident, delay or other irregularity which may be occasioned by any company or person engaged in conveying the passengers or carrying out the arrangements of the trips. Baggage (if applicable) is "owner's risk" throughout. I understand and confirm that I am volunteering to attend this trip and that I am not required by Worcester State University as part of my academic requirements. I understand that I am responsible for meeting at the designated departure time(s) and location(s). Failure to do so will result in forfeiture of the cost of the trip. Further, I understand that individuals who miss the designated return time are responsible for finding their own alternative transportation.

I HAVE READY THE ABOVE CONDITIONS AND THE CANCELLATION POLICY FOR THE TRIP IN ITS ENTIRETY. I UNDERSTAND THE IMPLICATIONS AND AGREE TO THEM.

I also understand that by signing this release of claims form that I am not signing away my rights as an individual and that signing this form does not release any airline, bus company, hotel or travel agency from liability in the event of negligence on the part of any of these parties. Further, I agree to behave responsibly and understand that violations of the Worcester State Standards of Conduct are subject to University judicial action as outlined in STUDENT'S RIGHTS AND RESPONSIBILITIES.

Signatures

Signature of Trip Attendee

Date

Emergency Contact Information

Trip Attendee Name

Emergency Contact Name

WSU ID Number

Phone Number

Address

Address

City/State/Zip

City/State/Zip



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

Student Organization PERFORMANCE CONTRACT

*This contract, the University rider, and when applicable, the Commonwealth of Massachusetts Terms and Conditions, when signed by both parties shall constitute the sole, and complete, agreement for the personal services of (Performer/Group Name) as made this _____ (date) between **Worcester State University** (here-in after called "Sponsor"), and _____ (here-in after called "ARTIST").*

Worcester State Contact Information

Student Organization: _____ Date Submitted: _____
Student Coordinator: _____ Phone: _____
Email: _____

Event Information

Event Date: _____
Location: _____
Event Time: _____ Artist Arrival Time: _____
Wage Agreed Upon: _____ Payment Date: See WSU Contract Rider

Vendor/Performer Information

Artist/Group Name: _____
Payee's Name: _____
Email: _____ Phone #: _____
Address: _____ City, State, Zip: _____
Type of Performance: _____ Length of Performance: _____
Additional sound, equipment, or special requirements: _____

Worcester State Terms and Conditions

- Artist shall have access to use place of performance one hour prior to performance.
- Artist agrees to use premises solely for the purpose of presenting the performance listed above and will occupy said premises only during the time(s) specified above, to include preparation, performance, and reasonable break down time.

Artist Approvals

Signature, Artist/Representative _____ Date _____

Worcester State University Approvals

Director, Student Involvement _____ Date _____
Finance Staff _____ Date _____



WORCESTER
STATE
UNIVERSITY

Office of Student Involvement & Leadership Development

Student Organization REQUEST FOR PURCHASE

Contact Information

Student Organization: _____

Date Submitted: _____

Student Coordinator: _____

Email: _____

Vendor Information

Vendor Name and Address: _____

Budget & Purchase Information

Line to be charged: _____

Items to Purchase

Description of Item	Quantity to Order	Price per Unit	Total Amount

Purpose of purchase (please be detailed): _____

Organization Signatures

Signature, Organization Treasurer/President

Signature, Organization Advisor

Worcester State University Approvals

Student Involvement Staff

Date

FOR OFFICIAL OSILD USE ONLY

Date Entered: _____

Requisition #: _____

Purchase Order #: _____



**Student Organization
SATF Budget Request Form**

Contact Information

Student Organization: _____ Date Submitted: _____

Organization Chair: _____ Organization Treasurer: _____

Budget Request

2019-2020 Budget Allocation (not including Line 99 or additional Allocations received): \$ _____

% increase amount requested: _____ %

Amount of money currently in your Line 99: \$ _____

Budget Breakdown:

Section to be completed by Organization			Section to be completed by SGA/OSILD			
Line Item #	Name of Line	Amount Requested	Budget Comm. Recommendation	Senate Approval	SGA President Approval	Director of OSILD Approval
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
TOTAL						

Organization Signatures

By my signature below, I hereby indicate that I have participated in the formulation of this budget, and that I approve of the concept that this budget represents.

Signature, Chair or Treasurer

Signature, Organization Advisor

OSILD Budget Update (Section to be completed by OSILD)

Additional Allocations: _____

Line Transfers: _____

Details: _____

Details: _____



Student Organization
TRAVEL REQUEST FOR MULTIPLE OFFICES

Contact Information

Student Organization: _____ Date Submitted: _____
Student Coordinator: _____ Email: _____
Advisor Attending: _____ Email: _____
Advisor Attending: _____ Email: _____

- o Attach a list of names and student ID #s for all students attending
- o All staff **MUST** submit a Travel Request Form for Procurement **WITH** this form. Once approved, you will finish the online document.

Trip Information

Reason for Travel: _____
Date of Departure: _____ Date of Return: _____
Time of Departure: _____ Time of Return: _____
Location: _____

- o Out of State Waiver required
- o Non-University Vehicle Waiver required

Expenditure Breakdown

Please list any costs associated with the trip, including registration, lodging, flights/transportation, meals, mileage, etc. Remember that it takes up to 45 days for the University to process a payment and all funds need to be in place.

Expense	Cost	Account Information	Authorized Approval
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
TOTAL COST		_____	_____

Organization Signatures

Signature, Student Coordinator

Signature, Organization Advisor

Worcester State University Approvals

Director, Student Involvement

Date



**WORCESTER
STATE
UNIVERSITY**

Office of Student Involvement & Leadership Development

**Student Organization
TRIP PROPOSAL**

Contact Information

Student Organization: _____

Date Submitted: _____

Student Coordinator: _____

Phone: _____

Email: _____

Trip Information

Trip Name and Location: _____

Proposed Date: _____

Departure Time: _____

Return Time: _____

Out of state waiver required:

Non University Vehicle Waiver required:

Advisors /Staff Attending: 1. _____ 2. _____

3. _____

Expenditure Breakdown

Please list all costs associated with this trip, including ticket costs, transportation, reimbursements, etc.

Expense

Cost

_____ \$ _____

_____ \$ _____

_____ \$ _____

_____ \$ _____

Total Expenditures: \$ _____

Charge per student: \$ _____ x # of attendees _____ = Income: \$ _____

Net Cost (Expenditures - Income): \$ _____

Student Organizations may subsidize trips up to 75% of the cost per student and all tickets must be put on sale at the Information Desk. Educational conferences, workshops, and planning/leadership retreats may be subsidized up to 100%.

Organization Signatures

Signature, Student Coordinator

Signature, Organization Advisor

Worcester State University Approvals

Director, Student Involvement

Date



UNIVERSITY SPONSORED/SANCTIONED TRIPS
EMERGENCY CONTACT INFORMATION

[illegible]

POLICY APPENDIX

☆ Act of Prohibiting the Practice of Hazing

CHAPTER 656

THE COMMONWEALTH OF MASSACHUSETTS

AN ACT OF PROHIBITING THE PRACTICE OF HAZING

Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same as follows:

Section 17 Whoever is a principle organizer or participant in the crime of hazing as defined herein shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or both such fine and imprisonment. The term “hazing” as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Notwithstanding any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.

Section 18 Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such a crime shall be punished by a fine of not more than one thousand dollars.

Section 19 Each institution of secondary education and each public and private institution of post-secondary education shall issue to every student group, student team or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and sections seventeen and eighteen; provided, however, that an institution's compliance with this section's requirements that an institution issue copies of this section and sections seventeen and eighteen to unaffiliated student groups, teams or organizations or endorsement of said unaffiliated student groups, teams or organizations. Each such group, team or organization shall distribute a copy of this section and sections seventeen and eighteen to each of its members, plebes, pledges or applicants

for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgment stating that such group, team or organization has received a copy of this section and said sections seventeen and eighteen, that each of its members, plebes, pledges, or applicants has received a copy of sections seventeen and eighteen, and that such group, team or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post-secondary education shall file, at least annually, a report with the regents of higher education and in the case of secondary institutions the board of education certifying that such institution has complied with its responsibility to inform student groups, teams, or organizations and to notify each full time student enrolled by it of the provisions of this section and sections seventeen and eighteen and also certifying that said institute has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution's policies to its students. The board of regents and, in the case of secondary institutions, the board of education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such report.

Approved January 5, 1988

☆ **Student Organization Office Space Policy**

Office Space Expectations

1. The office space is to be utilized for legitimate activities; meetings, gatherings, and business of the student organization.
2. Sleeping, overnight stays, the use or possession of alcohol or illegal drugs is prohibited.
3. Student organizations are not permitted to formally or informally share their space with another on campus or off campus group without the express written permission of the Director of Office of Student Involvement and Leadership Development.
4. Hosting outside visitors in student organization offices is permitted when the activity is congruent with the student organization's purpose.
5. All offices must have posted office hours on the door to the office. Each organization is required to have no less than 6 office hours per week.
6. The key list and office hours list must be submitted to OSILD together prior to any keys being signed out.
7. All offices must have the door wide open during office hours to provide a more welcoming atmosphere. Door stops will be provided by our office for this purpose.

Access to Office Space

Members of student organizations may access the office during normal operating hours of the Student Center. A calendar of operating hours can be found in the OSILD.

The President/Chairperson of the organization must provide the OSILD a list of approved members for key access. Only names submitted by the student organization will be eligible to sign out the key at the Information Desk. All names submitted must be WSU students or staff. Once the key is signed out they will be liable for a \$30.00 fee if the key is lost. If it is determined that the lock needs to be changed, that cost will be assessed to the student organization.

The President/Chairperson may update their list of approved members at any time by submitting them to the OSILD Secretary.

Student Office Keys

Up to four officers, depending on available office keys, are eligible to acquire a key to office space after a key list has been submitted. Key requests must be filled out by each individual with the OSILD Secretary. The key must be returned by the end of the academic year or immediately upon resignation of your position. Failure to do so will result in sanctions, including a hold on your transcript. A cost of \$30.00 will result in your failure to return your key. Keys cannot be signed out until list of office hours has been given to the OSILD secretary.

Temporary Closing of Office Space

During college breaks, when student groups will not be accessing student office space regularly, the following process should be followed in order to ensure a safe environment. (Groups will continue to have access to the office during breaks in accordance with the building schedule.)

- Removal of all perishable property and food items
- Unplug all electrical appliances
- Clean off all desks, chairs, cabinets
- Turn off all lights
- Shut and lock all doors

Office Furniture/Equipment

Each office will be provided with basic furniture and equipment. The organization is responsible for the furniture within the space at move-in. Any furniture present at move-in must be present at the end of the year. Moving furniture to another location is prohibited. For safety reasons, any additional furniture/equipment that the student organization would like to add to the office must be approved by the Office of Student Involvement and Leadership Development and the Associate Director of Facilities and Operations.

Office Care and Maintenance

Members of each student organization assigned to office space are responsible for the cleanliness of the office. It is also expected that members will ensure proper maintenance and safety of the office at all times. If furniture, equipment or other areas are damaged, notify the Office of Student Involvement and Leadership Development and a work

order will be issued. Custodial staff will empty your trash on a regular basis, but are not expected to clean your office.

Office Inspections

The University retains the right to inspect the office space for the purpose of maintenance, sanitation, and safety concerns. Some walk-throughs may occur in the event that the staff finds it appropriate to do so due to building and safety concerns.

Food

Food is allowed within the office, as long as the members take responsibility to clean up after themselves and to remove all food waste and return appropriate trays to Chartwells.

Sanctions

The University reserves the right to sanction student organizations in violation of the above policy. Sanctions may include, but not be limited to, suspension or revocation of office space equipment.

The OSILD reserves the right to assign organizations to share an office space. If multiple groups are assigned to the same office space, every effort will be made to provide adequate furniture and equipment in order for effective sharing. Please be courteous and respectful if you are sharing an office space.

☆ Worcester State University Alcohol, Illegal Drugs, and Substances Policy

All policies and regulations regarding the consumption and/or sale of alcoholic beverages on the Worcester State premises or off-campus where Worcester State jurisdiction applies shall be in strict conformity to the appropriate Massachusetts General Laws, the regulations of the License Commission of the city of Worcester, and in compliance with the Drug-Free Schools and Communities Act (DFSCA), and the Drug-Free Schools and Campuses Regulations.

References:

Mass. General Law, Chap. 138, Sec. 34: Alcoholic Beverages (Procuring for persons under 21); Mass. General Law, Chap. 138, Sec 34A: Alcoholic Beverages (Procuring by false pretenses); Mass. General Law, Chap 138, Sec. 3413: Alcoholic Beverages (Liquor Purchase Identification Cards); Mass. General Law, Chap. 138, Sec. 34C: Alcoholic Beverages (Transportation by those under 21 years of age); Worcester City Ordinances Chap. 9 re: Open Alcoholic Beverage Containers.

In addition to the preceding laws and others which may be established by legislative bodies, the following rules and regulations apply to Worcester State premises or off-campus where Worcester State jurisdiction applies:

- Worcester State prohibits the possession, consumption, storage, service or in the presence of alcohol by students with the exception of prior approval from the Dean of Student Affairs or designee:

-
- Students are not allowed in the presence or in possession of empty or full containers (alcohol, including decorative containers).
 - Public intoxication is prohibited.
 - Operating a vehicle under the influence of alcohol is prohibited.
 - The manufacturing of any alcoholic beverage is prohibited.
 - Students are responsible for informing their guests of Worcester State's Alcohol Policy prior to any campus visit. The student will be held strictly accountable for an alcohol violation when their guest violates the alcohol policy. Guests are defined as any person visiting the student whether or not the guest has signed-in to the residence halls through official procedures. Guests, regardless of their age are not permitted to bring alcohol onto the Worcester State campus.
 - Providing alcoholic beverages to a person under age twenty-one (21), whether gratuitously or for sale, is prohibited.
 - The possession or use of alcoholic container(s) which indicates the probability of common source drinking (e.g. kegs, punch bowls, beer balls, or the functional equivalent) is prohibited and shall result in a more severe sanction.
 - Drinking funnels, taps, ice luges or similar devices are prohibited
 - Creating, offering, and playing drinking games such as beer pong are considered endangering behaviors and are prohibited.
 - Open alcoholic beverage containers (including cups containing alcohol) are prohibited.

Additional Guidelines

- Intoxicated persons shall be subject to police intervention including medical transport, arrest, and/or other appropriate action.
- In the event that a student is suspended from Worcester State housing or from Worcester State University for any disciplinary infraction(s), including but not limited to alcohol, no refund of any Worcester State fees, tuition, room, or meal plan costs will be given to the student.
- Any backpack, bag or similar container that anyone carries onto campus shall be subject to inspection and search by a member of the Worcester State staff whenever there exists reasonable suspicion to believe that
- the container is being used to bring onto campus any alcoholic beverage or other material in violation of Worcester State Policy
- In the spirit of the WSU's We Speak Up Bystander education program, students are encouraged and expected to seek help from Worcester State University Police or other Worcester State staff when they witness others who are incapacitated due to alcohol or other drug use.

☆ Worcester State Fundraising Policy for Solicitation of Vendors & Residence Hall Food Fundraisers

Worcester State University has adopted the following policy on fundraising activities with external constituencies.

The policy of Worcester State University requires that all fundraising activities with external constituents must be coordinated with and approved by the Office of University Advancement. For additional information or to discuss raising funds for a particular project or program in which you have an interest, please contact the Student Involvement Office and the Office of University Advancement.

Raffles

At times, student organizations wish to raise funds through raffles. All raffles must be approved in advance by the Office of University Advancement. Raffles are allowed only from September 1 to April 1. If you are interested in running a raffle, you must discuss it with the Office of University Advancement.

Please note that the Massachusetts Lottery Commission requires a fee of 5% of all ticket sales within the (10) days of the completion of the raffle. It is essential that all information required and the 5% fee be provided to the Office of University Advancement immediately following the raffle. Failure to do so jeopardizes the organization's chances to run a raffle in the future. State law requires this information.

Bingo nights and casino events have special requirements. Please meet with the Director of Student Involvement if you are considering planning one of these events.

Contributions to Charitable Organizations

Student organizations may choose to raise funds for various charitable causes under the following guidelines:

- A. No student activity fee income may be donated.
- B. Line 99 funds (money raised as part of their regular fundraising activities, admission, etc.) may be donated only if the purpose of the fundraising is stated beforehand. (i.e., A student organization may decide to hold a fundraiser for a particular purpose but cannot donate funds that they have raised as a part of their regular fundraising activities.)
- C. All other policies and procedures regarding student organizational expenditures are followed.
- D. Please contact the Office of Student Involvement and Leadership Development before committing any donation or contribution to any outside organization.

Policy Regarding Solicitation of Vendors Approved By Executive Leadership Team

The Office of University Advancement manages Worcester State University's corporate cultivation and solicitation process and facilitates and monitors alliances with companies. To coordinate appeals and avoid duplicative and competing requests, the Office of University Advancement tracks corporate activity, including donations and sponsored research. Worcester State University faculty, staff, or student groups must receive prior approval if they wish to request cash or in-kind support on behalf of a Worcester State University program or project.

Vendors who provide products and services related to interests of Worcester State University and its students are considered primary sponsorship candidates and may be contacted for program sponsorship for financial and/or in-kind support. Departments are encouraged to share information and contacts regarding vendors with whom they do business. This policy prohibits individuals or groups from soliciting sponsorships directly from these vendors without prior consultation with the Office of University Advancement.

In consideration of conflict of interest issues, appeals to individuals, vendors and businesses with current or the potential for having a future commercial relationship with Worcester State University will be made in the spirit of philanthropy with no overt or implied promises of future business or threat of withdrawal of business. Purchasing and development functions within Worcester State University will remain completely separate.

September 22, 2004

For more information contact: University Advancement Office, ext. 8033

Residence Hall Food Fundraisers

1. Only WSU organizations and teams are allowed to hold fundraisers in the Residence Halls.
2. Any group requesting space for a fundraiser must fill out a Fundraising Form. Requests must be submitted a minimum of two weeks in advance.
3. All requests are subject to the approval of the Residence Hall Office. Student organizations must also be approved by the Office of Student Involvement & Leadership Development. Athletic teams must also be approved by the Athletic Office.
4. Organizations and teams are limited to one fundraiser per semester.
5. An advisor/coach must be present for the entire duration.
6. Groups must remain in the 7 Hills Lounge Area. Publicity is allowed in the lobby area and outside Wasylean. Sandwich boards are allowed during the event.
7. Groups are expected to clean after the event, removing or disposing of any leftover food, pizza boxes, etc.
8. Groups are expected to be respectful of residents and not disturb residents in any way.
9. Residence Life reserves the right to stop the fundraiser if the Advisor/Coach is not present or if the group violates any of the above listed policy.
10. Groups that do violate any of the above policies may be subject to further sanctions to possibly include future use of the Residence Halls for additional fundraisers.

☆ Worcester State University Student Organization Event Policy **Introduction**

Worcester State University supports and encourages recognized student organizations in planning and implementing programs consistent with the goals of the membership. Student sponsored events (i.e. dances, concerts, festivals, parties, etc...) provide meaningful opportunities for students to socialize, as well as opportunities for student

leaders to learn through the planning, implementation, and organization of social events. Worcester State University recognizes that events sponsored by student organizations are the direct responsibility of the officers and advisors of the organizations.

The Office of Student Involvement and Leadership Development is responsible for assisting organizations in reviewing the proper planning and coordination of events. This does not mean it is the responsibility of the OSILD to plan the event. It is the responsibility of the members and advisors of the student organization to insure proper planning of events.

The OSILD provides an Event Planning Workshop, or EPT, numerous times each semester to teach members how to plan an event. Only organizations that have participated in one of these workshops will be allowed to schedule an event for their organization.

Acts of violence have recently become more frequent at social events in college and university settings. Faculty, college administrators, and student leaders are increasingly vulnerable to the possibility of litigation. Student leaders need to be aware that they could be sued for injuries or damages occurring at a program sponsored by their organization. Therefore it is imperative that proper precautions are taken in planning each event. This policy provides specific expectations for managing student social events.

Types of Events

There are two types of events as defined by this policy: open and unrestricted events. Requests to sponsor all events must be submitted for approval through the established program clearance process.

- 1. Unrestricted Events:** “Unrestricted” events involve participation from Worcester State University and non-Worcester State University persons and may be advertised off-campus. Unrestricted events usually do not require a Worcester State University Police detail. Examples of unrestricted events include but are not limited to movies, special meals, lectures, coffeehouses, comedy shows, etc.
- 2. Open Events:** Open events involve participation from Worcester State University and non-Worcester State University persons. Open events may be advertised off-campus. A Worcester State University Police detail will be assigned to work open student social events. Examples of open events include most dances, parties, concerts and outdoor events. Outdoor events may be restricted to Worcester State University community members only and restrictions regarding off-campus advertising may apply. Worcester State University Police details for such events are determined by the Office of Student Involvement and Leadership Development, the Worcester State University Police Office and the sponsoring organization

Event sponsors must select appropriate space for each event so that attendance will not exceed the maximum room capacity. The Office of Student Involvement and Leadership

Development facilitates arrangements such as requests for Worcester State University Police, cleaning, and Student Manager details through the program clearance process. The sponsoring office or student organizations are responsible for any personnel or equipment costs resulting from an event, such as food service, maintenance, police details, or staffing when an event goes beyond the normal operating hours of the Student Center. In addition, the sponsor will be responsible for all damages, any and all theft, or vandalism resulting from the sponsorship of the activity and the use of the facility.

NOTE: Events where alcoholic beverages are served must comply with the guidelines established in the Policies and Procedures Regarding Alcoholic Beverage Use section which can be found in this handbook.

Responsibilities of the Student Organization Sponsor

In order to hold an event, student organization sponsors must:

Before the event:

- Attend the Office of Student Involvement and Leadership Development Event Planning Training workshop on how to plan a Student Center sponsored event.
- Meet with Office of Student Involvement and Leadership Development staff at least two weeks prior to event to discuss specifics of the event and to complete room reservation/program clearance form.
- Reserve desired room with appropriate facility reservationists.
- Identify two (2) student organization members to work as on- site contacts during the event.
- Participate in pre-event meeting with advisor, Worcester State University Police and other personnel relevant to the event.

During the event:

- Attend the event from start to finish.
- Wear name badges/stickers (some are available in Office of Student Involvement and Leadership Development) or clothing which clearly identifies them as the event sponsors to advisors, Worcester State University Police officers, guests and other relevant personnel.
- Perform event management duties during the entire event as applicable to the type of event, including selling tickets, collecting tickets, checking IDs, registering guests, managing the stage area and overseeing the audience activity.
- Assist with crowd control, including emergency exit monitoring and notifying Worcester State University Police, advisors or Student Center personnel of any problems that arise during the event.
- Announce the approved ending time of the event during the activity.

After the event

- Announce that the event has ended.
- Assist in clearing people from the facility.

Pre-Event Meeting

The student organization or office, event sponsors, advisors, a senior Worcester State University police officer, and other personnel relevant to the event are expected to meet to discuss the logistics of the event immediately prior to the start of the event. The purpose of this meeting is to provide introductions among assigned personnel, a review of assignments and clarification of the following:

- When will the doors open? When will they be locked?
- Who are the two student Event Sponsors?
- Which event sponsor is supervising student security personnel? How will the student security be identifiable to the officers?
- What do the tickets look like? Are they unique, numbered in order and difficult to copy?
- What is the admission charge? Who is responsible for the cash box?
- What is the procedure for securing cash collected during the event?
- Who has the sign-in sheets? Who has the guest list? (if applicable)
- What is the event schedule?
- Other questions?

Responsibilities of Student Organization Advisors

Student Organization Advisors are expected to familiarize themselves with the contents of the Student Leader Handbook, “SYNERGY.” The handbook includes information on general liability, event management, alcohol policies, Worcester State University rules and procedures and the role and responsibilities of an advisor. Advisors are encouraged to attend one of the Event Planning Training workshops with their student leaders.

Student Organization Advisors Should:

- Attend the event from start to finish.
- Supervise the student members working the event.
- Assist in supervising the event to include periodic monitoring of attendees, enforcing all Worcester State University policies and procedures, clearing people from facility after the event.
- Serve as a liaison between the student organization and the Worcester State University Police officers assigned to work the event or activity.
- Coordinate and attend a brief pre-event meeting of the leaders of the sponsoring student organization, the Worcester State University Police officer on duty and any other involved personnel. The purpose of the meeting will be to review all details of the event and the responsibilities of individuals working the event.
- Insure that pre-determined light levels for the event are maintained, as described in the Protocols for Open Events section of this policy.
- Assist in resolving any problems reported by members of the sponsoring student organization.
- Terminate the event if any violation of policies or any security and/or safety concerns warrant such action after consultation with the student leaders and the Worcester State University Police officers.

Responsibilities of the Worcester State University Police Officers

Worcester State University Police officers are assigned to work student social events as determined by the chief or designee. A minimum of three police officers will be assigned to any dance or concert event that anticipates attendance of 150 or more. If Worcester State University Police Department exhausts their detail list, they will hire Worcester Police Department to assist the Worcester State University officers with the event. The club that is hosting the event will still be responsible for paying said officers. The number of officers assigned to a specific event to provide an atmosphere of safety and security will be determined by the Worcester State University Police Department depending on the following influencing factors:

- Anticipated number of event participants
- Room/facility size and/or number of entrances and exits
- Whether or not alcoholic beverages are served
- Need to provide special protection for areas (i.e. parking lots, rest rooms, lobbies or other areas outside the facility)
- Presence of non-Worcester State University attendees
- History of violence at similar events
- History of illegal or unauthorized use of alcohol at similar events.

Worcester State University Police officers assigned to an event will remain stationed near the site of the event unless an event- related disturbance occurs elsewhere in the building. The officers are expected to assist event sponsors when appropriate and serve as a background presence. Problems that do not appear to have a threatening element or a potential criminal offence involved will be initially addressed by a member of the sponsoring organization in a peer type manner. Assigned officers are expected to:

- Participate in pre-event meeting.
- Provide close back up to students or staff assigned to check ID cards.
- Assist the event sponsors in their efforts to control the behavior of persons attending the event.
- Patrol the venue and monitor the hallway, rest rooms and event activities for illegal behavior. Deter criminal activity at the event.
- Discourage loitering outside the event.
- Take enforcement action as needed.
- Assist in summoning medical and fire responders if needed.
- Assist event sponsors in dispersing attendees at the conclusion of the event.

Protocols for Open Events (Revised 10/2/06)

Worcester State University reserves the right to deny admission to anyone who does not comply with the prescribed security measures for any particular event.

Admission

The following is required for admission to an open event:

- Dance and contemporary concert events will be limited to students with a Worcester State University ID. Worcester State University students are allowed 1 guest (18+only,

proof of age required). Worcester State University students must sign-in their guest at the door with both the WSU student and guest clearly printing their name on a sign-up sheet.

- Other open events (not dance and contemporary concert events) require a Worcester State University ID or a photo ID verifying age 18+ for any attendee who is not a WSU student.

Dance events held on the first floor of the Student Center will be capped at 300 attendees.

A minimum of three police officers will be assigned to any dance or concert event that anticipates attendance of 150 or more. If Worcester State University Police Department exhausts their detail list, they will hire Worcester Police Department to assist the WSU officers with the event. The club that is hosting the event will still be responsible for paying said officers.

Advertising

Advertising for an event should clearly state the security measures and expectations that attendees are required to adhere to.

The following information must be included in advertising an event:

- Date, time, place, sponsor and ticket price
- Valid Worcester State University identification (ID) required for admittance
- Picture ID required for non-Worcester State University students (college ID required for dance and contemporary concert events)
- Non-students must be 18 years of age or older or must be accompanied by a parent or guardian
- Other security measures deemed necessary during the program clearance process.

Signs at Entrance

The sponsoring organization is responsible for providing signs at all entrance doors that clearly state the following:

- A valid Worcester State University or other college ID is required for admittance at dance and contemporary concert events.
- Guests must provide a photo ID with proof they are 18+ years of age and must sign in at the door as a guest of a specified Worcester State University student.
- The host of the event will not allow re-entry to any patron who leaves the dance after 12:30 a.m. The host is responsible for signage indicating the re-entry policy. The admission doors will close no later than 1:00 a.m., or 1 hour prior to the stated ending time of the event.
- Smoking is prohibited within the building.
- Cameras and/or recording devices are not permitted.
- Sponsors reserve the right to inspect bags, purses, etc., as a condition of admittance.
- Alcohol is not permitted.

-
- Bottles, cans or other containers such as water bottles, soda cans will not be permitted.
 - Chains or similar articles that may be hazardous will not be permitted.
 - Note the times doors will open and close.
 - Satisfactory compliance with the above policies is expected. Individuals may be removed and/or the event may be terminated for failure to comply.

Ticket Sales and Collections

Tickets must be numbered sequentially and cannot exceed the maximum room capacity. When calculating tickets vs. room capacity the number of staff and size of stage must be factored in. Tickets must specify the times doors open and close. On completion of ticket sales, reconciliation, including total number of tickets sold and unsold (still in possession) and total cash proceeds, must be completed with the appropriate advisor and/or other Worcester State University personnel. All proceeds must be promptly deposited through the Office of Student Involvement and Leadership Development. Proceeds may not be deposited into external accounts or held as cash. It is not advisable to hold large amounts of cash, or wait to deposit proceeds until after the event. The Office of Student Involvement and Leadership Development is available to assist student organizations in locating a ticket manufacturer and with ticket sales.

Checking IDs

Students and/or Worcester State University staff assigned to check identification may only accept a valid Worcester State University ID for current students and a picture ID indicating birth date for guests who are not WSU students. If the validity of an ID is questionable, students and/or Worcester State University staff assigned to check IDs are encouraged to request assistance from the Worcester State University Police officer at the event. When alcohol is being sold or served at an event, checking IDs is the responsibility of the alcohol provider at on-campus events, and the authorized non-Worcester State University affiliated personnel of the facility hosting the event, i.e. club, restaurant, hotel, banquet facility, etc.

Age Requirement

Individuals who are under 18 years of age and are not current Worcester State University students must be accompanied by a parent or guardian.

Lighting

Minimum lighting must be provided at all times during an event. Exit signs must be lit and cannot be obstructed in any way. There must be adequate stage or overhead lighting in order to see audience members and to see across the facility at all times. The senior Worcester State University Police officer on detail will determine if lighting is sufficient.

Crowd Behavior

Inappropriate behavior including, but not limited to, crowd surfing, stage diving, slam dancing, moshing or other behavior that creates a risk to dancers and/or bystanders is strictly prohibited and will be cause for removal and possible disciplinary and/or legal action.

Sanctions

Student organizations and/or individuals that violate or fail to adhere to this policy and protocols without specific authorization from the Office of Student Involvement and Leadership Development will be subject to legal or disciplinary action as appropriate. This could include actions which affect the recognition status or privileges of the student organization and/or its members.

Duration of Event

All events will end by (or before) 2 a.m. Requests to extend the ending time beyond 2 a.m. will be considered by the Office of Student Involvement and Leadership Development as part of the program clearance process.

Police Officers and Advisors and the Student Center Building Manager will do a walk through the building 15-30 minutes prior to the start of the event.

Exits of any students, emergency notwithstanding will be done through the bookstore entrance.

Emergency Procedures for Student Organization Events

Situations may arise when decisions must be made by the appropriate Worcester State University personnel that affect the outcome of a student organization's event.

WORCESTER STATE UNIVERSITY RETAINS THE RIGHT TO TAKE ANY ACTION DEEMED NECESSARY TO INSURE THE SUCCESSFUL IMPLEMENTATION OF THE EVENT AND THE SAFETY OF ALL ATTENDEES.

The following procedures have been developed to prevent emergency situations and to handle an emergency if one develops.

1. Sponsoring organizations must post signs at all entrances to an event detailing pertinent information regarding the rules governing the event (e.g., time doors close, guest policy, etc.)
2. Violent or disruptive acts by individuals will not be tolerated. Individuals engaging in these acts are subject to immediate ejection and/or arrest.
3. The ranking professional staff person on duty at an event shall have the authority to make decisions that will alleviate any potential dangers to the attendees, including immediately ending an event, if necessary.
4. No decision to end an event early shall be made without first attempting to consult with all appropriate personnel including representatives from the student organization. If it appears necessary to end an event the ranking staff person shall inform the Dean of Student Affairs of the decision prior to the implementation of the decision if possible.

The ranking of staff person on duty shall be in descending order:

#1 Director of Campus Police

#2 Campus Police Duty Supervisor

#3 Director, Office of Student Involvement and Leadership Development

☆ Worcester State University Student Travel Policies

Worcester State University recognizes that enrollment as a student does not curtail the freedom to travel that is generally secured to members of our society by the Constitution and laws of this country. In addition to travel that is a normal incident of any person's enrolling as a student—commuting between home and Worcester State University, for example—students are free to travel, as they wish and in whatever way they wish to museums, libraries, sporting events, social and cultural activities, and to a multitude of other destinations that are encouraged by their personal, educational and intellectual interests. To this kind of personal travel the Student Travel Guidelines are of no application, for Worcester State University seeks neither to regulate nor to control any individual student's personal freedom to travel.

Worcester State University does, however, impose certain requirements and controls in connection with travel that it formally sanctions or sponsors. While Worcester State University reserves the right to impose special requirements in any individual case, the general rules that are of application to such travel are set forth in these Student Travel Guidelines.

1. Who May Sponsor

- a. Worcester State University-sponsored travel is travel that is sponsored by Worcester State University itself through one of its departments or offices. In every case, a Worcester State University-sponsored student travel program requires the prior approval of the vice president of Student Affairs.
- b. Worcester State University-sanctioned travel is any travel/trip sponsored by a recognized student organization, club or athletic team (beyond regularly scheduled season's contests). This shall include individual travel related to the business/purpose of the organization, club, or team, and group travel (e.g., a bus trip within the state, all travel outside the state, and any overnight trips). In all cases, Worcester State University-sanctioned travel program must be approved by the Dean of Students or their designee.
- c. An individual may not solicit or offer trips to the campus population as an independent representative of a travel agency or tour operator. This is designed to prevent the "stinging" of participants, which has often occurred in the past when an inexperienced student was hired as an "agent" by a travel company or tour operator. Any student's failure to comply with this procedure may result in judicial action by Worcester State University.

2. Who Must Approve

In every case, Worcester State University-sponsored or Worcester State University-sanctioned travel requires prior approval of either the Dean of Students or their designee or the provost/vice president of Academic Affairs or their designee.

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- a. Travel sponsored by an academic department or other academic program must be approved by the provost/vice president of Academic Affairs.
 - b. Travel sponsored by athletics, a recognized student organization, or club must be approved by the Dean of Students.
 3. Once a Worcester State University sponsored or sanctioned travel plan has been decided, representatives of the sponsoring organization must meet with the professional staff person designated by the Dean of Students, or provost/vice president of Academic Affairs.
 4. As soon as possible after the deadline for submission of price quotations, the appropriate professional staff person (athletics director, advisor, coach, faculty member) and student leader (for non-athletic clubs/teams only) shall submit, to the Dean of Students or the provost/vice president of Academic Affairs, the specifics of the travel program for review and approval. This proposal shall include:
 - a. Purpose, dates, and itinerary
 - b. Estimated number of participants
 - c. Number and names of chaperones
 - d. Copies of price quotations and names of selected vendor(s)
 - e. Source(s) of funding for the trip
 - f. Financial breakdown of total cost of trip.
 5. Worcester State University reserves the right to require, as a condition of any student's participating in any Worcester State University- sanctioned or Worcester State University-sponsored travel, that the student or his/her guardian sign a waiver of all claims against Worcester State University and its employees for liabilities that may arise out of such travel. Worcester State University may impose this requirement whenever Worcester State University-sponsored or Worcester State University-sanctioned travel occurs outside (or inside, e.g., paintball, skydiving) the Commonwealth of Massachusetts.
 6. Worcester State University shall require the student organization's, club's or team's advisors, coach or professional staff person(s) to accompany any trip which in the judgment of Worcester State University requires the presence of a professional staff member. His/her duties will be to assist in securing the services contracted. The staff member will also assist the members of the student organization and the participants in following the established guidelines for the trip.
 7. Written contracts will be required with all vendors. The agreements shall contain specific information to include: exact overall costs; hotel costs; transportation costs; departure and return dates; times and locations; number of spaces provided; name of hotel(s) and public transportation carrier(s); clear statement of refund policy; payment deadlines if applicable; the availability of complimentary spaces; a clear statement delineating routine or special expenses not included in the price of the trip. A copy of all contracts must be on file in the office of either the Dean of Students or the provost/vice president of Academic Affairs.
 8. Individuals may forfeit deposits in the event they cancel out of the event and cannot

find a replacement. All cancellation, refund and deposit policies must be clearly stated in the contract. A copy of these policies, which will vary from trip to trip, must be given to each participant prior to his/her initial deposit; and the participant must read, and sign, a copy of the cancellation, refund, and deposit policy.

9. All trips will be offered either to students only (or students and a guest only) first. For example, a Spring Break trip to Florida would be offered “to students only” first, while a Senior Class Trip to NYC may be offered to “seniors and a guest only” first. A trip offered “students only” first shall have a specified time period announced for students to reserve spaces. Thereafter, additional available spaces may be filled by a student adding a guest to the list and paying the appropriate deposit.
10. Participants in any Worcester State University-sponsored or Worcester State University sanctioned travel are expected to behave responsibly. Students who violate standards of conduct set forth in this or any other Worcester State University policy will be subject to the procedures and sanctions of the student judicial code. All participants in such travel are personally responsible for any injury or damage they cause to other persons or their property and Worcester State University, or its agents, assume no liability for any such damage or injury. All participants are personally liable for any costs, however incurred, that are not included in the travel package as advertised.
11. The travel agency or tour operator will be required to carry adequate liability insurance and/or show proof of adequate liability coverage by carriers.
12. It is the responsibility of the students to be aware of and adhere to departure times. Participants who miss travel connections are personally liable for any costs incurred in securing substitute transportation.
13. Worcester State University assumes no liability for a student choosing to ride in a private vehicle to or from the trip's destination. Participants who travel in private vehicles do so at their own risk.
14. Student organization may subsidize a trip's cost. Any complimentary trips will be decided by the organization's officers and advisor(s). Attendance at an educational program or conference related to the organization's purpose can be subsidized up to one hundred percent (100%).
15. Neither Worcester State University nor any student organization assumes any financial or other responsibility for it's or any other person's failure to provide in whole or in part, any service or product in connection with any Worcester State University-sponsored or Worcester State University sanctioned trip; nor does Worcester State University or any student organization assume any financial or other responsibility for the quality of any such service or product that it or any other person does provide in connection with any such trip. In the case of every trip, it is responsibility of the travel agency, tour operator and other vendors of services and products. Worcester State University may in any particular case, but at its sole discretion, take such steps as it deems appropriate to secure such vendor's fulfillment of any obligations undertaken in connection with a trip to secure refunds from

vendors with respect to services or products not provided or not properly provided, but Worcester State University assumes no obligation to take such steps and no liability in consequences of its doing so. Worcester State University assumes no obligation to make refunds to students in the event a trip is canceled, postponed, or altered.

16. International Travel Requirements

- a. Passport must be valid for at least six months after return date.
- b. Check to see if a visa is required to enter the country or countries to which travel is planned. International students, or students in other visa status, must check with Worcester State University's international student advisor.
- c. Check with your health insurance provider to ensure you will be covered overseas. Consider an additional insurance plan, which covers medical evacuation and repatriation. Information is available at the International Programs Office.
- d. Travel to countries that the U. S. Department of State has issued travel warnings for will not be approved by Worcester State University. Check with International Programs for the latest warnings.
- e. Make sure that all documents are prepared for travel and you have copies of them at home with a relative or other responsible person, including passport and visa information, credit card number(s), and insurance information.
- f. Student organizations looking to travel internationally must meet with their program coordinator at least three months in advanced.

17. Required for Student Organization Bus Trips

- a. Advisors are required for all bus trips. A minimum of two advisors for the first bus and an additional one for each additional bus is required.

☆ Worcester State University Title IX Policy

Worcester State University is committed to creating and maintaining an academic and work environment that is free from sex discrimination (including discrimination on the basis of sex, sexual orientation, gender identity, and gender expression) and sexual misconduct (including sexual harassment, sexual assault, domestic violence, dating violence, and stalking).

Adherence to this commitment is ensured by University policies against discrimination and compliance with The U.S. Department of Education's Office for Civil Rights (OCR) Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance.

Title IX states:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Title IX Scope:

Title IX prohibits sex discrimination in all university programs and activities, including, but not limited to, admissions, recruiting, financial aid, academic programs, student services, counseling and guidance, discipline, treatment of pregnant and parenting students, class assignment, grading, recreation, athletics, housing, and employment.

The Title IX Coordinator is charged with managing the University's response to reports of sex discrimination, which includes reports of sexual assault, sexual harassment, gender-based harassment, dating violence, domestic violence, stalking, and retaliation. Guided by University and federal procedures, the Title IX Coordinator aims to ensure that the University's response promptly, effectively, and equitably addresses the incident, prevents its recurrence, and remedies the effects of all forms of such prohibited conduct. In some instances, Title IX issues may impact a student's academic performance. Eligible recipients of academic accommodations will be determined and coordinated by the Title IX Coordinator.

Inquiries regarding Title IX may be referred to the Title IX Coordinator, Jennifer Quinn, Dir. Of Title IX at Jquinn@worchester.edu, wsu_titleix@worchester.edu, 508-929-8243, or in person in the Student Center, room 338. A report may also be filed at this link: https://cm.maxient.com/reportingform.php?WorcesterStateUniv&layout_id=7

Reports may be submitted at any time, even during non-business hours but please note the Title IX Coordinator does not monitor email on a 24 hour basis and may not review on weekends and evenings. Therefore contact may not be available during non-business hours except by referral from University Police. If you are not safe please contact University Police immediately at 508-929-8911.